the Town of Luther
a friendly community

Terry Arps, Mayor, Trustee One
Jerrod Davis, Trustee Two
Carla Caruthers, Vice-Mayor, Trustee Three
Jeff Schwarzmeier, Trustee Four
Cindy Taylor, Trustee Five

BOARD OF TRUSTEES FOR THE TOWN OF LUTHER
TUESDAY, NOVEMBER 10, 2026, AT 7:00 P.M.
LUTHER TOWN HALL
108 SOUTH MAIN STREET, LUTHER, OKLAHOMA 73054

REGULAR MEETING AGENDA

Official action can only be taken on items which appear on the agenda. The Trustees may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Trustees may refer the matter to the Chairman or the Town Attorney, or back to a committee or recommending body. Under certain circumstances, items may be deferred to a specific later date or stricken from the agenda entirely.

This meeting will be conducted in accordance with the approved Code of Conduct, approved May 12, 2026, and posted on the Town of Luther website.

1. Call to Order
2. Invocation
3. Pledge of Allegiance
4. Roll Call
5. Oath of office for new Trustee Teresa Poisson
6. Determination of a quorum
7. Approval of the Consent Agenda,
   a. Approval of the Board Minutes from the regular meeting of October 13, 2026
   b. Approval of Claims, including Payroll
   c. Review and Approval of Treasurer's Report
8. Consideration of Items Removed from the Consent Agenda
9. Trustee Comments
10. Department Reports
11. Attorney's Report

Trustee One (Terry Arps)

12. Consideration, discussion, and possible action to select a new vice mayor.

13. Consideration, discussion , and possible action to approve Resolution 2026-08R, a Resolution setting the regularly scheduled meetings of the Luther Board of Trustees for the calendar year 2027.

14. Consideration, discussion , and possible action to approve Resolution 2026-10R, a Resolution setting the regularly scheduled meetings of the Luther Parks Commission for the calendar year 2027.

15. Consideration, discussion , and possible action to approve Resolution 2026-14R, a Resolution declaring a Notice of Election and Proclamation calling for an election of the Board of Trustees for one (1) full term and the remainder of one (1) unexpired term.

16. Consideration, discussion, and possible action to ratify the purchase of tactical equipment for the Luther Police Department in an amount not to exceed $750.00

17. Consideration, discussion, and possible action to ratify the purchase of four tires for one police vehicle of the Luther Police Department in an amount not to exceed $1,225.00.

18. Consideration, discussion, and possible action to approve the purchase of telephones for the Luther Police and Fire Departments from Xcel Office Solutions in the amount not to exceed $1,500.00.

19. Consideration, discussion, and possible action to approve an increase in the speed limit along Hogback Road from 178th Street north approximately 1200 feet to the Luther Community Center. **Tabled from the October 13, 2026, meeting.**

Trustee Two (Jerrod Davis)

20. Consideration, discussion, and possible action to approve the repair and/or replacement of a lift station pump for the lift station at Wildhorse Park in the amount not to exceed $15,000

Trustee Three (Teresa Poisson)

21. Consideration, discussion, and possible action to approve repairs to Unit 795 with LDM Automotive in an amount not to exceed $3,700.00.

22. Consideration, discussion, and possible action to approve and accept a new 2027 Dodge Ram cab and chassis from Oklahoma County to be used as a rescue vehicle OR command vehicle.

Trustee Four (Jeff Schwarzmeier)

23. Consideration, discussion, and possible action to approve Teresa Poisson as a signatory to all town of Luther accounts and removal of Carla Caruthers from said accounts.

Trustee Five (Cindy Harris Baker)

24. Consideration, discussion, and possible action to approve Resolution 2026-09R, a resolution setting the dates of the regularly scheduled meetings of the Luther Planning Commission for the calendar year 2027.

25. Consideration, discussion, and possible action to approve Resolution 2026-09R, a resolution setting the dates of the regularly scheduled meetings of the Luther Board of Adjustment for the calendar year 2027.

26. Consideration, discussion, and possible action to appoint Tyler Slawson to the Luther Planning Commission.

27. New Business. In accordance with the Open Meeting Act, Title 25 O.S. 311.A.9 of the Oklahoma Statutes, new business is defined as any matter not known about or which could not have been reasonably foreseen prior to the time of posting the agenda.

28. Citizen Participation. Citizens may address the Board during open meetings on any matter on the agenda prior to the Board taking action on the matter. On any item not on the current agenda, citizens may address the Board under the agenda item Citizen Participation. Citizens should fill out a Citizen's Participation Request form and give it to the Mayor. Citizen Participation is for information purposes only, and the Board cannot discuss, act or make any decisions on matters presented under Citizens Participation. Citizens are requested to limit their comments to two minutes.

29. **Adjourn.**

Rian Harkins, Town Manager/Clerk

TOWN OF LUTHER OFFICIAL SEAL OKLAHOMA COUNTY

Agenda Posted Wednesday, November 4 2026, at Luther Town Hall, via MailChimp, on the website at www.townoflutherok.com and on Facebook at The Town of Luther, prior to 7:00 pm.



the Town of Luther
a friendly community

Terry Arps, Mayor, Trustee One
Jerrod Davis, Trustee Two
Vacant, Trustee Three
Jeff Schwarzmeier, Trustee Four
Cindy Taylor, Trustee Five

BOARD OF TRUSTEES FOR THE TOWN OF LUTHER
TUESDAY, OCOTBER 13, 2026, AT 7:00 P.M.
LUTHER TOWN HALL
108 SOUTH MAIN STREET, LUTHER, OKLAHOMA 73054

REGULAR MEETING MINUTES

Official action can only be taken on items which appear on the agenda. The Trustees may adopt, approve, ratify, deny, defer, recommend, amend, strike, or continue any agenda item. When more information is needed to act on an item, the Trustees may refer the matter to the Chairman or the Town Attorney, or back to a committee or recommending body. Under certain circumstances, items may be deferred to a specific later date or stricken from the agenda entirely.

This meeting will be conducted in accordance with the approved Code of Conduct, approved May 12, 2026, and posted on the Town of Luther website.

1. Call to Order by Terry Arps
2. Invocation by Terry Arps
3. Pledge of Allegiance by Terry Arps
4. Roll Call by Terry Arps, all member present (Schwarzmeier arrived at 7:01)
5. Determination of a quorum by Terry Arps
6. Approval of the Consent Agenda,
   a. Approval of the Board Minutes from the regular meeting of September 8, 2026
   b. Approval of Claims, including Payroll
   c. Review and Approval of Treasurer's Report
   Motion by Terry Arps, second by Jeff Schwarzmeier to approve the consent agenda as presented. Vote was 4-0
7. Consideration of Items Removed from the Consent Agenda None
8. Trustee Comments Jeff Schwarzmeier and Jerrod Davis expressed regrets on missing the last meeting. Cindy Taylor reminded everyone of the upcoming Main Street Market.
9. Department Reports Arps gave the code enforcement and police reports, David provided the fire department report. Town Manager Harkins provided information on potential sales tax increases and the potential additional revenue. Harkins also noted a public meeting on November 16, 2026 for an update from the Data Center Advisory Committee.
10. Attorney's Report Beth Anne Child noted work on the Finn v Luther case, including a motion for summary judgement. She also noted that she was working on getting through codification review of the municipal code, hopefully in the next month.

Trustee One (Terry Arps)

11. Consideration, discussion , and possible action to approve a proposed ordinance designating the town manager as the point of contact for economic development matters including economic development. Teresa Poisson, Becky Tatum, Tony Valuikas, Kelly Milleson, Destiny Mowers, and Patricia Olsen spoke in favor of the ordinance and asked for it to be passed with an emergency clause.
Motion by Terry Arps, second by Jeff Schwarzmeier to approve the consent agenda as presented. Vote was 4-0. Motion by Arps, second by Schwarzmeier to adopt with an emergency clause. Vote was 4-0

12. Consideration, discussion, and possible action to review letters of interest in the vacant Board of Trustees position and interview, question, and possibly select one of the applicants to fill said vacant seat that expires in April 2029.
Three of the four applicant were present and spoke regarding their applications (Mason, Poisson, and Peavyhouse). Becky Tatum, Tony Valuikas, Kelly Milleson, and Patricia Olsen spoke in favor of Terese Poisson being selected for the position. Motion by Davis, second by Taylor to appoint Terese Poisson to fill the vacant Trustee position until the April 2027 municipal election. Vote was 3-1

13. Consideration, discussion, and possible action to approve an increase in the speed limit along Hogback Road from 178th Street north approximately 1200 feet to the Luther Community Center. Discussion among board members regarding what the town can do and how the county would be involved, as well as if additional area needed to be reviewed. Town Attorney requested additional time to review the matter. Motion by Arps, second by Schwarzmeier to defer the item to the November 10, 2026, meeting. Vote was 3-1

Trustee Two (Jerrod Davis)

14. Consideration, discussion, and possible action to approve a modified lease contract with American Tower for cell tower co-location on the Town of Luther water tower. **Tabled from the September 8, 2026 meeting.** Jerrod Davis moved, second **by** Schwarzmeier, to take no action and remain with the contract as is. Vote was 4-0

15. Consideration, discussion, and possible action to adopt an updated manual of Fees for the Town of Luther. Jerrod Davis moved, second by Arps, to approve as presented. Vote was 4-0

Trustee Three (vacant)

16. Consideration, discussion, and possible action to accept the bids and award the fire station retaining wall project to Toro Concrete in the amount of $47,000 and authorize the execution of contract documents. Arps moved, second by Schwarzmeier, to accept the bids and award the project as recommended. Vote was 4-0

17. Consideration, discussion, and possible action to approve new tires for Brush Truck 736 from T&W tire utilizing state contract procurement at a rate not to exceed $2,100.00. Arps moved, second by Davis, to approve as presented. Vote was 4-0

18. Consideration, discussion, and possible action to approve new tires for Engine 704 from T&W tire utilizing state contract procurement at a rate not to exceed $5,000.00. Arps moved, second by Schwarzmeier, to approve as presented. Vote was 4-0

Trustee Four (Jeff Schwarzmeier)

19. Consideration, discussion, and possible action to approve a lease agreement with Bottleless Nation,

LLC for an ice machine at a cost not to exceed $199.00 per month. Schwarzmeier moved, second by Davis, to deny the request. Vote was 4-0

20. Consideration, discussion, and possible action to close town hall the afternoon of November 6, 2026, for preparation of the Luther Pecan Festival. Schwarzmeier moved, second by Davis, to approve the request. Vote was 4-0

21. Consideration, discussion , and possible action to close parts of main Street, East 1 Street, and NE 2nd Street on November 7, 2026, for the Luther Pecan Festival. Schwarzmeier moved, second by Arps, to approve the request. Vote was 4-0

22. Consideration, discussion, and possible action to approve Saturday, October 31, 2026, as trick-or-treat night for the Town of Luther. Davis moved, second by Taylor, to approve the request. Vote was 4-0

23. Consideration, discussion, and possible action to approve a contract addendum with Xcel Office Solutions for a new I.T. server backup at town hall. Schwarzmeier moved, second by Arps, to approve the request. Vote was 4-0

24. Consideration, discussion, and possible action to approve a professional services agreement with Autumn Williams for preparation of the FY2025-2026 Audit at a cost not to exceed $14,000. Schwarzmeier moved, second by Arps, to approve the request. Vote was 4-0

Trustee Five (Cindy Harris Baker)

25. Consideration, discussion, and possible action to approve Anna Campbell and Mitch Shepley to the Board of Adjustment. Taylor moved, second by Arps, to approve the item. Vote was 4-0

26. Consideration, discussion, and possible action, to approve a lot combination/boundary adjustment of the following legal descriptions: LUTHER TOWNSHIP PT SW4 SEC 27 14N 1E; UNPLTD PT SEC 27 14N 1E 000 000 PT SW4 SEC 27 14N 1E; UNPLTD PT SW4 SEC 27 14N 1E; and UNPLTD PT SW4 SEC 27 14N 1E Taylor moved, second by Schwarzmeier, to approve the item. Vote was 4-0

27. Consideration, discussion , and possible action to approve the participation of the Town Manager at the Fall Conference of the American Planning Association – Oklahoma Chapter, to be held November 8-10, 2026, in Bartlesville, Oklahoma at a cost not to exceed $900 (registration/hotel/mileage). Taylor moved, second by Davis, to approve the item. Vote was 4-0

28. **Adjourn.** Moved by Schwarzmeier, seconded by Davis. Vote was 4-0

Minutes Transcribed by Rian Harkins, Town Manager/Clerk

Town of Luther Claims including Payroll
10.06.2026 to 11.04.2026

Date	Payee	Memo	Payment
10/06/2026	Oklahoma Police Pension & Retirement System	Pension	6,439.92
10/07/2026	Oklahoma ROUTE 66 ASSOCIATION	Membership	49.00
10/08/2026	Colonial Life	Insurance	157.50
10/08/2026	PURCHASE POWER/PITNEY BOWES	Postage	229.71
10/08/2026	GODADDY	IT	48.38
10/09/2026	FUELMAN	Fuel	7,506.09
10/09/2026	PITNEY BOWES GLOBAL FINANCIAL SERVICES LLC	IT	191.28
10/09/2026	QuickBooks Payroll	Payroll	20,718.40
10/12/2026	CENTRANET	IT	25.00
10/12/2026	FLUENTSTREAM TECHNOLOGIES	IT	486.40
10/13/2026	Brent Coldiron	Court	950.00
10/13/2026	DANIEL MCCLURE SR.	Code enforcement	1,350.00
10/13/2026	DENNIS MCGRATH	Court	1,050.00
10/13/2026	Douglas Peterson	Refund	300.00
10/13/2026	Eureka Water Company	Supplies	47.09
10/13/2026	Harrington's	Supplies	92.00
10/13/2026	JEFF SCHWARZMEIER	Phone	50.00
10/13/2026	La Fe JC Constructions	Ec. Development	3,350.00
10/13/2026	LDM AUTOMOTIVE	Police/Fire	1,966.00
10/13/2026	Luther Hardware, LLC	Supplies	46.11
10/13/2026	Matthew J. Love	Police/Fire	1,616.72
10/13/2026	MOTOROLA SOLUTIONS INC.	Police	116.10
10/13/2026	NOAH'S PARK & PLAYGROUNDS, LLC	Parks/Grant	23,965.50

10/13/2026	OG&E	Utilities	1,425.81
10/13/2026	Oklahoma Firefighters Pension System	Pension	631.86
10/13/2026	OMAG	Insurance	5,907.67
10/13/2026	ONG	Utilities	1,080.50
10/13/2026	OSBI	Police	167.00
10/13/2026	OSU FIRE SERVICE TRAINING	Fire	435.00
10/13/2026	SCHERRIE PIDCOCK	Consultant fees	200.00
10/13/2026	STAPLES	Office supplies	37.26
10/13/2026	T&W Tire	Fire	1,404.95
10/13/2026	A-Z HANDYMAN X-PRESS	Cleaning	144.00
10/13/2026	ABERDEEN ENTERPRIZES II, INC	Court	218.48
10/13/2026	Cimarron Valley Engineering LLC	Prof services	15,814.00
10/13/2026	FOP LODGE 230	Police	455.00
10/13/2026	Harrington's	Police	92.00
10/13/2026	Jonathan Scully	Refund	225.00
10/13/2026	Lincoln County Sheriff's Department	Court	178.32
10/13/2026	OKLAHOMA CENTRALIZED SUPPORT REGISTRY	Support	986.84
10/13/2026	Oklahoma Firefighters Pension System	Pension	631.86
10/13/2026	THE CHILDS LAW FIRM, PLLC	Prof Services	928.00
10/13/2026	XCEL OFFICE SOLUTIONS-DALLAS	IT	1,703.45
10/14/2026	Hilton Garden Inn Bartlesville	Training	271.08
10/14/2026	APA Oklahoma Chapter	Training	300.00
10/15/2026	QuickBooks Payroll	Payroll	6,668.58
10/22/2026	ABERDEEN ENTERPRIZES II, INC	Court	283.28
10/22/2026	AT&T Mobility	IT	1,138.40

10/22/2026	BLUECROSS BLUESHIELD OF OK	Insurance	10,994.82
10/22/2026	BLUECROSS BLUESHIELD OF OK-DEARBORN	Insurance	120.27
10/22/2026	DEPT OF PUBLIC SAFETY	Police	77.00
10/22/2026	Dollar General - Regions 410526	Supplies	135.40
10/22/2026	EASTERN OK COUNTY CHIEF'S ASSOCIATION	Police	1,593.59
10/22/2026	Harrington's	Police	83.00
10/22/2026	THOMSON REUTERS - WEST	Police	183.89
10/22/2026	VADIM MUNICIPAL SOFTWARE INC	IT	42.96
10/22/2026	Delta Dental	Insurance	627.00
10/23/2026	Ameritas Life Insurance Corp	Insurance	269.12
10/29/2026	QuickBooks Payroll	Payroll	6,892.61
11/02/2026	Ameritas Life Insurance Corp	Insurance	172.00
11/03/2026	FUELMAN	Fuel	5,762.73
11/03/2026	Oklahoma Police Pension & Retirement System	Pension	6,500.13
11/04/2026	Homeland	Office supplies	71.34

