

Job Title: Police Officer

Department: Luther Police Department

Location: Luther, Oklahoma

Employment Type: Full-Time

Salary: Competitive; based on qualifications and experience

Application Deadline: Open Until Filled

Position Summary

The Luther Police Department is seeking qualified, dedicated individual to serve as Police Officer. Officers are responsible for maintaining public safety, enforcing laws, protecting life and property, and building positive relationships within the community. This position requires the ability to respond to a wide variety of situations using sound judgment, professionalism, and adherence to Oklahoma laws and departmental policies and town policies:

Essential Duties and Responsibilities

- Patrol assigned areas to deter crime and ensure public safety
 - Respond to emergency and non-emergency calls for service
 - Enforce all applicable state laws and local ordinances
 - Investigate criminal activity, accidents, and suspicious incidents
 - Conduct traffic enforcement and DUI detection
 - Make lawful arrests and issue citations when appropriate
 - Prepare detailed, accurate reports and documentation
 - Collect, preserve, and process evidence
 - Serve warrants, subpoenas, and civil papers
 - Provide testimony in municipal, district, and federal court
 - Assist injured people and provide basic first aid when needed
 - Participate in community policing efforts and public outreach
 - Work cooperatively with other law enforcement and emergency agencies
 - Operate patrol vehicles, communications systems, and other law enforcement equipment safely
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Minimum Qualifications

- Must be at least 21 years of age
- Must be a U.S. citizen
- High school diploma or GED required (Cleet certification preferred)

- Must possess a valid Oklahoma driver's license
 - Must have no felony convictions or disqualifying criminal history
 - Must meet all requirements set by the **Oklahoma Council on Law Enforcement Education and Training (CLEET)**
 - Must be able to pass:
 - Background investigation
 - Physical fitness assessment (as required)
 - Drug screening
 - Psychological evaluation
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Preferred Qualifications

- Current CLEET certification (full-time or reserve)
 - Prior law enforcement or military experience
 - Strong communication and problem-solving skills
 - Knowledge of Oklahoma criminal and traffic laws
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Knowledge, Skills, and Abilities

- Knowledge of federal, state, and local laws and ordinances
 - Ability to exercise sound judgment in high-stress situations
 - Strong report writing and documentation skills
 - Ability to communicate effectively with diverse populations
 - Skill in conflict resolution and de-escalation techniques
 - Ability to operate law enforcement tools and technology
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Work Environment & Physical Requirements

- Ability to work rotating shifts, including nights, weekends, and holidays
 - Exposure to hazardous and high-risk situations
 - Ability to lift, carry, and restrain individuals when necessary
 - Must maintain physical readiness to perform essential job functions
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Benefits

- Competitive salary
- Retirement through Oklahoma Police Pension and Retirement System (OPPRS)
- Health, dental, and vision insurance

- Paid holidays, vacation, and sick leave
 - Ongoing training and professional development
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Standards & Expectations

Officers are expected to:

- Uphold the Constitution of the United States and the State of Oklahoma
 - Follow all department policies and procedures
 - Maintain integrity, professionalism, and ethical conduct at all times
 - Use force only as authorized by law and department policy
 - Engage with the community to build trust and prevent crime
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Application Process

Interested candidates should submit:

- Completed application
- Resume
- Copies of certifications (if applicable)

Applications may be picked up at

Town of Luther Police Department

108 S. Main Luther Oklahoma

johnny.leafy@lutherpolice.org / 405-277-3500

Les.warren@lutherpolice.org / 405-277-3500

Equal Opportunity Employer

The Town of Luther is an Equal Opportunity Employer and does not discriminate based on race, color, religion, sex, national origin, age, disability, or any other protected status.