Town of Luther
Budget vs. Actuals
October 2026 vs. Overall

	Oct 2026				Total			
	Actual	Budget	over Budget	% of Budget	Actual	Budget	over Budget	% of Budget
Income								
Donations		0.00	0.00		0.00	0.00	0.00	
Fines & Forfeitures	5,786.54	12,000.00	-6,213.46	48.22%	5,786.54	12,000.00	-6,213.46	48.22%
Grant Revenue		0.00	0.00		0.00	0.00	0.00	
Insurance Subsidy/Int	47,268.50	2,800.00	44,468.50	1688.16%	47,268.50	2,800.00	44,468.50	1688.16%
Licenses & Permits	3,224.00	2,500.00	724.00	128.96%	3,224.00	2,500.00	724.00	128.96%
Miscellaneous	562.50	0.00	562.50		562.50	0.00	562.50	
Other/Rents/Fees	25.00	1,000.00	-975.00	2.50%	25.00	1,000.00	-975.00	2.50%
Reimbursement SRO	52,373.16	14,800.00	37,573.16	353.87%	52,373.16	14,800.00	37,573.16	353.87%
Tax Revenues		0.00	0.00		0.00	0.00	0.00	
Alcoholic Beverage Taxes	324.28	368.33	-44.05	88.04%	324.28	368.33	-44.05	88.04%
Capital Improvement-Sales Tax		9,200.00	-9,200.00	0.00%	0.00	9,200.00	-9,200.00	0.00%
Cigar & Cigarette Taxes		350.00	-350.00	0.00%	0.00	350.00	-350.00	0.00%
Franchise Taxes	91.09	600.00	-508.91	15.18%	91.09	600.00	-508.91	15.18%
Gasoline Tax		220.00	-220.00	0.00%	0.00	220.00	-220.00	0.00%
Motor Vehicle Taxes	1,230.08	925.00	305.08	132.98%	1,230.08	925.00	305.08	132.98%
Resale Tax		0.00	0.00		0.00	0.00	0.00	
Sales Taxes	89,822.54	50,000.00	39,822.54	179.65%	89,822.54	50,000.00	39,822.54	179.65%
Use Taxes	21,217.34	18,500.00	2,717.34	114.69%	21,217.34	18,500.00	2,717.34	114.69%
Total Tax Revenues	**$ 112,685.33**	**$ 80,163.33**	**$ 32,522.00**	**140.57%**	**$ 112,685.33**	**$ 80,163.33**	**$ 32,522.00**	**140.57%**
Total Income	**$ 221,925.03**	**$ 113,263.33**	**$ 108,661.70**	**195.94%**	**$ 221,925.03**	**$ 113,263.33**	**$ 108,661.70**	**195.94%**
Gross Profit	**$ 221,925.03**	**$ 113,263.33**	**$ 108,661.70**	**195.94%**	**$ 221,925.03**	**$ 113,263.33**	**$ 108,661.70**	**195.94%**
Expenses								
Fire Department		0.00	0.00		0.00	0.00	0.00	
Capital Outlay (FD)		0.00	0.00		0.00	0.00	0.00	
Maint & Operations (FD)		0.00	0.00		0.00	0.00	0.00	
ALL Insurance	457.00	800.00	-343.00	57.13%	457.00	800.00	-343.00	57.13%
Bunker Gear/Uniforms		0.00	0.00		0.00	0.00	0.00	
Dues/Memberships/VolPension	120.00	250.00	-130.00	48.00%	120.00	250.00	-130.00	48.00%
FIRE Supplies/Repairs/Mtc	225.00	600.00	-375.00	37.50%	225.00	600.00	-375.00	37.50%
Fuel	2,216.13	1,000.00	1,216.13	221.61%	2,216.13	1,000.00	1,216.13	221.61%
Grant Expenditures		0.00	0.00		0.00	0.00	0.00	
MEDICAL Parts / Supplies		30,000.00	-30,000.00	0.00%	0.00	30,000.00	-30,000.00	0.00%
Office Supplies / Expenses	154.60	75.00	79.60	206.13%	154.60	75.00	79.60	206.13%
Phone / Internet / IT	711.93	1,000.00	-288.07	71.19%	711.93	1,000.00	-288.07	71.19%
Travel / Training		375.00	-375.00	0.00%	0.00	375.00	-375.00	0.00%
Utilities		430.00	-430.00	0.00%	0.00	430.00	-430.00	0.00%
Vehicle/Repair/Maintenance	1,404.95	1,000.00	404.95	140.50%	1,404.95	1,000.00	404.95	140.50%
Total Maint & Operations (FD)	**$ 5,289.61**	**$ 35,530.00**	**-$ 30,240.39**	**14.89%**	**$ 5,289.61**	**$ 35,530.00**	**-$ 30,240.39**	**14.89%**
Payroll (FD)		0.00	0.00		0.00	0.00	0.00	
Employee Benefits	1,736.95	1,962.75	-225.80	88.50%	1,736.95	1,962.75	-225.80	88.50%
Salary / Wage / Payroll Tax		5,859.00	-5,859.00	0.00%	0.00	5,859.00	-5,859.00	0.00%
Total Payroll (FD)	**$ 1,736.95**	**$ 7,821.75**	**-$ 6,084.80**	**22.21%**	**$ 1,736.95**	**$ 7,821.75**	**-$ 6,084.80**	**22.21%**
Total Fire Department	**$ 7,026.56**	**$ 43,351.75**	**-$ 36,325.19**	**16.21%**	**$ 7,026.56**	**$ 43,351.75**	**-$ 36,325.19**	**16.21%**
General Government		0.00	0.00		0.00	0.00	0.00	
Capital Outlay (GG)		0.00	0.00		0.00	0.00	0.00	
Maint & Operations (GG)		0.00	0.00		0.00	0.00	0.00	
ALL Insurance		500.00	-500.00	0.00%	0.00	500.00	-500.00	0.00%
Bank/Card Fees		110.00	-110.00	0.00%	0.00	110.00	-110.00	0.00%
Budget / Other Publications	380.76	200.00	180.76	190.38%	380.76	200.00	180.76	190.38%
Contract Labor	3,180.00	2,000.00	1,180.00	159.00%	3,180.00	2,000.00	1,180.00	159.00%
Dues & Memberships	49.00	425.00	-376.00	11.53%	49.00	425.00	-376.00	11.53%

Emergency Management		100.00	-100.00	0.00%	0.00	100.00	-100.00	0.00%
Grant Expenditures	2,974.00	0.00	2,974.00		2,974.00	0.00	2,974.00	
LEDA Maint & Operations		500.00	-500.00	0.00%	0.00	500.00	-500.00	0.00%
Office Supplies / Expenses	48.00	275.00	-227.00	17.45%	48.00	275.00	-227.00	17.45%
Parks Commission		200.00	-200.00	0.00%	0.00	200.00	-200.00	0.00%
Parts / Supplies / Repairs		15,300.00	-15,300.00	0.00%	0.00	15,300.00	-15,300.00	0.00%
Phone / Internet / IT	703.27	1,200.00	-496.73	58.61%	703.27	1,200.00	-496.73	58.61%
Postage	90.00	150.00	-60.00	60.00%	90.00	150.00	-60.00	60.00%
Professional Services	16,479.72	4,000.00	12,479.72	411.99%	16,479.72	4,000.00	12,479.72	411.99%
Rentals/Misc		0.00	0.00		0.00	0.00	0.00	
Training / Travel	621.08	125.00	496.08	496.86%	621.08	125.00	496.08	496.86%
Utilities	1,128.24	1,650.00	-521.76	68.38%	1,128.24	1,650.00	-521.76	68.38%
Total Maint & Operations (GG)	**$ 25,654.07**	**$ 26,735.00**	**-$ 1,080.93**	**95.96%**	**$ 25,654.07**	**$ 26,735.00**	**-$ 1,080.93**	**95.96%**
Payroll (GG)		0.00	0.00		0.00	0.00	0.00	
Employee Benefits	2,167.14	2,979.25	-812.11	72.74%	2,167.14	2,979.25	-812.11	72.74%
Salary / Wage / Payroll Tax		9,174.83	-9,174.83	0.00%	0.00	9,174.83	-9,174.83	0.00%
Total Payroll (GG)	**$ 2,167.14**	**$ 12,154.08**	**-$ 9,986.94**	**17.83%**	**$ 2,167.14**	**$ 12,154.08**	**-$ 9,986.94**	**17.83%**
Total General Government	**$ 27,821.21**	**$ 38,889.08**	**-$ 11,067.87**	**71.54%**	**$ 27,821.21**	**$ 38,889.08**	**-$ 11,067.87**	**71.54%**
Police Department		0.00	0.00		0.00	0.00	0.00	
Capital Outlay (PD)		0.00	0.00		0.00	0.00	0.00	
Maint & Operations (PD)	267.00	0.00	267.00		267.00	0.00	267.00	
ALL Insurance	300.00	800.00	-500.00	37.50%	300.00	800.00	-500.00	37.50%
Attorney & Judge	2,000.00	2,100.00	-100.00	95.24%	2,000.00	2,100.00	-100.00	95.24%
Credit Card Fees		100.00	-100.00	0.00%	0.00	100.00	-100.00	0.00%
Fuel	4,426.11	3,000.00	1,426.11	147.54%	4,426.11	3,000.00	1,426.11	147.54%
Jail / Prisoner Fees	178.32	200.00	-21.68	89.16%	178.32	200.00	-21.68	89.16%
K9/Animal Control/Code		100.00	-100.00	0.00%	0.00	100.00	-100.00	0.00%
Office Supplies / Expenses	76.80	375.00	-298.20	20.48%	76.80	375.00	-298.20	20.48%
OSBI/OTHER Fees	668.76	1,700.00	-1,031.24	39.34%	668.76	1,700.00	-1,031.24	39.34%
Parts / Supplies / Repairs	1,501.20	1,000.00	501.20	150.12%	1,501.20	1,000.00	501.20	150.12%
PD Grant Expenditures		0.00	0.00		0.00	0.00	0.00	
Phone / Internet / IT	3,792.27	2,670.00	1,122.27	142.03%	3,792.27	2,670.00	1,122.27	142.03%
Training / Travel / Dues		400.00	-400.00	0.00%	0.00	400.00	-400.00	0.00%
Uniforms	1,834.29	400.00	1,434.29	458.57%	1,834.29	400.00	1,434.29	458.57%
Utilities		200.00	-200.00	0.00%	0.00	200.00	-200.00	0.00%
Total Maint & Operations (PD)	**$ 15,044.75**	**$ 13,045.00**	**$ 1,999.75**	**115.33%**	**$ 15,044.75**	**$ 13,045.00**	**$ 1,999.75**	**115.33%**
Payroll (PD)		0.00	0.00		0.00	0.00	0.00	
Employee Benefits	9,715.38	12,738.92	-3,023.54	76.27%	9,715.38	12,738.92	-3,023.54	76.27%
Salary / Wage / Payroll Tax		35,383.17	-35,383.17	0.00%	0.00	35,383.17	-35,383.17	0.00%
Total Payroll (PD)	**$ 9,715.38**	**$ 48,122.09**	**-$ 38,406.71**	**20.19%**	**$ 9,715.38**	**$ 48,122.09**	**-$ 38,406.71**	**20.19%**
Total Police Department	**$ 24,760.13**	**$ 61,167.09**	**-$ 36,406.96**	**40.48%**	**$ 24,760.13**	**$ 61,167.09**	**-$ 36,406.96**	**40.48%**
Total Expenses	**$ 59,607.90**	**$ 143,407.92**	**-$ 83,800.02**	**41.57%**	**$ 59,607.90**	**$ 143,407.92**	**-$ 83,800.02**	**41.57%**
Net Operating Income	**$ 162,317.13**	**-$ 30,144.59**	**$ 192,461.72**	**-538.46%**	**$ 162,317.13**	**-$ 30,144.59**	**$ 192,461.72**	**-538.46%**
Other Income								
Transfer from LWPA	-149.92	0.00	-149.92		-149.92	0.00	-149.92	
Total Other Income	**-$ 149.92**	**$ 0.00**	**-$ 149.92**		**-$ 149.92**	**$ 0.00**	**-$ 149.92**	
Other Expenses								
Payroll Suspense	48,097.55	0.00	48,097.55		48,097.55	0.00	48,097.55	
Suspense		0.00	0.00		0.00	0.00	0.00	
Transfer to LPWA		1,000.00	-1,000.00	0.00%	0.00	1,000.00	-1,000.00	0.00%
Transfers In/Out	988.59	0.00	988.59		988.59	0.00	988.59	
ARPA Funds		0.00	0.00		0.00	0.00	0.00	
Total Transfers In/Out	**$ 988.59**	**$ 0.00**	**$ 988.59**		**$ 988.59**	**$ 0.00**	**$ 988.59**	
Transfers In/Out (GG)		0.00	0.00		0.00	0.00	0.00	
Total Other Expenses	**$ 49,086.14**	**$ 1,000.00**	**$ 48,086.14**	**4908.61%**	**$ 49,086.14**	**$ 1,000.00**	**$ 48,086.14**	**4908.61%**
Net Other Income	**-$ 49,236.06**	**-$ 1,000.00**	**-$ 48,236.06**	**4923.61%**	**-$ 49,236.06**	**-$ 1,000.00**	**-$ 48,236.06**	**4923.61%**
Net Income	**$ 113,081.07**	**-$ 31,144.59**	**$ 144,225.66**	**-363.08%**	**$ 113,081.07**	**-$ 31,144.59**	**$ 144,225.66**	**-363.08%**

Luther Police Department
October 2026
Monthly Report

Radio Log

Call Type	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
911 hang up	0	0	0	1	1	3	0	0	3	0	0	0	0
Abandoned Vehicle	1	0	2	0	2	4	1	1	0	1	0	0	0
Accident w/ Injury	2	0	0	1	0	0	1	2	1	0	0	0	0
Accident w/o Injury	2	0	0	2	2	2	1	0	0	3	0	0	0
ADMINISTRATIVE DUTY	0	0	0	0	0	0	2	0	4	1	0	0	0
Agency Assist	8	17	16	12	19	21	20	14	13	8	0	0	0
Alarm	2	0	0	2	2	0	3	1	1	0	0	0	0
Animal Complaint	6	5	6	3	5	4	11	2	5	5	0	0	0
Arrest	0	0	0	0	1	0	0	0	0	0	0	0	0
Burglary in progress	0	0	0	0	0	0	0	0	0	1	0	0	0
Civil Standby	0	0	3	3	3	4	4	2	2	3	0	0	0
Debris in Roadway	0	1	1	0	0	4	0	0	0	1	0	0	0
Disturbance	3	1	0	1	1	2	0	0	2	0	0	0	0
Domestic Violence	0	1	0	0	0	0	0	0	2	0	0	0	0
Escort/parade	0	0	0	0	0	0	1	0	0	0	0	0	0
Extra Patrol	0	0	1	0	11	9	5	0	0	0	0	0	0
Fight	0	1	0	0	0	0	0	0	0	0	0	0	0
Fire Call	1	2	4	0	1	1	2	0	0	1	0	0	0
Follow Up	0	0	1	2	1	1	0	1	4	1	0	0	0
Found Property	0	0	0	0	1	0	0	0	0	0	0	0	0
Fraud	0	0	0	0	0	0	0	0	0	1	0	0	0
Information	3	1	2	3	1	0	3	1	0	0	0	0	0
Livestock/Large Animal	1	0	1	0	0	1	0	0	1	2	0	0	0

Medical Call	1	2	1	1	3	4	3	0	0	0	0	0	0
Misc. Police Work	1	0	13	8	6	5	7	2	5	2	0	0	0
Missing Person	0	0	1	0	0	1	0	0	0	0	0	0	0
Motorist Assist	2	1	2	0	3	0	1	2	2	1	0	0	0
Municipal court	0	0	2	0	0	0	0	0	0	0	0	0	0
Noise Complaint	1	0	1	3	0	0	0	0	0	0	0	0	0
Off Duty	5	1	17	11	9	11	6	1	0	0	0	0	0
On Duty	9	3	18	14	12	12	4	3	1	1	0	0	0
Open Door	2	0	0	0	1	0	0	1	0	0	0	0	0
Paperwork	0	0	3	3	0	1	0	2	1	1	0	0	0
Pedestrian check	0	0	0	0	1	1	0	0	0	0	0	0	0
Power Line Down	0	0	0	0	1	0	0	0	0	0	0	0	0
Pursuit	0	0	0	0	0	0	0	1	0	0	0	0	0
Reckless Driver	0	3	1	1	1	2	0	0	1	1	0	0	0
Runaway	0	0	0	1	0	0	0	0	0	0	0	0	0
Sex offense	0	0	0	0	0	0	0	1	0	1	0	0	0
Sexual Assault	0	0	0	0	1	0	0	0	0	1	0	0	0
Shots Fired	0	0	1	1	0	0	0	0	0	0	0	0	0
Signal 30/DOA	0	0	0	0	0	0	0	1	0	0	0	0	0
Signal 8/ Mental Health	1	0	0	0	0	0	0	0	0	0	0	0	0
Stolen Vehicle	0	0	0	0	1	0	0	0	0	0	0	0	0
Suicidal Subject	0	1	0	1	0	0	1	0	1	0	0	0	0
Suspicious Activity	1	2	2	2	0	1	2	1	1	0	1	0	0
Suspicious Person	0	1	0	1	4	1	0	0	0	0	0	0	0
Suspicious Vehicle	2	3	0	0	3	1	1	0	2	2	0	0	0
Theft/Larceny	0	0	1	0	0	0	0	1	0	0	0	0	0
Threats/Harassment	0	0	0	1	1	0	0	0	1	1	0	0	0
Town Meeting	0	0	1	0	0	0	0	1	0	0	0	0	0
Traffic Control	0	0	0	0	0	1	0	3	11	1	0	0	0
GRAND TOTAL	**54**	**46**	**101**	**78**	**98**	**97**	**79**	**44**	**64**	**40**	**1**	**0**	**0**

The ODIS reporting system has been down numerous times through October, all activity is not reflected on this report.

Luther Police Department

Reports Taken

Offense	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
Assault - Aggravated	0	0	0	0	0	0	1	0	0	0	0	0	1
Assault - Simple	0	1	0	1	1	0	0	0	1	0	0	0	4
Burglary/Larceny/Theft - From Motor Vehicle	0	0	1	1	0	0	0	0	0	0	0	0	2
Civil - Other	0	0	0	0	0	1	0	1	1	0	0	0	3
Driving Under the Influence	0	1	1	3	1	1	0	1	0	2	0	0	10
Drug/Narcotics - Equipment Violations	2	2	3	0	2	0	0	0	1	2	2	0	14
Drug/Narcotics - Violations	3	3	1	1	5	2	0	0	1	5	4	0	25
Drug/Narcotics - Violations - Marijuana	0	1	2	2	1	0	2	0	0	1	0	0	9
Family - Missing Person	0	0	0	0	0	0	1	0	0	0	0	0	1
Fraud - False Pretenses/Swindle/ Confidence Game	0	0	0	0	0	0	0	0	0	1	0	0	1
Health/Safety - Other	0	0	0	0	0	0	0	0	1	0	0	0	1
Larceny/Theft - All Other	0	0	0	0	0	0	0	1	0	0	0	0	1
Larceny/Theft - From Building	0	0	0	0	0	1	0	0	0	0	0	0	1
Liquor Law Violations	0	0	2	1	0	0	0	0	0	0	0	0	3
Other Offenses - Non traffic	1	1	1	1	0	1	2	4	4	2	1	0	18

Pornography/Obscene Material	0	0	1	0	0	0	0	0	0	0	0	0	1
Public Peace - Animal Other	0	1	0	0	0	0	0	0	0	0	0	0	1
Public Peace - Mental Case	1	0	0	0	0	0	0	0	0	0	0	0	1
Public Peace - Unattended Death	0	0	0	0	0	1	0	0	0	0	0	0	1
Runaway	0	0	1	1	0	0	0	0	0	0	0	0	2
Sex - Assault with an Object	0	0	0	0	0	0	0	0	0	1	0	0	1
Stolen Vehicle/Motor Vehicle Theft	0	0	0	0	1	0	0	0	0	0	0	0	1
Suicide (Attempted/Completed)	0	0	0	1	0	0	0	0	0	0	0	0	1
Threats/Intimidation	0	1	1	0	0	0	0	0	1	1	0	0	4
Traffic - Direct Traffic	1	2	3	2	2	1	0	2	4	1	0	0	18
Traffic - Impounds	1	1	1	0	1	1	0	0	0	0	0	0	5
Traffic - Other	1	3	3	0	1	1	3	1	2	0	0	0	15
Traffic - Signs and Signal	0	0	1	0	0	0	0	0	0	0	0	0	1
Trespassing of Real Property	0	0	0	0	0	0	0	1	0	0	0	0	1
Vandalism/Destruction/Damage of Property	0	0	0	0	0	1	1	0	0	0	0	0	2
Warrants - For other Agency	0	0	1	1	0	0	0	2	0	2	0	0	6
Warrants - Local	0	0	1	0	0	0	1	0	0	0	0	0	2
Warrants - Other	0	0	0	0	0	0	0	0	1	0	0	0	1
Weapons Law Violations	0	0	0	0	0	0	1	0	1	0	0	0	2
GRAND TOTAL	**10**	**17**	**24**	**15**	**15**	**11**	**12**	**13**	**18**	**18**	**7**	**0**	**160**

Luther Police Department

Traffic Citations

Driving under suspension- 3

Possession of CDS- 5

Failure to yield to emergency vehicles- 1

Speeding- 1

Equipment required- 1

Total: 11

Arrest

10/8/26 Possession of methamphetamine (Jailed) Luther charges LCSO

10/10/26 Driving under the influence, Possession of CDS, (Jailed) OCSO

10/19/26 Possession of CDS (Jailed) Luther charges LCSO

10/22/26 Possession of CDS Methamphetamine, Paraphernalia LCSO

10/24/26 Warrants state charges OCSO

10/25/26 Warrants Jones Police Department

10/28/26 Possession of CDS, Driving under suspension,traffic LCSO

LCSO- Lincoln County Sheriff's Office

CDS- Controlled Dangerous Substance

OCSO- Oklahoma County Sheriff's Office

Accidents

10/10/26 Highway 66 and Dobbs, (Arrest)

the Town of Luther
a friendly community

CODE ENFORCEMENT MONTHLY REPORT/OCT/26

ACTIVITY: The following is a list of cases opened and actions taken.

17 Contacts made,17 Weeds/Grass, Debris.

1 Furniture in yard.

7 Corrective Actions were made.

6 Courtesy Notices issued, 3 warnings.

Spoke with multiple Residents in person and on phone and agreed to different time plans to get discrepancies resolved.

Progress being made on multiple properties.

Good News, Chicos Restaurant removed old equipment from side of Building. Tree limbs were removed from two location in town by OGE, with assistance from Town Manager.

Attended OCEA Conference on Code enforcement at Rose State College. Found safety Hazard at RV in Process of resolving.

Daniel McClure: Code Enforcement Officer

TOWN OF LUTHER
108 S MAIN, PO BOX 56
LUTHER, OK 73054
405-277-3833
www.townoflutherok.com
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November 10, 2026, Manager's Report

Onboarding new staff.

Attended the three sessions for OG&E's Economic Development Leadership Course. They provided an assessment for each community that was represented, which is included in this report.

Continued meetings with the data center committee. A public meeting will be held November 16, 2026, to discuss progress made so far. Location is the Luther High School commons, beginning at 7 pm. We are working to establish standards for Beltline's initial application via the Specific Use Permit as well as permanent standards for data centers

Continued discussion with staff regarding fee structure, including where fees should be increased, added, or established.

Ongoing discussion with the Town Attorney regarding the proposed rezoning from May 2026, including annexation research.

Various grant reporting updates completed. Working on the next TSET update for the playground project and arranging a ribbon cutting event. Also working on closeout of an ARPA grant through the county.

We still have three vacancies for the Board of Adjustment. They will meet as needed.

Last month I noted the initial discussion with the fire and police departments about a possible sales tax increase that would be dedicated to personnel and equipment for fire and police. If one were to be approved by voters, it could look like the following based upon current trends:

4.0% to 4.5% = Approximately $97,000 annually (would match Wellston, Meeker, Stroud, Arcadia, Edmond, and Prague)
4.75% = Approximately $108,888 annually (would match Harrah)
5.0% = Approximately $193,000 annually (would match McLoud)
5.5% = Approximately $290,000 annually

This could be specifically funding an additional firefighter salary as well as equipment needs for the police and fire departments. The initial goal would be to provide funding for at least one paid firefighter, with additional funds directed toward police and fire equipment (new vehicles, maintenance, and other equipment).

If the community decides to move forward, some dates below are recommended planning targets and can change depending on the desires of the board/community.

Date	Milestone and required action
December 15, 2026	Set the proposed tax increase, purposes, duration or sunset date, and October 1, 2027, effective date.
March/April 2027	Target governing-body action on the ordinance and election-calling documents at a properly noticed meeting. Arrange applicable publication.
April 15, 2027	Final published deadline to submit the resolution calling the June 15 special election.
June 15, 2027	Election Day.
June 25, 2027	Target completion of the post-election implementation package, once certified results are available.
July 1, 2027	Target submission of the completed rate-change notice and supporting documents to the Oklahoma Tax Commission, requesting an October 1 effective date.
September 2027	Verify the published rate information, remind local businesses of the approved change, and complete the town's accounting and revenue-tracking preparations.
October 1, 2027	Approved sales-tax increase takes effect.

If the Board decides to move forward with this as an agenda item, staff would conduct a public meeting process to help answer questions regarding the ballot measure in the months before the election.

Sales tax and use tax received in October account for $89,822.54 and $21,217.34 respectively. This is our highest amount brought in for sales tax revenue in the last 14 months. For the first four months of the previous fiscal year our sales and use tax revenue was $290,530.75 vs. $359,379.44 for the same period of this fiscal year.

Luther Economic Assessment

Oct 12, 2026

Christy Idleman
Idlemacb@oge.com
(405)999-7676
www.oge.com/stewardship

Source: JobsEQ® - http://www.chmuraeco.com/jobseq
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Luther Demographic Profile

Summary[1]

	Percent	Value
	Luther town, OK	Luther town, OK
Demographics		
Population (ACS)	—	1,627
Male	52.1%	847
Female	47.9%	780
Median Age[2]	—	37.8
Under 18 Years	27.8%	453
18 to 24 Years	4.7%	77
25 to 34 Years	12.4%	201
35 to 44 Years	15.7%	255
45 to 54 Years	11.7%	190
55 to 64 Years	10.2%	166
65 to 74 Years	14.2%	231
75 Years and Over	3.3%	54
Race: White	78.2%	1,273
Race: Black or African American	2.6%	42
Race: American Indian and Alaska Native	6.1%	99
Race: Asian	0.6%	9
Race: Native Hawaiian and Other Pacific Islander	0.2%	4
Race: Some Other Race	1.8%	29
Race: Two or More Races	10.5%	171
Hispanic or Latino (of any race)	6.5%	105
Economic		
Labor Force Participation Rate and Size (civilian population 16 years and over)	66.5%	819
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	74.8%	483
Work from Home	8.6%	68
Armed Forces Labor Force	0.0%	0
Veterans, Age 18-64	5.2%	46
Veterans Labor Force Participation Rate and Size, Age 18-64	56.5%	26
Median Household Income[2]	—	$51,827
Per Capita Income	—	$31,874
Mean Commute Time (minutes)	—	24.8
Commute via Public Transportation	0.0%	0
Educational Attainment, Age 25-64		
No High School Diploma	8.0%	65
High School Graduate	34.2%	278
Some College, No Degree	22.9%	186
Associate's Degree	12.7%	103
Bachelor's Degree	15.9%	129
Postgraduate Degree	6.3%	51

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Summary[1]

	Percent Luther town, OK	Value Luther town, OK
Housing		
Total Housing Units	—	730
Median House Value (of owner-occupied units)[2,5]	—	$212,800
Homeowner Vacancy	0.0%	0
Rental Vacancy	0.0%	0
Renter-Occupied Housing Units (% of Occupied Units)	9.7%	63
Owner-Occupied Housing Units (% of Occupied Units)	90.3%	584
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	2.5%	16
Social		
Poverty Level (of all people)	8.3%	134
Households Receiving Food Stamps/SNAP	10.4%	67
Enrolled in Grade 12 (% of total population)	1.2%	20
Disconnected Youth[3]	8.0%	7
Children in Single Parent Families (% of all children)	30.2%	123
Uninsured	11.5%	187
With a Disability, Age 18-64	10.3%	92
With a Disability, Age 18-64, Labor Force Participation Rate and Size	26.1%	24
Foreign Born	1.2%	20
Speak English Less Than Very Well (population 5 yrs and over)	1.3%	20

Source: JobsEQ®

1. American Community Survey 2020-2024, unless noted otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2025, annual average growth rate since 2015.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Demographic Profile Luther Workforce Area

Summary[1]

	Percent Luther 45 Minute Workforce Area	Value Luther 45 Minute Workforce Area
Demographics		
Population (ACS)	—	1,520,398
Male	49.3%	749,100
Female	50.7%	771,297
Median Age[2]	—	36.2
Under 18 Years	24.0%	365,396
18 to 24 Years	10.7%	162,632
25 to 34 Years	14.2%	215,922

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Summary[1]

	Percent Luther 45 Minute Workforce Area	Value Luther 45 Minute Workforce Area
35 to 44 Years	13.7%	208,455
45 to 54 Years	11.3%	172,431
55 to 64 Years	11.2%	170,497
65 to 74 Years	9.0%	136,652
75 Years and Over	5.8%	88,414
Race: White	64.6%	981,501
Race: Black or African American	9.5%	144,317
Race: American Indian and Alaska Native	3.9%	59,683
Race: Asian	3.2%	49,281
Race: Native Hawaiian and Other Pacific Islander	0.1%	1,363
Race: Some Other Race	4.3%	65,199
Race: Two or More Races	14.4%	219,053
Hispanic or Latino (of any race)	15.2%	230,876
Economic		
Labor Force Participation Rate and Size (civilian population 16 years and over)	64.2%	763,871
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	81.6%	482,110
Work from Home	10.7%	77,387
Armed Forces Labor Force	0.8%	9,884
Veterans, Age 18-64	5.6%	51,194
Veterans Labor Force Participation Rate and Size, Age 18-64	78.5%	40,200
Median Household Income[2]	—	$74,416
Per Capita Income	—	$38,523
Mean Commute Time (minutes)	—	23.1
Commute via Public Transportation	0.3%	2,109
Educational Attainment, Age 25-64		
No High School Diploma	10.1%	77,631
High School Graduate	25.2%	193,733
Some College, No Degree	21.5%	164,840
Associate's Degree	8.6%	65,929
Bachelor's Degree	22.6%	173,630
Postgraduate Degree	12.0%	91,989
Housing		
Total Housing Units	—	649,116
Median House Value (of owner-occupied units)[2,5]	—	$236,866
Homeowner Vacancy	0.9%	3,515
Rental Vacancy	6.7%	16,039
Renter-Occupied Housing Units (% of Occupied Units)	37.0%	219,985
Owner-Occupied Housing Units (% of Occupied Units)	63.0%	375,123
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.5%	32,968
Social		
Poverty Level (of all people)	14.4%	213,971

Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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Summary[1]

	Percent Luther 45 Minute Workforce Area	Value Luther 45 Minute Workforce Area
Households Receiving Food Stamps/SNAP	13.0%	77,543
Enrolled in Grade 12 (% of total population)	1.3%	19,760
Disconnected Youth[3]	2.6%	2,268
Children in Single Parent Families (% of all children)	33.4%	115,850
Uninsured	12.0%	180,326
With a Disability, Age 18-64	13.5%	123,197
With a Disability, Age 18-64, Labor Force Participation Rate and Size	53.6%	66,088
Foreign Born	8.1%	122,678
Speak English Less Than Very Well (population 5 yrs and over)	5.2%	74,348

Source: JobsEQ®

1. American Community Survey 2020-2024, unless noted otherwise
2. Median values for certain aggregate regions (such as MSAs) may be estimated as the weighted averages of the median values from the composing counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. Census Population Estimate for 2025, annual average growth rate since 2015.
5. The Census's method for calculating median house values changed with the 2022 data set, so pre-2022 values are not directly comparable with later data.

Historic Demographic Profile

Luther 45 Minute Workforce Area, ACS 5-Year Estimates - Summary

	Percent				Value			
	2021	2022	2023	2024	2021	2022	2023	2024
Demographics								
Population (ACS)	—	—	—	—	1,469,499	1,486,095	1,501,276	1,520,398
Male	49.4%	49.4%	49.3%	49.3%	725,665	734,639	739,736	749,100
Female	50.6%	50.6%	50.7%	50.7%	743,834	751,456	761,540	771,297
Median Age[2]	—	—	—	—	35.9	36.0	36.1	36.2
Under 18 Years	24.5%	24.0%	24.2%	24.0%	359,909	356,472	363,453	365,396
18 to 24 Years	10.4%	11.0%	10.7%	10.7%	152,475	163,729	160,396	162,632
25 to 34 Years	14.5%	14.3%	14.2%	14.2%	212,865	212,587	213,319	215,922
35 to 44 Years	13.3%	13.4%	13.6%	13.7%	195,180	198,565	204,042	208,455
45 to 54 Years	11.5%	11.4%	11.4%	11.3%	169,264	168,944	170,430	172,431
55 to 64 Years	11.9%	11.6%	11.5%	11.2%	174,909	172,868	171,959	170,497
65 to 74 Years	8.5%	8.7%	8.9%	9.0%	125,599	129,017	132,911	136,652
75 Years and Over	5.4%	5.6%	5.6%	5.8%	79,297	83,914	84,766	88,414
Race: White	70.4%	68.6%	66.5%	64.6%	1,034,411	1,019,098	998,964	981,501
Race: Black or African American	10.0%	9.8%	9.6%	9.5%	146,527	145,736	144,870	144,317
Race: American Indian and Alaska Native	4.3%	4.2%	4.1%	3.9%	63,585	62,884	61,789	59,683
Race: Asian	3.1%	3.2%	3.2%	3.2%	45,342	47,417	48,282	49,281
Race: Native Hawaiian and Other Pacific Islander	0.1%	0.1%	0.1%	0.1%	1,066	1,382	1,565	1,363

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Luther 45 Minute Workforce Area, ACS 5-Year Estimates - Summary

	Percent				Value			
	2021	2022	2023	2024	2021	2022	2023	2024
Race: Some Other Race	3.2%	3.5%	3.8%	4.3%	47,509	51,390	56,710	65,199
Race: Two or More Races	8.9%	10.6%	12.6%	14.4%	131,059	158,188	189,096	219,053
Hispanic or Latino (of any race)	13.4%	13.7%	14.7%	15.2%	196,892	203,384	221,100	230,876
Economic								
Labor Force Participation Rate and Size (civilian population 16 years and over)	65.0%	64.5%	64.4%	64.2%	741,331	749,092	753,067	763,871
Prime-Age Labor Force Participation Rate and Size (civilian population 25-54)	82.1%	81.8%	81.6%	81.6%	468,563	468,578	473,892	482,110
Work from Home	6.9%	8.3%	9.5%	10.7%	48,577	58,937	68,006	77,387
Armed Forces Labor Force	0.8%	0.9%	0.9%	0.8%	9,446	10,147	10,526	9,884
Veterans, Age 18-64	6.2%	6.0%	5.8%	5.6%	55,276	54,565	53,028	51,194
Veterans Labor Force Participation Rate and Size, Age 18-64	78.7%	78.2%	78.2%	78.5%	43,512	42,672	41,489	40,200
Median Household Income[2]	—	—	—	—	$65,070	$69,832	$72,792	$74,416
Per Capita Income	—	—	—	—	$33,447	$36,178	$37,627	$38,523
Mean Commute Time (minutes)	—	—	—	—	22.8	23.0	23.1	23.1
Commute via Public Transportation	0.4%	0.4%	0.3%	0.3%	2,558	2,541	2,140	2,109
Educational Attainment, Age 25-64								
No High School Diploma	10.2%	10.2%	10.2%	10.1%	76,750	76,773	77,540	77,631
High School Graduate	25.6%	25.5%	25.5%	25.2%	192,606	191,706	193,798	193,733
Some College, No Degree	22.6%	22.4%	21.6%	21.5%	169,786	168,211	164,236	164,840
Associate's Degree	8.7%	8.6%	8.5%	8.6%	65,266	64,561	64,413	65,929
Bachelor's Degree	21.5%	21.8%	22.3%	22.6%	161,526	164,017	169,372	173,630
Postgraduate Degree	11.4%	11.6%	11.9%	12.0%	85,616	87,266	90,257	91,989
Housing								
Total Housing Units	—	—	—	—	627,080	635,013	641,741	649,116
Median House Value (of owner-occupied units)[2,5]	—	—	—	—	$177,785	$204,554	$220,803	$236,866
Homeowner Vacancy	1.3%	1.1%	1.0%	0.9%	4,790	4,078	3,650	3,515
Rental Vacancy	7.5%	7.2%	6.9%	6.7%	16,885	16,434	16,007	16,039
Renter-Occupied Housing Units (% of Occupied Units)	36.2%	36.6%	36.7%	37.0%	205,675	211,128	215,221	219,985
Owner-Occupied Housing Units (% of Occupied Units)	63.8%	63.4%	63.3%	63.0%	362,131	366,480	370,642	375,123
Occupied Housing Units with No Vehicle Available (% of Occupied Units)	5.1%	5.2%	5.4%	5.5%	29,198	30,083	31,576	32,968
Social								
Poverty Level (of all people)	14.2%	14.4%	14.4%	14.4%	204,199	208,134	210,352	213,971
Households Receiving Food Stamps/SNAP	11.3%	11.9%	12.5%	13.0%	64,213	68,448	73,094	77,543
Enrolled in Grade 12 (% of total population)	1.2%	1.3%	1.3%	1.3%	18,300	19,850	18,912	19,760
Disconnected Youth[3]	2.8%	2.6%	2.7%	2.6%	2,290	2,216	2,380	2,268
Children in Single Parent Families (% of all children)	33.6%	33.9%	33.5%	33.4%	114,737	114,479	115,168	115,850
Uninsured	12.7%	12.5%	12.3%	12.0%	183,309	182,530	182,152	180,326
With a Disability, Age 18-64	12.5%	12.8%	13.1%	13.5%	111,171	114,982	118,353	123,197
With a Disability, Age 18-64, Labor Force Participation Rate and Size	49.3%	50.8%	51.9%	53.6%	54,765	58,466	61,422	66,088

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Luther 45 Minute Workforce Area, ACS 5-Year Estimates - Summary

	Percent				Value			
	2021	2022	2023	2024	2021	2022	2023	2024
Foreign Born	7.8%	7.9%	8.0%	8.1%	114,103	117,786	120,286	122,678
Speak English Less Than Very Well (population 5 yrs and over)	4.8%	4.9%	5.0%	5.2%	65,442	67,769	70,883	74,348

Source: JobsEQ®

1. American Community Survey 5-year estimate, ending with the year shown in the column header.
2. Median values for regional aggregations (such as MSA) may be estimated as the weighted average of the median values from the component counties.
3. Disconnected Youth are 16-19 year olds who are (1) not in school, (2) not high school graduates, and (3) either unemployed or not in the labor force.
4. The census method for calculating median home values changed with the 2017 data set, so prior 2017 values are not directly comparable with later data.

Pre-2021 data for ZCTA and block-based regions are omitted due to census geographic definition change.

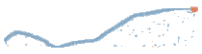
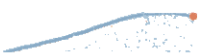
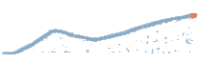
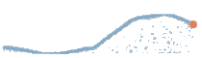
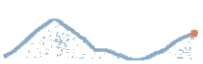
Industry Snapshot

Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
7225	Restaurants and Other Eating Places	62,682	$22,997	1.26	6,927		2.4%	54,846	22,726	29,871	2,249	0.7%
6221	General Medical and Surgical Hospitals	39,649	$92,546	1.35	8,635		5.0%	15,386	6,743	7,316	1,326	0.7%
6111	Elementary and Secondary Schools	35,374	$47,627	0.93	3,779		2.3%	16,075	7,488	8,244	344	0.2%
9281	National Security and International Affairs	17,540	$93,131	6.87	-861		-1.0%	6,214	2,547	3,798	-131	-0.1%
4552	Warehouse Clubs, Supercenters, and Other General Merchandise Retailers	15,356	$31,481	1.45	662		0.9%	10,560	4,570	5,519	472	0.6%
5613	Employment Services	14,780	$51,897	1.02	-476		-0.6%	7,081	3,005	4,106	-30	0.0%
6211	Offices of Physicians	13,436	$106,568	0.95	1,020		1.6%	5,512	2,227	2,643	642	0.9%
2382	Building Equipment Contractors	13,163	$69,754	1.04	1,735		2.9%	5,979	1,991	3,291	697	1.0%
8131	Religious Organizations	12,511	$29,632	1.70	533		0.9%	6,435	2,842	3,255	339	0.5%
5617	Services to Buildings and Dwellings	11,544	$37,434	0.90	807		1.5%	7,161	2,956	3,829	376	0.6%
9221	Justice, Public Order, and Safety Activities	11,383	$86,244	1.31	533		1.0%	5,020	1,962	2,828	231	0.4%
6113	Colleges, Universities, and Professional Schools	11,270	$66,044	0.80	-1,371		-2.3%	4,906	2,091	2,497	318	0.6%
4931	Warehousing and Storage	11,182	$49,800	1.31	-2,245		-3.6%	6,208	2,433	3,535	240	0.4%

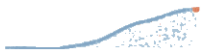
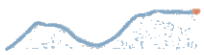
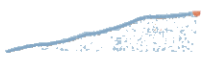
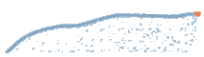
Source: Lightcast - http://www.lightcast.com/jobseq
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
5511	Management of Companies and Enterprises	10,724	$129,617	0.92	1,275		2.6%	4,373	1,583	2,445	345	0.6%
5412	Accounting, Tax Preparation, Bookkeeping, and Payroll Services	10,275	$90,202	1.85	554		1.1%	4,287	1,727	2,302	258	0.5%
5221	Depository Credit Intermediation	9,862	$84,597	1.24	728		1.5%	3,894	1,517	2,191	186	0.4%
9211	Executive, Legislative, and Other General Government Support	9,358	$63,395	0.64	371		0.8%	4,386	1,740	2,412	234	0.5%
6213	Offices of Other Health Practitioners	8,603	$51,141	1.22	3,026		9.1%	4,225	1,547	1,785	893	2.0%
5416	Management, Scientific, and Technical Consulting Services	8,361	$85,642	0.86	1,607		4.4%	3,957	1,269	2,016	672	1.6%
6241	Individual and Family Services	8,164	$36,111	0.48	2,532		7.7%	5,933	2,728	2,295	910	2.1%
4451	Grocery and Convenience Retailers	8,137	$33,233	0.64	-257		-0.6%	5,938	2,658	3,102	178	0.4%
9231	Administration of Human Resource Programs	8,069	$68,650	2.05	103		0.3%	3,346	1,348	1,903	95	0.2%
7139	Other Amusement and Recreation Industries	7,898	$22,683	1.01	2,094		6.4%	6,386	2,519	3,486	381	0.9%
4411	Automobile Dealers	7,566	$79,204	1.28	1,139		3.3%	3,936	1,620	2,123	194	0.5%
6231	Nursing Care Facilities (Skilled Nursing Facilities)	7,384	$47,542	1.01	1,141		3.4%	3,971	1,910	2,048	13	0.0%
5411	Legal Services	6,836	$98,711	1.17	521		1.6%	2,548	1,040	1,363	145	0.4%
9261	Administration of Economic Programs	6,803	$104,080	2.45	224		0.7%	2,726	1,112	1,582	32	0.1%
5413	Architectural, Engineering, and Related Services	6,645	$94,939	0.80	820		2.7%	2,609	881	1,447	281	0.8%
7211	Traveler Accommodation	6,635	$31,300	0.76	2,335		9.1%	4,592	1,956	2,413	223	0.7%
5242	Agencies, Brokerages, and Other Insurance Related Activities	6,550	$81,945	0.97	307		1.0%	2,763	1,080	1,460	224	0.7%
4571	Gasoline Stations	6,279	$31,101	1.43	864		3.0%	5,077	2,394	2,533	150	0.5%
6214	Outpatient Care Centers	6,161	$69,298	1.09	991		3.6%	2,989	1,061	1,280	648	2.0%
5614	Business Support Services	6,065	$53,129	1.90	495		1.7%	2,975	1,251	1,722	2	0.0%

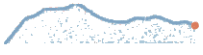
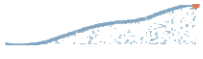
Source: Jobs EQ | http://www.jobseq.com/privacy.aspx
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
8111	Automotive Repair and Maintenance	6,061	$52,532	1.18	1,108		4.1%	2,953	1,144	1,598	211	0.7%
4441	Building Material and Supplies Dealers	6,058	$46,099	1.15	-478		-1.5%	3,846	1,653	2,034	160	0.5%
6244	Child Care Services	5,962	$27,717	1.10	817		3.0%	3,763	1,645	2,040	77	0.3%
2381	Foundation, Structure, and Building Exterior Contractors	5,910	$64,739	1.16	341		1.2%	2,380	840	1,332	209	0.7%
2131	Support Activities for Mining	5,696	$105,717	4.79	1,215		4.9%	2,647	847	1,548	252	0.9%
5415	Computer Systems Design and Related Services	5,659	$98,928	0.51	735		2.8%	2,200	652	1,133	415	1.4%
5241	Insurance Carriers	5,456	$108,809	1.00	806		3.2%	2,054	800	1,157	98	0.4%
4841	General Freight Trucking	5,390	$62,213	1.05	-102		-0.4%	2,646	1,060	1,418	169	0.6%
4921	Couriers and Express Delivery Services	5,311	$39,177	1.08	680		2.8%	2,768	1,092	1,528	149	0.6%
6212	Offices of Dentists	5,287	$67,449	1.10	145		0.6%	2,582	1,105	1,234	243	0.9%
4561	Health and Personal Care Retailers	5,102	$44,231	1.01	11		0.0%	2,659	1,183	1,429	47	0.2%
6216	Home Health Care Services	4,946	$45,003	0.56	266		1.1%	3,291	1,550	1,246	494	1.9%
5419	Other Professional, Scientific, and Technical Services	4,782	$59,105	0.87	379		1.7%	2,300	814	1,273	213	0.9%
5611	Office Administrative Services	4,767	$83,848	1.43	2,165		12.9%	2,063	782	1,123	158	0.7%
2111	Oil and Gas Extraction	4,716	$260,346	8.57	-687		-2.7%	1,782	634	1,150	-2	0.0%
8121	Personal Care Services	4,715	$32,633	0.87	315		1.4%	2,861	1,145	1,449	267	1.1%
4238	Machinery, Equipment, and Supplies Merchant Wholesalers	4,646	$96,494	1.34	920		4.5%	2,154	809	1,193	151	0.6%
5616	Investigation and Security Services	4,390	$46,029	0.89	759		3.9%	2,639	949	1,528	162	0.7%
2389	Other Specialty Trade Contractors	4,359	$59,268	0.86	36		0.2%	1,932	689	1,028	215	1.0%
4244	Grocery and Related Product Merchant Wholesalers	4,357	$69,724	1.17	590		3.0%	2,237	873	1,240	124	0.6%
7223	Special Food Services	4,292	$31,067	1.01	1,400		8.2%	3,324	1,342	1,787	195	0.9%
3364	Aerospace Product and Parts Manufacturing	4,256	$147,951	1.64	168		0.8%	1,915	622	1,029	263	1.2%

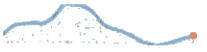
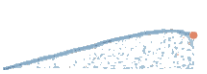
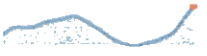
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
2362	Nonresidential Building Construction	4,238	$85,004	0.95	467		2.4%	1,738	594	956	188	0.9%
2361	Residential Building Construction	4,190	$72,248	0.69	-60		-0.3%	1,738	624	943	171	0.8%
5313	Activities Related to Real Estate	4,165	$58,651	0.92	254		1.3%	1,955	878	950	126	0.6%
2371	Utility System Construction	4,111	$86,367	1.43	1,152		6.8%	1,787	611	969	207	1.0%
2383	Building Finishing Contractors	3,996	$50,319	0.75	-553		-2.6%	1,589	617	865	107	0.5%
2373	Highway, Street, and Bridge Construction	3,498	$70,432	1.39	228		1.4%	1,460	540	793	128	0.7%
4581	Clothing and Clothing Accessories Retailers	3,394	$21,673	0.83	161		1.0%	2,057	934	1,122	1	0.0%
4591	Sporting Goods, Hobby, and Musical Instrument Retailers	3,391	$32,064	1.51	582		3.8%	1,913	910	1,096	-94	-0.6%
6233	Continuing Care Retirement Communities and Assisted Living Facilities for the Elderly	3,373	$37,726	0.72	425		2.7%	2,322	1,053	1,057	212	1.2%
4413	Automotive Parts, Accessories, and Tire Retailers	3,358	$43,501	1.25	338		2.1%	1,763	720	948	95	0.6%
6219	Other Ambulatory Health Care Services	3,193	$57,043	1.73	1,061		8.4%	1,446	484	722	240	1.5%
7132	Gambling Industries	3,074	$55,362	2.76	552		4.0%	2,113	839	1,152	122	0.8%
4599	Other Miscellaneous Retailers	3,022	$36,190	1.20	-858		-4.9%	1,777	761	979	37	0.2%
5619	Other Support Services	2,999	$43,640	1.77	324		2.3%	1,610	694	840	76	0.5%
3334	Ventilation, Heating, Air-Conditioning, and Commercial Refrigeration Equipment Manufacturing	2,975	$65,490	4.40	617		4.8%	1,329	479	787	63	0.4%
8129	Other Personal Services	2,974	$33,283	0.93	537		4.1%	2,062	751	1,152	159	1.0%
4881	Support Activities for Air Transportation	2,857	$87,499	1.96	806		6.9%	1,532	601	810	121	0.8%
4911	Postal Service	2,777	$75,653	1.03	318		2.5%	1,018	485	506	27	0.2%
4551	Department Stores	2,669	$26,291	0.64	-159		-1.1%	1,829	797	961	71	0.5%
6115	Technical and Trade Schools	2,628	$65,160	3.42	513		4.4%	1,141	477	575	90	0.7%

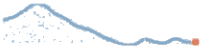
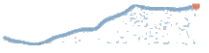
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
5312	Offices of Real Estate Agents and Brokers	2,590	$56,170	0.97	48		0.4%	1,169	545	545	79	0.6%
4234	Professional and Commercial Equipment and Supplies Merchant Wholesalers	2,575	$104,695	0.78	896		8.9%	1,142	412	638	92	0.7%
6112	Junior Colleges	2,558	$40,663	0.92	30		0.2%	1,034	497	532	4	0.0%
5171	Wired and Wireless Telecommunications (except Satellite)	2,521	$90,319	1.05	-116		-0.9%	876	361	604	-90	-0.7%
4491	Furniture and Home Furnishings Retailers	2,475	$54,911	1.37	38		0.3%	1,265	594	750	-79	-0.6%
3323	Architectural and Structural Metals Manufacturing	2,391	$69,079	1.26	187		1.6%	1,141	403	668	70	0.6%
6243	Vocational Rehabilitation Services	2,362	$36,577	1.74	324		3.0%	1,133	574	635	-77	-0.7%
5311	Lessors of Real Estate	2,306	$49,727	0.76	112		1.0%	1,110	488	545	77	0.7%
3329	Other Fabricated Metal Product Manufacturing	2,271	$79,710	1.79	365		3.6%	954	375	615	-36	-0.3%
6116	Other Schools and Instruction	2,269	$24,308	0.74	332		3.2%	1,427	640	724	62	0.5%
2211	Electric Power Generation, Transmission and Distribution	2,228	$119,753	0.95	49		0.4%	918	314	546	58	0.5%
5239	Other Financial Investment Activities	2,227	$117,590	0.72	244		2.3%	845	305	459	81	0.7%
4251	Wholesale Trade Agents and Brokers	2,223	$93,832	1.11	-565		-4.4%	904	362	562	-20	-0.2%
6215	Medical and Diagnostic Laboratories	2,000	$64,594	1.39	572		7.0%	865	332	442	91	0.9%
3261	Plastics Product Manufacturing	1,901	$63,390	0.74	-290		-2.8%	935	339	544	52	0.5%
5321	Automotive Equipment Rental and Leasing	1,859	$62,741	1.86	292		3.5%	971	412	518	41	0.4%
4231	Motor Vehicle and Motor Vehicle Parts and Supplies Merchant Wholesalers	1,857	$74,499	1.13	333		4.0%	916	357	505	54	0.6%
4842	Specialized Freight Trucking	1,824	$72,961	0.90	214		2.5%	885	357	480	48	0.5%
3331	Agriculture, Construction, and	1,820	$80,125	2.04	409		5.2%	830	294	483	53	0.6%

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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
	Mining Machinery Manufacturing											
5222	Nondepository Credit Intermediation	1,806	$77,793	0.79	-687		-6.2%	696	267	402	28	0.3%
4492	Electronics and Appliance Retailers	1,805	$54,325	1.07	-215		-2.2%	771	355	511	-94	-1.1%
1120	Animal Production (Proprietors)	1,798	$12,830	0.98	-241		-2.5%	820	506	316	-1	0.0%
5324	Commercial and Industrial Machinery and Equipment Rental and Leasing	1,716	$84,951	1.82	540		7.8%	841	329	464	48	0.6%
1110	Crop Production (Proprietors)	1,711	$10,455	1.38	-181		-2.0%	820	497	336	-13	-0.2%
4236	Household Appliances and Electrical and Electronic Goods Merchant Wholesalers	1,655	$83,207	0.98	57		0.7%	784	297	450	37	0.4%
9241	Administration of Environmental Quality Programs	1,642	$77,238	1.02	286		3.9%	686	275	389	21	0.3%
7224	Drinking Places (Alcoholic Beverages)	1,633	$23,634	0.87	98		1.2%	1,300	456	762	82	1.0%
3116	Animal Slaughtering and Processing	1,621	$50,935	0.65	226		3.0%	968	348	517	103	1.2%
5418	Advertising, Public Relations, and Related Services	1,590	$62,301	0.67	234		3.2%	693	255	406	33	0.4%
2213	Water, Sewage and Other Systems	1,542	$69,546	1.46	274		4.0%	711	261	398	52	0.7%
8139	Business, Professional, Labor, Political, and Similar Organizations	1,536	$78,071	0.78	164		2.3%	688	270	389	28	0.4%
7112	Spectator Sports	1,527	$222,437	1.37	388		6.0%	920	349	514	57	0.7%
5612	Facilities Support Services	1,518	$76,678	1.67	106		1.5%	870	356	452	62	0.8%
8113	Commercial and Industrial Machinery and Equipment (except Automotive and Electronic) Repair and Maintenance	1,518	$76,675	1.32	242		3.5%	753	265	379	109	1.4%
8123	Drycleaning and Laundry Services	1,479	$39,638	1.27	61		0.8%	858	406	428	24	0.3%
5417	Scientific Research and Development Services	1,340	$91,865	0.31	188		3.1%	593	160	310	122	1.8%

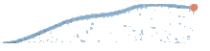
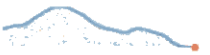
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
7115	Independent Artists, Writers, and Performers	1,294	$27,276	0.74	149		2.5%	590	246	313	31	0.5%
4237	Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers	1,263	$95,179	0.89	450		9.2%	602	227	343	31	0.5%
3363	Motor Vehicle Parts Manufacturing	1,250	$53,366	0.54	312		5.9%	542	210	341	-10	-0.2%
4594	Office Supplies, Stationery, and Gift Retailers	1,246	$28,016	1.33	-88		-1.4%	695	323	400	-28	-0.5%
3118	Bakeries and Tortilla Manufacturing	1,208	$30,614	0.73	218		4.1%	792	322	424	46	0.8%
3121	Beverage Manufacturing	1,208	$52,799	0.86	126		2.2%	755	280	421	54	0.9%
4239	Miscellaneous Durable Goods Merchant Wholesalers	1,153	$80,193	0.74	294		6.1%	534	204	309	22	0.4%
5132	Software Publishers	1,149	$116,059	0.39	675		19.4%	463	132	238	94	1.6%
6232	Residential Intellectual and Developmental Disability, Mental Health, and Substance Abuse Facilities	1,142	$34,247	0.32	123		2.3%	686	334	304	49	0.8%
4595	Used Merchandise Retailers	1,130	$30,317	0.98	195		3.9%	620	293	362	-35	-0.6%
5615	Travel Arrangement and Reservation Services	1,125	$55,756	1.20	36		0.7%	547	218	303	25	0.4%
7121	Museums, Historical Sites, and Similar Institutions	1,124	$39,542	0.97	336		7.4%	715	284	385	47	0.8%
3231	Printing and Related Support Activities	1,081	$48,057	0.66	10		0.2%	423	200	290	-66	-1.3%
6222	Psychiatric and Substance Abuse Hospitals	1,046	$58,959	0.92	-9		-0.2%	468	197	230	41	0.8%
5182	Computing Infrastructure Providers, Data Processing, Web Hosting, and Related Services	1,021	$84,722	0.45	415		11.0%	479	132	224	123	2.3%
4442	Lawn and Garden Equipment and Supplies Retailers	1,004	$42,504	1.17	-30		-0.6%	631	267	330	34	0.7%
6242	Community Food and Housing, and	986	$44,049	0.93	275		6.7%	545	209	275	61	1.2%

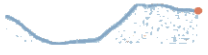
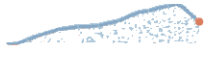
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NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
	Emergency and Other Relief Services											
5121	Motion Picture and Video Industries	971	$23,866	0.56	493		15.2%	554	217	315	22	0.4%
8133	Social Advocacy Organizations	937	$52,164	0.77	292		7.8%	476	168	251	56	1.2%
3339	Other General Purpose Machinery Manufacturing	920	$83,797	0.74	-277		-5.1%	421	149	244	28	0.6%
7113	Promoters of Performing Arts, Sports, and Similar Events	919	$40,151	0.94	617		24.9%	605	231	323	50	1.1%
4412	Other Motor Vehicle Dealers	917	$63,800	1.23	93		2.2%	492	210	260	22	0.5%
4862	Pipeline Transportation of Natural Gas	900	$134,706	5.26	455		15.1%	413	129	230	54	1.2%
4582	Shoe Retailers	899	$23,598	1.17	203		5.3%	524	245	295	-16	-0.4%
3399	Other Miscellaneous Manufacturing	892	$53,062	0.60	-34		-0.7%	411	159	241	12	0.3%
5622	Waste Treatment and Disposal	887	$71,051	1.52	220		5.9%	420	152	236	32	0.7%
4248	Beer, Wine, and Distilled Alcoholic Beverage Merchant Wholesalers	878	$62,420	0.94	-72		-1.6%	451	176	250	25	0.6%
4233	Lumber and Other Construction Materials Merchant Wholesalers	855	$75,665	0.72	140		3.6%	406	154	232	21	0.5%
4885	Freight Transportation Arrangement	827	$56,679	0.69	245		7.3%	389	142	213	33	0.8%
3362	Motor Vehicle Body and Trailer Manufacturing	826	$49,693	1.20	59		1.5%	440	145	241	54	1.3%
4453	Beer, Wine, and Liquor Retailers	813	$27,266	0.99	161		4.5%	588	276	305	7	0.2%
4249	Miscellaneous Nondurable Goods Merchant Wholesalers	809	$57,149	0.54	-22		-0.5%	388	157	226	5	0.1%
3327	Machine Shops; Turned Product; and Screw, Nut, and Bolt Manufacturing	788	$80,728	0.52	81		2.2%	359	132	218	9	0.2%
8132	Grantmaking and Giving Services	785	$87,051	1.01	71		1.9%	356	129	190	37	0.9%
5162	Media Streaming Distribution Services, Social Networks, and Other Media	765	$73,862	0.72	232		7.5%	298	98	173	26	0.7%

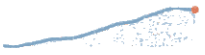
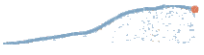
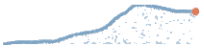
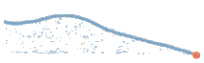
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Networks and Content Providers											
6223	Specialty (except Psychiatric and Substance Abuse) Hospitals	756	$81,169	0.53	194		6.1%	324	132	149	44	1.1%
3273	Cement and Concrete Product Manufacturing	746	$69,204	0.80	-271		-6.0%	369	139	202	28	0.7%
3254	Pharmaceutical and Medicine Manufacturing	741	$80,126	0.47	-48		-1.2%	353	112	204	37	1.0%
4242	Drugs and Druggists' Sundries Merchant Wholesalers	718	$107,281	0.61	-87		-2.3%	333	118	187	29	0.8%
3391	Medical Equipment and Supplies Manufacturing	707	$112,885	0.48	40		1.2%	335	125	190	19	0.5%
3111	Animal Food Manufacturing	705	$76,402	2.01	118		3.7%	374	139	203	32	0.9%
2212	Natural Gas Distribution	701	$103,641	1.26	86		2.6%	289	103	169	17	0.5%
4922	Local Messengers and Local Delivery	694	$19,271	0.51	-454		-9.6%	379	145	185	49	1.4%
5621	Waste Collection	662	$65,382	0.64	110		3.7%	346	124	188	34	1.0%
8122	Death Care Services	647	$39,641	1.02	-13		-0.4%	394	187	195	12	0.4%
5231	Securities and Commodity Contracts Intermediation and Brokerage	646	$262,446	0.30	0		0.0%	251	90	135	27	0.8%
5223	Activities Related to Credit Intermediation	644	$124,086	0.50	-147		-4.0%	251	99	143	10	0.3%
5192	Web Search Portals, Libraries, Archives, and Other Information Services	633	$50,898	0.44	63		2.1%	277	89	141	47	1.4%
4452	Specialty Food Retailers	631	$25,510	0.53	50		1.7%	439	200	234	5	0.1%
7111	Performing Arts Companies	627	$33,096	0.84	220		9.0%	350	147	186	18	0.6%
3345	Navigational, Measuring, Electromedical, and Control Instruments Manufacturing	626	$83,170	0.34	84		2.9%	254	90	146	18	0.6%
5414	Specialized Design Services	618	$53,704	0.60	69		2.4%	258	93	145	19	0.6%
5322	Consumer Goods Rental	611	$46,696	1.02	-58		-1.8%	290	116	164	10	0.3%
4853	Taxi and Limousine Service	607	$15,559	0.32	85		3.0%	292	122	133	37	1.2%

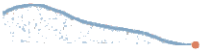
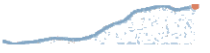
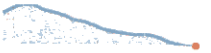
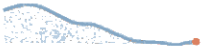
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
4235	Metal and Mineral (except Petroleum) Merchant Wholesalers	601	$81,615	0.99	178		7.3%	287	108	164	16	0.5%
6117	Educational Support Services	593	$58,760	0.46	187		7.9%	301	129	151	20	0.7%
4246	Chemical and Allied Products Merchant Wholesalers	592	$87,763	0.88	31		1.1%	276	97	154	25	0.8%
5629	Remediation and Other Waste Management Services	589	$62,351	0.69	196		8.4%	285	102	151	32	1.1%
4859	Other Transit and Ground Passenger Transportation	579	$33,455	0.93	302		15.9%	369	188	147	35	1.2%
4247	Petroleum and Petroleum Products Merchant Wholesalers	552	$100,063	1.23	23		0.9%	269	109	155	5	0.2%
9251	Administration of Housing Programs, Urban Planning, and Community Development	549	$82,262	1.14	83		3.4%	246	100	139	7	0.3%
1114	Greenhouse, Nursery, and Floriculture Production	538	$41,621	0.72	61		2.5%	341	154	166	21	0.8%
4884	Support Activities for Road Transportation	520	$53,931	0.86	43		1.8%	259	105	137	17	0.6%
6239	Other Residential Care Facilities	519	$33,709	0.64	40		1.6%	300	142	145	13	0.5%
8134	Civic and Social Organizations	509	$42,330	0.31	108		4.9%	363	146	204	14	0.5%
8112	Electronic and Precision Equipment Repair and Maintenance	507	$63,754	1.04	-20		-0.8%	236	89	129	18	0.7%
4583	Jewelry, Luggage, and Leather Goods Retailers	505	$52,422	0.78	27		1.1%	276	130	154	-8	-0.3%
3241	Petroleum and Coal Products Manufacturing	489	$59,465	1.00	85		3.9%	206	73	129	5	0.2%
3371	Household and Institutional Furniture and Kitchen Cabinet Manufacturing	488	$45,933	0.50	-74		-2.8%	208	89	126	-8	-0.3%
7131	Amusement Parks and Arcades	475	$22,494	0.42	-114		-4.2%	417	173	228	16	0.6%
5131	Newspaper, Periodical, Book,	473	$63,385	0.42	-477		-13.0%	158	70	112	-25	-1.1%

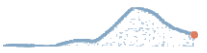
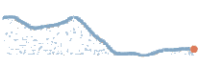
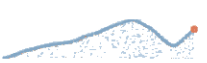
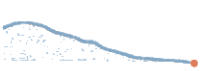
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
	and Directory Publishers											
3222	Converted Paper Product Manufacturing	470	$71,365	0.39	7		0.3%	227	93	130	3	0.1%
3219	Other Wood Product Manufacturing	453	$48,364	0.41	75		3.7%	219	83	129	8	0.3%
8114	Personal and Household Goods Repair and Maintenance	414	$47,606	0.73	26		1.3%	211	96	103	11	0.5%
3312	Steel Product Manufacturing from Purchased Steel	368	$57,983	1.43	37		2.2%	169	63	101	5	0.2%
2379	Other Heavy and Civil Engineering Construction	367	$72,292	0.53	124		8.6%	155	55	85	15	0.8%
3115	Dairy Product Manufacturing	339	$54,951	0.45	-18		-1.0%	193	71	105	16	1.0%
4811	Scheduled Air Transportation	337	$63,603	0.15	81		5.7%	189	71	103	14	0.8%
4593	Florists	335	$31,060	1.20	-55		-3.0%	180	95	95	-10	-0.6%
4245	Farm Product Raw Material Merchant Wholesalers	325	$46,759	0.99	99		7.5%	174	70	97	8	0.5%
3324	Boiler, Tank, and Shipping Container Manufacturing	318	$83,479	0.74	34		2.3%	150	54	89	8	0.5%
4592	Book Retailers and News Dealers	310	$25,133	0.98	19		1.2%	178	86	105	-13	-0.9%
1151	Support Activities for Crop Production	309	$34,937	0.20	-141		-7.2%	201	89	106	6	0.4%
4241	Paper and Paper Product Merchant Wholesalers	309	$55,825	0.63	-77		-4.3%	150	61	87	2	0.1%
8141	Private Households	296	$34,600	0.32	-118		-6.5%	211	102	103	6	0.4%
3372	Office Furniture (including Fixtures) Manufacturing	293	$61,203	0.66	-40		-2.5%	124	54	76	-5	-0.4%
1152	Support Activities for Animal Production	289	$43,423	1.27	47		3.6%	188	74	103	11	0.8%
6114	Business Schools and Computer and Management Training	283	$50,965	0.57	99		9.0%	120	47	67	5	0.4%
3342	Communications Equipment Manufacturing	273	$108,280	0.76	119		12.1%	97	38	62	-3	-0.2%
3328	Coating, Engraving, Heat Treating, and Allied Activities	272	$49,465	0.47	57		4.8%	119	48	76	-5	-0.3%

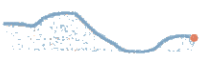
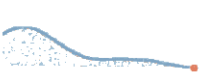
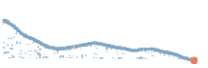
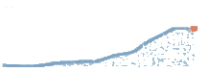
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year Forecast Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
4232	Furniture and Home Furnishing Merchant Wholesalers	262	$71,036	0.55	55		4.9%	124	47	71	6	0.5%
3351	Electric Lighting Equipment Manufacturing	257	$56,372	1.62	247		93.1%	91	42	65	-16	-1.3%
3255	Paint, Coating, and Adhesive Manufacturing	249	$58,538	0.83	22		1.9%	127	42	71	13	1.0%
3341	Computer and Peripheral Equipment Manufacturing	244	$133,154	0.55	-138		-8.6%	92	32	54	6	0.5%
5161	Radio and Television Broadcasting Stations	242	$34,854	0.47	-306		-15.1%	87	37	58	-8	-0.7%
3279	Other Nonmetallic Mineral Product Manufacturing	237	$62,551	0.66	48		4.7%	115	44	64	7	0.6%
3314	Nonferrous Metal (except Aluminum) Production and Processing	237	$67,347	0.86	201		45.8%	110	40	65	5	0.4%
4821	Rail Transportation	235	$110,455	0.35	5		0.4%	98	33	59	6	0.5%
3379	Other Furniture Related Product Manufacturing	222	$52,129	1.86	-42		-3.4%	101	44	61	-3	-0.3%
1119	Other Crop Farming	220	$39,265	0.75	-24		-2.1%	137	63	67	6	0.6%
3344	Semiconductor and Other Electronic Component Manufacturing	219	$140,757	0.13	111		15.2%	98	33	53	12	1.1%
3112	Grain and Oilseed Milling	215	$73,923	0.72	2		0.2%	104	40	61	3	0.3%
3335	Metalworking Machinery Manufacturing	211	$58,769	0.31	65		7.7%	80	34	55	-8	-0.8%
2123	Nonmetallic Mineral Mining and Quarrying	190	$72,773	0.41	-34		-3.3%	90	30	50	10	1.0%
2372	Land Subdivision	181	$74,936	1.06	21		2.5%	77	30	43	4	0.4%
3271	Clay Product and Refractory Manufacturing	180	$52,295	1.14	-132		-10.4%	87	34	49	4	0.5%
4243	Apparel, Piece Goods, and Notions Merchant Wholesalers	178	$44,968	0.28	66		9.7%	81	33	48	-1	-0.1%
3152	Cut and Sew Apparel Manufacturing	174	$41,468	0.52	-156		-12.0%	54	37	43	-26	-3.2%
3252	Resin, Synthetic Rubber, and	174	$76,676	0.43	79		12.9%	87	27	50	11	1.2%

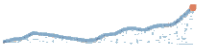
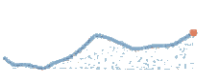
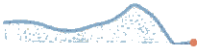
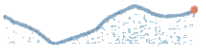
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year History Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
	Artificial and Synthetic Fibers and Filaments Manufacturing											
3259	Other Chemical Product and Preparation Manufacturing	166	$66,422	0.46	71		11.8%	78	25	47	6	0.7%
4572	Fuel Dealers	164	$62,902	0.53	15		2.0%	72	32	43	-3	-0.3%
3353	Electrical Equipment Manufacturing	150	$61,389	0.20	-7		-0.9%	73	26	40	8	1.0%
4812	Nonscheduled Air Transportation	149	$113,369	0.54	-127		-11.6%	72	25	42	4	0.6%
3221	Pulp, Paper, and Paperboard Mills	139	$75,272	0.39	138		n/a	51	24	35	-9	-1.3%
3119	Other Food Manufacturing	136	$46,808	0.11	13		2.1%	78	29	42	6	0.9%
3262	Rubber Product Manufacturing	131	$65,796	0.24	92		27.2%	61	23	37	1	0.2%
3369	Other Transportation Equipment Manufacturing	127	$49,937	0.79	-105		-11.3%	60	22	35	3	0.5%
3159	Apparel Accessories and Other Apparel Manufacturing	125	$44,585	1.76	-19		-2.8%	33	26	30	-23	-4.0%
3149	Other Textile Product Mills	124	$33,872	0.48	-84		-9.8%	53	27	33	-6	-1.0%
1121	Cattle Ranching and Farming	122	$54,090	0.16	20		3.6%	78	36	38	4	0.7%
3274	Lime and Gypsum Product Manufacturing	115	$65,809	1.56	93		39.7%	55	21	31	2	0.4%
3114	Fruit and Vegetable Preserving and Specialty Food Manufacturing	113	$59,979	0.14	-132		-14.4%	60	24	34	3	0.5%
3325	Hardware Manufacturing	107	$79,278	1.08	-36		-5.7%	44	18	29	-2	-0.5%
4854	School and Employee Bus Transportation	106	$29,316	0.09	-3		-0.6%	77	50	24	3	0.5%
4861	Pipeline Transportation of Crude Oil	105	$161,284	1.89	68		23.5%	46	15	27	4	0.7%
4869	Other Pipeline Transportation	105	$142,565	3.36	-30		-4.9%	45	16	28	2	0.3%
3256	Soap, Cleaning Compound, and Toilet Preparation Manufacturing	104	$59,761	0.19	-17		-2.9%	50	17	29	3	0.5%
5178	All Other Telecommunications	103	$63,601	0.50	92		56.9%	38	15	25	-2	-0.4%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
3272	Glass and Glass Product Manufacturing	93	$63,256	0.27	-10		-2.0%	44	17	25	2	0.4%
4851	Urban Transit Systems	93	$67,472	0.08	-61		-9.6%	54	30	21	3	0.6%
7212	RV (Recreational Vehicle) Parks and Recreational Camps	87	$23,154	0.24	17		4.3%	55	22	30	3	0.7%
5323	General Rental Centers	84	$61,859	0.60	18		5.1%	40	16	22	2	0.4%
5331	Lessors of Nonfinancial Intangible Assets (except Copyrighted Works)	80	$105,869	0.84	14		3.8%	31	12	19	0	-0.1%
1129	Other Animal Production	68	$48,109	0.70	20		7.1%	44	20	21	3	0.7%
7114	Agents and Managers for Artists, Athletes, Entertainers, and Other Public Figures	65	$78,824	0.35	7		2.4%	32	11	17	4	1.1%
7213	Rooming and Boarding Houses, Dormitories, and Workers' Camps	65	$27,424	0.77	-21		-5.4%	40	19	22	0	-0.1%
4882	Support Activities for Rail Transportation	63	$60,224	0.33	-25		-6.5%	28	11	17	1	0.4%
5122	Sound Recording Industries	62	$33,140	0.38	-6		-1.7%	25	9	14	2	0.6%
4889	Other Support Activities for Transportation	60	$74,675	0.32	4		1.3%	31	12	17	2	0.5%
3361	Motor Vehicle Manufacturing	51	$62,269	0.04	19		9.6%	29	9	15	5	2.1%
5211	Monetary Authorities-Central Bank	50	$99,700	0.56	5		1.9%	19	6	10	3	1.1%
5251	Insurance and Employee Benefit Funds	50	$77,458	0.79	38		33.6%	21	8	11	2	0.6%
3321	Forging and Stamping	46	$65,789	0.12	6		2.7%	19	8	12	-1	-0.4%
3141	Textile Furnishings Mills	45	$25,477	0.27	-9		-3.7%	20	10	12	-2	-0.9%
3326	Spring and Wire Product Manufacturing	44	$66,026	0.25	-17		-6.2%	18	7	12	-1	-0.4%
3332	Industrial Machinery Manufacturing	44	$62,503	0.08	-73		-17.9%	19	7	12	1	0.4%
3212	Veneer, Plywood, and Engineered Wood Product Manufacturing	43	$48,862	0.12	12		6.9%	20	8	12	0	-0.1%

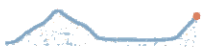
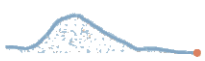
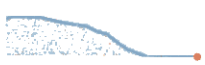
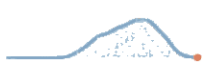
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Luther 45 Minute Workforce Area, 2026Q2[1]

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3253	Pesticide, Fertilizer, and Other Agricultural Chemical Manufacturing	41	$61,921	0.24	23		18.1%	19	6	12	1	0.6%
3113	Sugar and Confectionery Product Manufacturing	40	$59,395	0.11	-4		-2.0%	24	9	13	2	0.9%
4872	Scenic and Sightseeing Transportation, Water	37	$36,227	0.46	29		38.1%	22	9	12	1	0.6%
3169	Other Leather and Allied Product Manufacturing	36	$40,557	0.64	2		1.1%	17	8	10	-1	-0.5%
4855	Charter Bus Industry	36	$41,215	0.34	-15		-6.6%	21	12	8	1	0.6%
1153	Support Activities for Forestry	35	$51,706	0.29	28		38.5%	19	7	11	1	0.5%
3336	Engine, Turbine, and Power Transmission Equipment Manufacturing	34	$91,721	0.08	-3		-1.7%	13	5	9	-1	-0.3%
4852	Interurban and Rural Bus Transportation	32	$36,340	0.32	-10		-5.4%	20	11	8	2	1.3%
3333	Commercial and Service Industry Machinery Manufacturing	30	$67,271	0.08	-87		-23.9%	12	5	7	0	0.0%
3133	Textile and Fabric Finishing and Fabric Coating Mills	28	$54,558	0.31	-31		-13.7%	12	6	8	-1	-1.0%
3122	Tobacco Manufacturing	23	$66,159	0.45	23		n/a	8	4	6	-2	-1.9%
3359	Other Electrical Equipment and Component Manufacturing	22	$54,017	0.03	-49		-20.7%	12	4	6	2	1.8%
3161	Leather and Hide Tanning and Finishing	21	$49,261	1.14	8		10.5%	10	5	6	0	-0.2%
5259	Other Investment Pools and Funds	21	$161,407	0.22	11		14.5%	9	3	5	1	1.2%
1142	Hunting and Trapping	20	$32,010	0.66	2		1.6%	10	4	6	0	0.4%
1113	Fruit and Tree Nut Farming	17	$40,793	0.02	3		4.5%	11	5	5	0	0.4%
1122	Hog and Pig Farming	17	$43,904	0.15	-14		-11.2%	10	5	5	0	0.0%
1141	Fishing	17	$39,862	0.17	2		2.2%	8	4	5	0	0.1%
4883	Support Activities for Water Transportation	17	$27,820	0.04	-32		-19.2%	8	3	5	1	0.6%

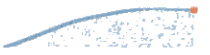
Source: Jobs EQ (http://www.chmura.com/jobseq)
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current			5-Year History		5-Year Forecast					
NAICS	Industry	Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
5174	Satellite Telecommunications	17	$74,155	0.40	-4		-4.3%	6	2	4	-1	-0.6%
3313	Alumina and Aluminum Production and Processing	16	$82,295	0.06	-2		-1.9%	7	3	4	0	0.4%
1133	Logging	15	$49,008	0.06	-1		-1.0%	8	4	5	0	-0.4%
1112	Vegetable and Melon Farming	14	$37,369	0.04	14		n/a	9	4	4	1	0.9%
3211	Sawmills and Wood Preservation	14	$34,328	0.04	-2		-2.4%	7	3	4	0	0.4%
5232	Securities and Commodity Exchanges	13	$137,616	0.27	11		50.3%	5	2	3	0	0.4%
1111	Oilseed and Grain Farming	10	$40,465	0.04	-11		-13.9%	6	3	3	0	0.5%
3251	Basic Chemical Manufacturing	9	$85,380	0.01	-10		-13.1%	4	1	3	0	0.6%
3315	Foundries	9	$63,925	0.02	-23		-22.8%	3	1	2	-1	-1.4%
3346	Manufacturing and Reproducing Magnetic and Optical Media	9	$93,233	0.21	-1		-2.1%	2	1	2	-1	-3.2%
9271	Space Research and Technology	9	$91,417	0.13	7		34.9%	3	1	2	0	0.3%
3322	Cutlery and Handtool Manufacturing	7	$60,053	0.05	4		16.1%	3	1	2	0	-0.4%
3117	Seafood Product Preparation and Packaging	6	$51,793	0.04	-1		-2.5%	3	1	2	0	-0.2%
4871	Scenic and Sightseeing Transportation, Land	6	$42,570	0.12	2		10.7%	4	2	2	0	1.3%
3132	Fabric Mills	5	$37,321	0.03	-3		-9.3%	2	1	1	0	0.1%
1123	Poultry and Egg Production	4	$41,781	0.02	2		11.9%	2	1	1	0	0.2%
3366	Ship and Boat Building	4	$91,534	0.00	-152		-52.9%	2	1	1	0	0.3%
3311	Iron and Steel Mills and Ferroalloy Manufacturing	3	$91,639	0.01	0		-1.1%	1	0	1	0	0.4%
9999	Unclassified	3	$80,077	0.00	3		n/a	1	1	1	0	0.9%
1125	Aquaculture	2	$47,381	0.05	-3		-18.9%	1	0	0	0	0.1%
2121	Coal Mining	2	$16,358	0.01	1		n/a	1	0	0	0	0.7%
3151	Apparel Knitting Mills	2	$34,892	0.06	0		0.1%	1	0	0	0	-1.2%

Source: JobsEQ - http://www.chmuraeco.com/jobseq
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Luther 45 Minute Workforce Area, 2026Q2[1]

NAICS	Industry	Current Empl	Current Avg Ann Wages	Current LQ	5-Year History Empl Change	5-Year History Trend	5-Year History Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
3343	Audio and Video Equipment Manufacturing	2	$83,981	0.03	-1		-5.6%	1	0	0	0	-0.3%
1131	Timber Tract Operations	1	$53,313	0.03	0		3.4%	1	0	0	0	0.2%
3162	Footwear Manufacturing	1	$32,532	0.03	0		-0.4%	1	0	0	0	0.3%
3352	Household Appliance Manufacturing	1	$40,964	0.01	0		0.8%	1	0	0	0	0.6%
2122	Metal Ore Mining	0	n/a	0.00	-1		n/a	0	0	0	0	0.6%
3365	Railroad Rolling Stock Manufacturing	0	n/a	0.00	-95		n/a	0	0	0	0	0.7%
	Total - All Industries	**746,532**	**$63,427**	**1.00**	**71,081**		**2.0%**	**392,803**	**161,525**	**208,385**	**22,892**	**0.6%**

Source: JobsEQ®
Data as of 7/2026
Note: Figures may not subtotal due to rounding
1. All data based upon 4 four-quarter moving average
Exits and Transfers are approximate estimates based upon occupation separation rate

Occupation Snapshot

Luther 45 Minute Workforce Area, 2026Q2[1]

SOC	Occupation	Current Empl	Current Mean Ann Wages[2]	Current LQ	Current Unempl	Current Unempl Rate	Current Online Job Ads[3]	5-Year History Empl Change	5-Year History Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
53-7060	Laborers and Material Movers	32,445	$37,900	1.07	2,604	7.7%	1,021	1,415	0.9%	21,979	8,789	12,049	1,140	0.7%
35-3020	Fast Food and Counter Workers	22,040	$26,000	1.28	1,550	6.8%	1,212	2,164	2.1%	24,130	10,177	13,036	917	0.8%
41-2030	Retail Salespersons	19,204	$34,200	1.08	1,047	5.3%	1,446	469	0.5%	12,971	5,928	6,803	240	0.2%
29-1140	Registered Nurses	18,791	$88,700	1.22	199	1.1%	629	3,658	4.4%	5,089	2,429	1,944	716	0.8%
11-1020	General and Operations Managers	17,534	$120,500	1.11	307	1.7%	212	3,881	5.1%	7,216	1,906	4,629	682	0.8%
53-3030	Driver/Sales Workers and Truck Drivers	17,450	$53,800	1.05	641	3.7%	1,332	851	1.0%	8,966	3,622	4,618	725	0.8%
37-2010	Building Cleaning Workers	16,180	$32,900	1.01	800	4.9%	494	1,634	2.2%	11,209	5,405	5,359	446	0.5%
35-2010	Cooks	16,035	$34,100	1.31	1,124	6.9%	400	2,370	3.3%	11,914	4,924	6,260	731	0.9%
43-6010	Secretaries and Administrative Assistants	15,173	$46,100	0.98	457	2.9%	746	592	0.8%	7,077	3,576	3,463	38	0.0%
41-2010	Cashiers	15,087	$29,000	1.08	1,298	8.2%	257	122	0.2%	13,287	6,881	6,582	-176	-0.2%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
43-4050	Customer Service Representatives	14,018	$43,900	1.20	609	4.2%	444	1,820	2.8%	7,975	3,475	4,656	-156	-0.2%
43-9060	Office Clerks, General	13,072	$41,100	1.16	521	3.8%	170	256	0.4%	6,554	3,289	3,482	-217	-0.3%
35-3030	Waiters and Waitresses	11,853	$28,600	1.17	707	5.9%	297	873	1.5%	11,274	4,427	6,549	297	0.5%
31-1120	Home Health and Personal Care Aides	10,529	$30,600	0.50	494	4.6%	269	2,471	5.5%	8,478	4,384	3,131	963	1.8%
31-9090	Miscellaneous Healthcare Support Occupations	9,240	$43,700	1.17	210	2.3%	455	1,377	3.3%	6,432	2,293	3,558	581	1.2%
25-2020	Elementary and Middle School Teachers	8,784	$57,000	1.00	187	2.0%	158	858	2.1%	2,864	1,333	1,422	108	0.2%
41-1010	First-Line Supervisors of Sales Workers	8,473	$57,200	1.10	216	2.5%	984	-185	-0.4%	3,532	1,396	2,105	30	0.1%
35-1010	Supervisors of Food Preparation and Serving Workers	8,351	$41,900	1.29	164	2.0%	1,170	1,488	4.0%	5,872	1,926	3,592	354	0.8%
13-2010	Accountants and Auditors	8,314	$88,800	1.20	155	1.8%	292	847	2.2%	3,154	1,161	1,677	316	0.7%
43-1010	First-Line Supervisors of Office and Administrative Support Workers	8,202	$69,800	1.24	128	1.5%	186	638	1.6%	3,634	1,499	1,999	135	0.3%
31-1130	Nursing Assistants, Orderlies, and Psychiatric Aides	8,180	$38,300	1.14	308	3.8%	315	1,187	3.2%	5,472	2,544	2,729	199	0.5%
43-3030	Bookkeeping, Accounting, and Auditing Clerks	7,414	$50,600	1.10	157	2.1%	149	-124	-0.3%	3,647	2,055	1,688	-96	-0.3%
49-9070	Maintenance and Repair Workers, General	7,318	$47,700	1.03	254	3.5%	769	779	2.3%	3,491	1,589	1,627	274	0.7%
47-2060	Construction Laborers	7,071	$45,100	1.05	510	6.8%	117	671	2.0%	2,983	1,039	1,559	386	1.1%
41-4010	Sales Representatives, Wholesale and Manufacturing	6,863	$80,600	0.99	147	2.0%	170	215	0.6%	2,872	1,043	1,738	92	0.3%
13-1080	Logisticians and Project Management Specialists	6,041	$97,500	1.02	164	2.5%	51	1,514	5.9%	2,422	651	1,432	340	1.1%
25-9040	Teaching Assistants	5,801	$33,300	0.84	281	4.3%	146	480	1.7%	3,649	1,619	1,942	88	0.3%
37-3010	Grounds Maintenance Workers	5,681	$39,500	0.99	436	7.3%	128	374	1.4%	3,682	1,311	2,142	229	0.8%
25-2030	Secondary School Teachers	5,543	$61,400	1.08	54	0.9%	42	561	2.2%	1,730	786	870	74	0.3%
49-3020	Automotive Technicians and Repairers	5,420	$56,000	1.21	136	2.7%	324	483	1.9%	2,255	825	1,210	220	0.8%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
33-9030	Security Guards and Gambling Surveillance Officers	5,380	$42,700	0.93	300	5.6%	197	903	3.7%	3,331	1,228	2,019	84	0.3%
15-1250	Software and Web Developers, Programmers, and Testers	5,029	$113,500	0.50	230	3.9%	284	812	3.6%	1,436	411	786	239	0.9%
21-1010	Counselors	4,982	$59,800	1.00	213	3.7%	171	876	3.9%	2,222	792	1,090	340	1.3%
41-3090	Miscellaneous Sales Representatives, Services	4,818	$67,400	0.85	201	3.9%	722	1,188	5.8%	2,264	665	1,478	120	0.5%
47-1010	First-Line Supervisors of Construction Trades and Extraction Workers	4,620	$80,400	1.13	134	2.9%	102	599	2.8%	1,805	696	912	197	0.8%
51-2090	Miscellaneous Assemblers and Fabricators	4,518	$42,400	0.72	245	5.3%	31	179	0.8%	2,374	878	1,386	110	0.5%
15-1230	Computer Support Specialists	4,516	$64,100	1.15	135	2.7%	352	679	3.3%	1,283	495	810	-22	-0.1%
29-2050	Health Practitioner Support Technologists and Technicians	4,500	$48,200	1.03	159	3.5%	372	744	3.7%	2,251	813	1,174	264	1.1%
29-2060	Licensed Practical and Licensed Vocational Nurses	4,475	$59,200	1.50	84	1.9%	292	221	1.0%	1,820	849	849	123	0.5%
13-1070	Human Resources Workers	4,439	$72,300	1.01	157	3.3%	378	847	4.3%	1,798	576	1,036	186	0.8%
43-4170	Receptionists and Information Clerks	4,436	$35,500	1.05	213	4.7%	141	153	0.7%	2,584	1,185	1,364	35	0.2%
29-1120	Therapists	4,343	$92,000	1.08	56	1.2%	631	1,033	5.6%	1,299	529	447	324	1.4%
39-9010	Childcare Workers	4,326	$28,700	1.10	231	5.3%	95	283	1.4%	3,408	1,556	1,797	55	0.3%
23-1010	Lawyers and Judicial Law Clerks	4,274	$126,200	1.10	45	1.1%	87	34	0.2%	786	360	279	146	0.7%
21-1020	Social Workers	4,181	$54,400	1.18	80	1.8%	177	495	2.6%	1,864	728	938	199	0.9%
11-9190	Miscellaneous Managers	4,072	$141,000	0.71	75	1.7%	46	1,730	11.7%	1,639	551	911	178	0.9%
13-1110	Management Analysts	3,903	$102,900	0.85	136	3.2%	269	198	1.0%	1,802	663	871	268	1.3%
25-2010	Preschool and Kindergarten Teachers	3,889	$42,200	1.35	84	2.1%	185	430	2.4%	2,295	885	1,267	144	0.7%
49-1010	First-Line Supervisors of Mechanics, Installers, and Repairers	3,779	$84,500	1.35	30	0.8%	150	606	3.6%	1,533	604	799	130	0.7%
49-3010	Aircraft Mechanics and Service Technicians	3,701	$72,700	5.84	119	3.3%	30	458	2.7%	1,537	572	839	126	0.7%
35-2020	Food Preparation Workers	3,697	$31,200	0.92	265	7.0%	198	286	1.6%	2,834	1,403	1,440	-9	0.0%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
47-2110	Electricians	3,612	$65,100	0.97	99	2.8%	78	316	1.8%	1,679	496	955	228	1.2%
41-2020	Counter and Rental Clerks and Parts Salespersons	3,583	$42,300	1.18	186	5.4%	42	418	2.5%	2,071	881	1,083	107	0.6%
29-1210	Physicians	3,542	$308,300	1.00	40	1.1%	234	455	2.8%	498	327	73	99	0.6%
13-1160	Market Research Analysts and Marketing Specialists	3,302	$72,700	0.78	122	3.4%	64	888	6.5%	1,475	431	880	164	1.0%
53-1040	First-Line Supervisors of Transportation and Material Moving Workers	3,298	$67,500	1.15	34	1.1%	47	360	2.3%	1,525	509	915	101	0.6%
53-7050	Industrial Truck and Tractor Operators	3,294	$49,300	0.95	169	5.2%	62	-210	-1.2%	1,462	470	923	69	0.4%
11-3030	Financial Managers	3,235	$156,500	0.84	61	1.8%	184	518	3.6%	1,250	375	682	193	1.2%
13-1190	Miscellaneous Business Operations Specialists	3,152	$102,900	0.65	118	3.4%	462	324	2.2%	1,347	497	786	64	0.4%
11-9110	Medical and Health Services Managers	3,045	$123,000	1.09	48	1.5%	890	711	5.5%	1,479	406	694	379	2.4%
11-9010	Farmers, Ranchers, and Other Agricultural Managers	3,011	$73,700	0.94	41	1.2%	2	-652	-3.8%	1,395	927	494	-25	-0.2%
29-2030	Diagnostic Related Technologists and Technicians	2,972	$79,700	1.45	41	1.4%	563	618	4.8%	863	371	366	125	0.8%
41-9020	Real Estate Brokers and Sales Agents	2,902	$73,500	1.23	46	1.5%	54	23	0.2%	1,173	624	475	74	0.5%
11-9030	Education and Childcare Administrators	2,857	$106,900	0.99	50	1.4%	177	271	2.0%	909	318	550	40	0.3%
41-3020	Insurance Sales Agents	2,851	$70,600	1.16	54	1.8%	160	307	2.3%	1,128	471	559	98	0.7%
47-2030	Carpenters	2,819	$54,800	0.73	129	4.5%	31	-376	-2.5%	1,064	380	570	114	0.8%
39-5010	Barbers, Hairdressers, Hairstylists and Cosmetologists	2,803	$37,600	0.95	64	2.4%	177	-47	-0.3%	1,745	704	891	150	1.0%
43-5070	Shipping, Receiving, and Inventory Clerks	2,775	$44,900	0.76	99	3.7%	48	41	0.3%	1,094	463	694	-63	-0.5%
53-3050	Passenger Vehicle Drivers	2,764	$42,100	0.58	146	5.3%	71	503	4.1%	1,905	1,179	618	108	0.8%
47-2150	Pipelayers, Plumbers, Pipefitters, and Steamfitters	2,743	$62,800	1.12	80	3.0%	44	350	2.8%	1,165	379	658	128	0.9%
27-1020	Designers	2,722	$55,800	0.90	129	4.2%	162	269	2.1%	1,186	461	674	50	0.4%
33-3050	Police Officers	2,709	$72,000	0.92	13	0.5%	52	185	1.4%	1,051	292	681	78	0.6%
51-4120	Welding, Soldering, and Brazing Workers	2,703	$53,300	1.30	113	4.1%	94	280	2.2%	1,322	376	862	84	0.6%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-1010	First-Line Supervisors of Production and Operating Workers	2,667	$76,100	0.88	47	1.8%	54	205	1.6%	1,268	424	767	76	0.6%
47-2070	Construction Equipment Operators	2,663	$53,400	1.10	151	5.8%	54	316	2.6%	1,121	413	606	101	0.7%
35-3010	Bartenders	2,654	$31,300	0.78	137	5.2%	176	505	4.3%	2,193	649	1,423	120	0.9%
49-9040	Industrial Machinery Installation, Repair, and Maintenance Workers	2,587	$65,200	1.07	68	2.7%	16	494	4.3%	1,243	481	560	203	1.5%
39-9030	Recreation and Fitness Workers	2,580	$42,100	0.79	126	4.4%	164	548	4.9%	2,425	868	1,432	126	1.0%
43-3070	Tellers	2,573	$39,900	1.77	44	1.8%	64	-231	-1.7%	1,108	569	656	-117	-0.9%
21-1090	Miscellaneous Community and Social Service Specialists	2,570	$49,200	0.73	103	3.5%	607	319	2.7%	1,365	501	730	134	1.0%
15-1210	Computer and Information Analysts	2,544	$101,100	0.80	64	2.2%	134	332	2.8%	832	273	389	170	1.3%
35-9010	Dining Room and Cafeteria Attendants and Bartender Helpers	2,519	$27,200	1.05	238	9.4%	176	414	3.7%	2,271	1,126	1,035	110	0.9%
13-1020	Buyers and Purchasing Agents	2,425	$83,900	1.10	74	2.8%	68	189	1.6%	1,115	424	611	79	0.6%
15-1240	Database and Network Administrators and Architects	2,381	$103,700	0.84	60	2.1%	217	220	2.0%	586	208	341	37	0.3%
37-1010	First-Line Supervisors of Building and Grounds Cleaning and Maintenance Workers	2,327	$51,100	1.04	47	2.1%	84	238	2.2%	1,314	478	752	84	0.7%
43-5050	Postal Service Workers	2,321	$63,500	1.03	45	1.9%	3	266	2.5%	803	396	385	23	0.2%
35-9030	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	2,304	$29,600	1.17	98	4.4%	152	327	3.1%	2,841	1,436	1,329	76	0.7%
11-2020	Marketing and Sales Managers	2,298	$150,300	0.49	79	2.9%	353	498	5.0%	901	226	587	88	0.8%
49-9020	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	2,272	$62,000	1.15	103	4.6%	180	480	4.9%	1,090	326	604	160	1.4%
13-2050	Financial Analysts and Advisors	2,260	$90,200	0.60	34	1.3%	99	369	3.6%	730	261	401	68	0.6%
13-1040	Compliance Officers	2,240	$72,400	1.22	32	1.4%	24	263	2.5%	846	342	456	47	0.4%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
13-1030	Claims Adjusters, Appraisers, Examiners, and Investigators	2,218	$73,500	1.53	51	2.2%	37	190	1.8%	630	272	413	-54	-0.5%
13-1150	Training and Development Specialists	2,199	$72,700	1.07	91	3.7%	43	492	5.2%	1,106	362	595	149	1.3%
51-9060	Inspectors, Testers, Sorters, Samplers, and Weighers	2,198	$55,700	0.82	83	3.7%	74	239	2.3%	1,285	453	759	73	0.7%
35-9020	Dishwashers	2,108	$28,500	0.98	231	10.6%	126	132	1.3%	1,566	765	786	16	0.1%
43-5060	Production, Planning, and Expediting Clerks	2,088	$62,800	1.22	163	7.0%	32	285	3.0%	913	316	579	18	0.2%
25-3030	Substitute Teachers, Short-Term	2,063	$30,900	0.85	93	3.9%	31	308	3.3%	1,248	590	611	47	0.5%
43-3020	Billing and Posting Clerks	2,037	$47,600	1.10	45	2.2%	42	43	0.4%	939	403	506	30	0.3%
15-1290	Miscellaneous Computer Occupations	2,029	$114,700	1.02	68	3.1%	181	143	1.5%	565	206	320	39	0.4%
29-2010	Clinical Laboratory Technologists and Technicians	2,015	$59,100	1.30	30	1.4%	125	340	3.8%	641	279	309	53	0.5%
11-9020	Construction Managers	1,980	$117,300	0.73	33	1.6%	168	12	0.1%	851	230	501	120	1.2%
25-2050	Special Education Teachers	1,976	$63,200	0.78	20	0.8%	21	205	2.2%	667	310	330	27	0.3%
11-3020	Computer and Information Systems Managers	1,922	$150,100	0.64	57	2.6%	355	436	5.3%	763	165	434	163	1.6%
11-9140	Property, Real Estate, and Community Association Managers	1,903	$91,500	0.96	48	2.4%	118	221	2.5%	798	392	343	63	0.6%
21-2010	Clergy	1,893	$66,100	1.72	5	0.3%	23	124	1.4%	811	372	372	68	0.7%
23-2010	Paralegals and Legal Assistants	1,887	$59,200	1.05	34	1.8%	71	279	3.3%	983	286	677	20	0.2%
25-1190	Miscellaneous Postsecondary Teachers	1,837	$90,700	1.50	55	2.2%	62	74	0.8%	656	329	282	45	0.5%
51-9190	Miscellaneous Production Workers	1,809	$44,800	0.63	130	6.8%	235	-201	-2.1%	1,031	412	606	13	0.1%
39-2020	Animal Caretakers	1,720	$31,900	1.06	98	5.7%	76	322	4.2%	1,517	524	863	130	1.5%
47-5010	Derrick, Rotary Drill, and Service Unit Operators, Oil and Gas	1,714	$65,800	5.78	39	2.4%	9	115	1.4%	790	211	535	44	0.5%
33-9090	Miscellaneous Protective Service Workers	1,688	$49,100	0.84	90	5.1%	70	79	1.0%	1,263	642	619	3	0.0%
17-3020	Engineering Technologists and	1,687	$80,200	0.96	46	2.6%	97	1	0.0%	742	256	446	40	0.5%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Technicians, Except Drafters													
49-9090	Miscellaneous Installation, Maintenance, and Repair Workers	1,684	$48,300	0.97	126	7.3%	19	53	0.6%	940	420	477	43	0.5%
29-1170	Nurse Practitioners	1,652	$138,800	1.10	19	1.1%	112	489	7.3%	713	195	185	332	3.7%
25-3020	Self-Enrichment Teachers	1,637	$49,400	0.90	73	3.9%	42	302	4.2%	1,021	473	490	57	0.7%
13-2070	Credit Counselors and Loan Officers	1,629	$83,500	1.21	9	0.5%	86	-81	-1.0%	528	192	292	44	0.5%
29-1050	Pharmacists	1,617	$138,600	1.12	33	2.0%	106	189	2.5%	345	177	93	75	0.9%
11-3010	Administrative Services and Facilities Managers	1,562	$118,100	0.82	18	1.0%	17	264	3.8%	653	249	344	59	0.7%
49-2090	Miscellaneous Electrical and Electronic Equipment Mechanics, Installers, and Repairers	1,532	$63,100	1.39	127	7.9%	109	69	0.9%	686	213	419	54	0.7%
39-3090	Miscellaneous Entertainment Attendants and Related Workers	1,514	$25,900	0.77	141	8.6%	30	354	5.5%	1,920	783	1,080	57	0.7%
11-9050	Food Service Managers	1,489	$79,300	0.99	36	2.4%	185	147	2.1%	873	240	566	67	0.9%
49-3030	Bus and Truck Mechanics and Diesel Engine Specialists	1,484	$59,600	1.07	17	1.2%	140	161	2.3%	603	230	322	51	0.7%
33-3010	Bailiffs, Correctional Officers, and Jailers	1,471	$52,700	0.85	16	1.1%	27	23	0.3%	574	211	388	-25	-0.3%
45-2090	Miscellaneous Agricultural Workers	1,439	$36,400	0.41	142	8.2%	16	54	0.8%	1,014	466	531	17	0.2%
29-1290	Miscellaneous Healthcare Diagnosing or Treating Practitioners	1,426	$103,100	1.15	8	0.6%	45	97	1.4%	484	242	163	80	1.1%
49-9050	Line Installers and Repairers	1,383	$76,700	1.28	28	2.0%	33	-20	-0.3%	573	175	350	48	0.7%
17-2070	Electrical and Electronics Engineers	1,366	$124,100	1.02	29	1.9%	159	96	1.5%	366	134	183	49	0.7%
27-2020	Athletes, Coaches, Umpires, and Related Workers	1,366	$64,000	0.97	58	3.6%	66	182	2.9%	898	385	445	69	1.0%
43-5030	Dispatchers	1,346	$51,500	0.99	66	4.6%	39	97	1.5%	575	219	329	27	0.4%
43-4080	Hotel, Motel, and Resort Desk Clerks	1,294	$29,200	1.12	98	7.4%	66	445	8.8%	908	346	525	37	0.6%
41-3030	Securities, Commodities, and	1,291	$114,800	0.55	25	1.8%	523	226	3.9%	456	158	270	28	0.4%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Financial Services Sales Agents													
21-2020	Directors, Religious Activities and Education	1,238	$68,600	1.96	1	0.1%	5	55	0.9%	617	245	316	56	0.9%
17-2050	Civil Engineers	1,216	$111,600	0.72	18	1.3%	109	144	2.5%	373	120	202	51	0.8%
11-1010	Chief Executives	1,214	$223,300	1.03	12	0.9%	101	-119	-1.9%	428	169	219	40	0.6%
27-3030	Public Relations Specialists	1,195	$78,600	0.90	53	3.8%	81	109	1.9%	460	140	293	27	0.4%
49-3040	Heavy Vehicle and Mobile Equipment Service Technicians and Mechanics	1,191	$61,800	1.10	21	1.9%	10	219	4.1%	521	181	280	60	1.0%
31-2020	Physical Therapist Assistants and Aides	1,184	$49,900	1.64	35	3.0%	220	316	6.4%	936	298	512	125	2.0%
33-2010	Firefighters	1,178	$58,100	0.81	20	1.7%	5	132	2.4%	460	103	321	36	0.6%
43-4130	Loan Interviewers and Clerks	1,177	$52,000	1.60	32	2.6%	32	-105	-1.7%	399	155	232	12	0.2%
47-2140	Painters and Paperhangers	1,174	$50,200	0.81	83	6.7%	21	-233	-3.6%	477	206	230	41	0.7%
43-5020	Couriers and Messengers	1,171	$40,500	1.16	59	5.2%	12	154	2.9%	634	258	313	63	1.1%
29-2040	Emergency Medical Technicians and Paramedics	1,166	$42,700	0.92	25	2.0%	91	205	4.0%	392	114	228	50	0.8%
27-2040	Musicians, Singers, and Related Workers	1,155	$85,100	1.19	43	3.2%	1	48	0.8%	601	290	283	28	0.5%
29-2070	Medical Records Specialists	1,116	$56,700	1.25	10	0.9%	31	218	4.4%	397	186	157	54	0.9%
47-2050	Cement Masons, Concrete Finishers, and Terrazzo Workers	1,111	$49,000	1.18	108	9.1%	9	-8	-0.1%	390	119	244	27	0.5%
51-6010	Laundry and Dry-Cleaning Workers	1,108	$31,100	1.22	58	5.2%	28	118	2.3%	786	406	343	38	0.7%
29-2090	Miscellaneous Health Technologists and Technicians	1,096	$51,100	1.19	33	2.8%	76	252	5.4%	382	148	188	46	0.8%
51-4040	Machinists	1,080	$57,000	0.85	38	3.5%	49	-13	-0.2%	522	194	299	30	0.5%
39-5090	Miscellaneous Personal Appearance Workers	1,056	$40,800	0.72	27	2.5%	33	214	4.6%	677	253	356	67	1.2%
17-2140	Mechanical Engineers	1,040	$104,700	0.77	14	1.2%	76	130	2.7%	320	93	159	67	1.3%
51-4030	Machine Tool Cutting Setters, Operators, and Tenders, Metal and Plastic	1,032	$45,100	0.85	63	6.1%	11	-65	-1.2%	430	168	294	-32	-0.6%
51-3020	Butchers and Other Meat, Poultry, and	1,031	$36,800	0.65	39	3.7%	18	23	0.4%	602	208	353	41	0.8%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Fish Processing Workers													
47-3010	Helpers, Construction Trades	1,022	$46,600	1.20	33	3.1%	30	-209	-3.6%	498	161	317	19	0.4%
51-9110	Packaging and Filling Machine Operators and Tenders	1,007	$41,800	0.59	50	4.8%	3	-13	-0.3%	574	234	302	37	0.7%
25-9030	Instructional Coordinators	979	$73,100	0.95	41	3.2%	63	86	1.9%	476	245	210	22	0.4%
47-2180	Roofers	967	$48,000	1.35	49	5.0%	13	160	3.7%	370	116	211	43	0.9%
17-2110	Industrial Engineers, Including Health and Safety	965	$108,500	0.55	12	1.1%	130	151	3.5%	313	92	154	67	1.3%
47-2210	Sheet Metal Workers	947	$67,200	1.62	28	3.2%	12	7	0.1%	369	136	209	25	0.5%
51-3010	Bakers	943	$33,400	0.81	34	3.7%	56	178	4.3%	678	269	367	41	0.9%
27-3040	Writers and Editors	937	$71,100	0.73	67	5.8%	29	-8	-0.2%	395	162	216	17	0.4%
15-2050	Data Scientists	933	$101,000	0.79	49	4.4%	31	351	9.9%	413	92	162	160	3.2%
47-5070	Roustabouts, Oil and Gas	930	$51,700	4.59	33	3.6%	4	57	1.3%	448	116	294	38	0.8%
43-3050	Payroll and Timekeeping Clerks	923	$53,100	1.31	8	0.8%	20	-16	-0.4%	348	204	208	-65	-1.4%
33-1010	First-Line Supervisors of Law Enforcement Workers	904	$91,100	0.99	1	0.1%	6	36	0.8%	313	109	185	20	0.4%
35-3040	Food Servers, Nonrestaurant	898	$31,800	0.67	69	8.0%	37	220	5.8%	762	367	362	33	0.7%
47-4050	Highway Maintenance Workers	887	$45,900	1.33	29	3.7%	15	35	0.8%	335	123	186	25	0.6%
43-9040	Insurance Claims and Policy Processing Clerks	882	$53,800	0.93	48	5.0%	5	39	0.9%	339	146	186	6	0.1%
19-3030	Psychologists	870	$108,600	0.95	10	1.1%	39	158	4.1%	247	104	103	40	0.9%
13-2080	Tax Examiners, Collectors and Preparers, and Revenue Agents	866	$51,500	1.33	59	5.9%	41	40	0.9%	427	181	214	31	0.7%
11-9040	Architectural and Engineering Managers	857	$171,500	0.87	19	1.9%	305	104	2.6%	300	88	181	30	0.7%
21-2090	Miscellaneous Religious Workers	857	$46,500	1.63	12	1.3%	2	48	1.2%	496	243	221	31	0.7%
43-4030	Court, Municipal, and License Clerks	855	$44,300	1.10	35	3.9%	16	32	0.8%	405	184	197	24	0.6%
29-1070	Physician Assistants	849	$143,300	1.12	9	1.0%	155	189	5.2%	296	84	117	95	2.1%
19-5010	Occupational Health and Safety Specialists and Technicians	848	$81,300	1.12	32	3.2%	71	174	4.7%	510	88	341	82	1.9%
43-4150	Order Clerks	847	$47,300	2.44	50	6.0%	1	-480	-8.6%	360	175	246	-61	-1.5%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
27-1010	Artists and Related Workers	843	$84,000	0.78	39	4.0%	17	102	2.6%	375	164	186	24	0.6%
13-1050	Cost Estimators	837	$77,000	0.82	14	1.5%	47	80	2.0%	348	122	223	3	0.1%
11-3120	Human Resources Managers	831	$135,000	0.83	35	3.5%	20	215	6.2%	321	95	194	33	0.8%
43-3010	Bill and Account Collectors	829	$49,300	1.18	37	4.2%	44	-244	-5.0%	305	152	188	-35	-0.9%
17-3010	Drafters	811	$68,200	1.00	32	3.6%	54	-5	-0.1%	347	137	190	19	0.5%
15-2030	Operations Research Analysts	796	$64,000	1.68	17	1.8%	46	106	2.9%	267	110	105	52	1.3%
11-9150	Social and Community Service Managers	792	$77,000	0.78	28	3.1%	24	160	4.6%	332	112	178	42	1.0%
11-3070	Transportation, Storage, and Distribution Managers	790	$111,200	0.79	4	0.5%	62	132	3.7%	330	86	210	35	0.9%
23-2090	Miscellaneous Legal Support Workers	774	$64,100	1.80	22	2.7%	5	-75	-1.8%	354	100	240	13	0.3%
51-2020	Electrical, Electronics, and Electromechanical Assemblers	770	$41,700	0.67	21	2.6%	16	111	3.2%	402	169	216	17	0.4%
51-9120	Painting Workers	767	$50,200	1.00	10	1.3%	34	56	1.5%	379	123	230	26	0.7%
13-1120	Meeting, Convention, and Event Planners	764	$51,900	1.03	25	2.9%	31	212	6.7%	389	135	219	35	0.9%
25-1120	Arts, Communications, History, and Humanities Teachers, Postsecondary	764	$68,300	0.72	25	2.2%	98	-50	-1.3%	267	136	117	15	0.4%
51-3090	Miscellaneous Food Processing Workers	741	$39,900	0.57	27	3.7%	4	47	1.3%	481	194	256	31	0.8%
49-3090	Miscellaneous Vehicle and Mobile Equipment Mechanics, Installers, and Repairers	735	$41,300	1.17	29	4.1%	29	81	2.4%	438	189	224	25	0.7%
29-1020	Dentists	733	$216,500	1.01	6	0.8%	75	3	0.1%	122	76	15	31	0.8%
53-6030	Transportation Service Attendants	719	$39,500	1.20	65	9.1%	2	159	5.1%	473	164	283	27	0.7%
43-4110	Interviewers, Except Eligibility and Loan	718	$43,000	1.05	65	8.0%	2	6	0.2%	321	156	194	-29	-0.8%
11-3050	Industrial Production Managers	709	$126,600	0.64	17	2.0%	66	133	4.3%	256	77	157	23	0.6%
51-8030	Water and Wastewater Treatment Plant and System Operators	700	$53,300	1.17	12	1.8%	27	113	3.6%	294	105	192	-3	-0.1%
47-4010	Construction and Building Inspectors	696	$67,200	1.07	13	1.7%	32	115	3.7%	350	184	155	11	0.3%

Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
17-1010	Architects, Except Naval	691	$105,500	1.06	13	1.7%	25	66	2.0%	219	77	112	30	0.8%
25-1070	Health Teachers, Postsecondary	690	$80,000	0.52	23	2.3%	151	-8	-0.2%	314	132	113	70	1.9%
27-2010	Actors, Producers, and Directors	686	$82,800	0.61	92	10.4%	12	92	2.9%	268	82	167	20	0.6%
19-2040	Environmental Scientists and Geoscientists	675	$104,900	1.30	16	2.0%	28	-39	-1.1%	252	56	177	19	0.6%
49-2020	Radio and Telecommunications Equipment Installers and Repairers	668	$58,700	0.98	38	5.1%	90	23	0.7%	281	107	174	0	0.0%
51-8090	Miscellaneous Plant and System Operators	661	$84,100	1.88	9	1.4%	2	55	1.7%	284	80	200	4	0.1%
25-3040	Tutors	649	$38,200	0.72	66	7.7%	39	150	5.4%	550	276	266	8	0.3%
33-3020	Detectives and Criminal Investigators	640	$91,600	1.28	2	0.4%	22	4	0.1%	210	58	151	2	0.1%
43-4190	Miscellaneous Information and Record Clerks	624	$52,600	1.06	38	5.3%	n/a	-47	-1.4%	325	160	163	2	0.1%
39-3030	Ushers, Lobby Attendants, and Ticket Takers	623	$28,000	1.14	46	7.8%	19	291	13.4%	702	326	364	12	0.4%
43-9020	Data Entry and Information Processing Workers	614	$42,100	0.80	31	4.8%	17	-143	-4.1%	194	115	153	-73	-2.5%
19-1040	Medical Scientists	599	$90,100	0.73	10	1.4%	81	116	4.4%	172	41	95	36	1.2%
27-4020	Photographers	598	$44,200	0.92	15	2.3%	22	18	0.6%	239	88	140	11	0.4%
53-7080	Refuse and Recyclable Material Collectors	592	$50,500	0.86	36	6.0%	23	85	3.2%	306	106	185	16	0.5%
51-5110	Printing Workers	590	$40,000	0.66	29	5.2%	16	-37	-1.2%	264	115	167	-18	-0.6%
33-1090	Miscellaneous First-Line Supervisors, Protective Service Workers	587	$67,800	1.29	15	2.3%	10	124	4.9%	248	84	147	16	0.6%
37-2020	Pest Control Workers	586	$44,500	1.20	7	1.4%	15	124	4.9%	383	79	277	26	0.9%
31-9010	Massage Therapists	579	$56,300	0.84	15	2.4%	16	86	3.3%	391	175	163	53	1.8%
49-9010	Control and Valve Installers and Repairers	573	$63,600	1.63	28	5.0%	18	87	3.3%	215	65	127	22	0.8%
13-1130	Fundraisers	564	$74,200	0.98	25	3.7%	15	108	4.4%	214	79	109	26	0.9%
13-2090	Miscellaneous Financial Specialists	564	$90,500	1.00	2	0.3%	13	22	0.8%	193	72	109	12	0.4%
25-4020	Librarians and Media Collections Specialists	564	$63,600	0.98	5	0.7%	16	22	0.8%	261	136	110	15	0.5%
51-9160	Computer Numerically Controlled Tool	564	$53,900	0.64	38	6.3%	26	96	3.8%	237	73	171	-6	-0.2%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Operators and Programmers													
39-1020	First-Line Supervisors of Personal Service Workers	556	$46,100	1.03	32	5.4%	2	126	5.3%	282	93	162	27	0.9%
51-4070	Molders and Molding Machine Setters, Operators, and Tenders, Metal and Plastic	548	$51,100	0.76	35	6.1%	10	-12	-0.4%	266	85	181	0	0.0%
17-2190	Miscellaneous Engineers	541	$123,700	0.76	13	2.1%	7	-13	-0.5%	141	52	80	9	0.3%
39-1010	First-Line Supervisors of Entertainment and Recreation Workers	539	$52,200	0.91	30	5.4%	11	115	4.9%	272	90	157	25	0.9%
51-4080	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	539	$46,700	0.96	35	6.7%	1	93	3.9%	261	96	154	11	0.4%
13-1140	Compensation, Benefits, and Job Analysis Specialists	536	$71,300	1.05	5	0.7%	24	41	1.6%	216	72	120	23	0.9%
41-9090	Miscellaneous Sales and Related Workers	528	$43,100	0.73	28	4.5%	19	-29	-1.1%	285	127	164	-6	-0.2%
29-1030	Dietitians and Nutritionists	525	$72,100	1.37	7	1.3%	29	119	5.3%	182	83	72	28	1.0%
53-6020	Parking Attendants	511	$29,500	0.82	11	2.5%	40	65	2.8%	312	107	191	14	0.5%
43-4140	New Accounts Clerks	509	$45,600	3.00	10	1.9%	3	-116	-4.0%	171	73	101	-4	-0.2%
27-4010	Broadcast, Sound, and Lighting Technicians	504	$59,100	0.84	26	4.0%	26	56	2.4%	197	59	124	13	0.5%
43-4070	File Clerks	503	$43,400	1.56	22	3.9%	n/a	-259	-8.0%	198	109	121	-33	-1.3%
53-7070	Pumping Station Operators	503	$67,800	3.56	6	1.4%	5	26	1.1%	246	79	162	5	0.2%
33-1020	First-Line Supervisors of Firefighting and Prevention Workers	497	$94,100	1.17	14	2.5%	1	58	2.5%	172	59	97	16	0.6%
49-9060	Precision Instrument and Equipment Repairers	495	$54,600	1.22	4	0.7%	11	97	4.4%	280	130	120	30	1.2%
29-1130	Veterinarians	492	$117,500	1.20	2	0.3%	89	51	2.2%	91	42	18	31	1.2%
17-2170	Petroleum Engineers	467	$181,800	5.46	16	3.0%	18	-8	-0.3%	123	38	82	3	0.1%
25-3090	Miscellaneous Teachers and Instructors	423	$63,300	0.72	21	4.0%	17	42	2.1%	246	119	124	3	0.1%
11-2030	Public Relations and Fundraising Managers	418	$127,500	0.78	18	3.5%	21	82	4.4%	165	46	102	18	0.8%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-9020	Crushing, Grinding, Polishing, Mixing, and Blending Workers	411	$47,400	0.69	11	2.6%	7	-48	-2.2%	180	69	114	-4	-0.2%
27-3090	Miscellaneous Media and Communication Workers	408	$61,500	0.77	13	2.6%	27	-14	-0.7%	179	85	84	11	0.5%
39-3010	Gambling Services Workers	408	$26,500	0.79	12	3.0%	12	68	3.7%	328	120	186	21	1.0%
31-2010	Occupational Therapy Assistants and Aides	401	$65,400	1.57	9	2.3%	206	111	6.7%	310	121	144	45	2.2%
19-1020	Biological Scientists	396	$87,000	0.70	21	4.5%	11	6	0.3%	140	32	99	9	0.4%
17-1020	Surveyors, Cartographers, and Photogrammetrists	381	$76,300	1.29	4	0.9%	20	33	1.8%	124	46	61	17	0.9%
47-5020	Surface Mining Machine Operators and Earth Drillers	377	$55,100	1.58	2	0.5%	1	-85	-4.0%	144	35	95	14	0.7%
29-1150	Nurse Anesthetists	376	$169,800	1.54	6	1.5%	17	94	5.9%	91	34	32	25	1.3%
17-2010	Aerospace Engineers	374	$126,400	1.24	1	0.3%	33	11	0.6%	109	33	55	21	1.1%
51-7010	Cabinetmakers and Bench Carpenters	373	$42,800	1.07	9	2.4%	1	-60	-2.9%	166	77	88	1	0.1%
39-9040	Residential Advisors	371	$36,400	0.91	35	7.7%	2	65	3.9%	336	142	182	13	0.7%
43-4180	Reservation and Transportation Ticket Agents and Travel Clerks	370	$59,100	0.68	4	1.2%	15	20	1.1%	193	75	105	14	0.7%
29-2080	Opticians, Dispensing	362	$43,100	1.08	3	0.7%	13	25	1.4%	146	64	67	14	0.8%
51-9010	Chemical Processing Machine Setters, Operators, and Tenders	362	$52,200	0.41	16	3.9%	n/a	82	5.3%	180	48	125	7	0.4%
25-1060	Social Sciences Teachers, Postsecondary	357	$83,200	0.68	12	2.3%	36	-29	-1.6%	131	64	55	11	0.6%
49-3050	Small Engine Mechanics	355	$45,900	1.03	3	1.0%	8	33	2.0%	186	91	84	11	0.6%
51-6030	Sewing Machine Operators	353	$34,500	0.68	20	5.3%	4	-92	-4.5%	156	89	89	-22	-1.3%
43-3060	Procurement Clerks	343	$55,000	1.41	11	2.6%	n/a	-3	-0.2%	116	45	83	-12	-0.7%
29-9090	Miscellaneous Health Practitioners and Technical Workers	341	$68,200	0.78	6	1.6%	12	94	6.6%	116	45	49	22	1.2%
43-9050	Mail Clerks and Mail Machine Operators, Except Postal Service	341	$41,000	1.41	9	2.8%	6	-61	-3.2%	149	72	84	-7	-0.4%
53-2010	Aircraft Pilots and Flight Engineers	338	$156,000	0.49	1	0.3%	11	34	2.2%	177	52	113	12	0.7%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
47-2220	Structural Iron and Steel Workers	336	$53,100	1.11	32	9.3%	6	30	1.9%	153	50	90	12	0.7%
47-2040	Carpet, Floor, and Tile Installers and Finishers	335	$51,400	0.78	18	5.0%	4	-63	-3.4%	118	40	66	13	0.7%
25-1040	Life Sciences Teachers, Postsecondary	331	$78,600	1.26	13	2.3%	35	-33	-1.9%	125	60	51	14	0.8%
47-2020	Brickmasons, Blockmasons, and Stonemasons	326	$53,800	1.03	16	4.8%	5	-75	-4.1%	117	43	65	8	0.5%
49-2010	Computer, Automated Teller, and Office Machine Repairers	323	$52,600	1.02	21	5.8%	4	-46	-2.6%	143	53	90	-1	0.0%
41-9040	Telemarketers	322	$32,400	1.26	35	9.7%	5	-284	-11.9%	161	78	116	-33	-2.2%
39-9090	Miscellaneous Personal Care and Service Workers	321	$33,400	0.73	11	3.4%	4	73	5.3%	245	104	132	10	0.6%
13-2030	Budget Analysts	320	$89,400	1.60	6	1.7%	6	-12	-0.7%	93	34	56	3	0.2%
17-3030	Surveying and Mapping Technicians	319	$52,500	1.24	12	3.6%	15	17	1.1%	195	58	123	14	0.9%
19-4090	Miscellaneous Life, Physical, and Social Science Technicians	317	$98,400	0.73	13	3.0%	30	-3	-0.2%	203	37	155	11	0.7%
15-1220	Computer and Information Research Scientists	315	$101,900	1.92	24	6.6%	23	4	0.2%	108	25	56	27	1.6%
41-3010	Advertising Sales Agents	307	$62,100	0.70	5	1.5%	10	-24	-1.5%	129	39	94	-4	-0.3%
43-4060	Eligibility Interviewers, Government Programs	307	$57,900	0.45	15	4.0%	2	3	0.2%	121	51	67	3	0.2%
43-4160	Human Resources Assistants, Except Payroll and Timekeeping	306	$49,400	0.74	9	2.4%	n/a	-32	-2.0%	129	53	84	-8	-0.5%
41-3040	Travel Agents	299	$32,300	1.11	17	4.7%	10	-15	-0.9%	147	65	79	4	0.2%
25-1010	Business Teachers, Postsecondary	291	$102,500	0.81	10	2.3%	45	-20	-1.3%	115	53	46	15	1.0%
39-6010	Baggage Porters, Bellhops, and Concierges	286	$28,600	0.84	9	3.1%	16	61	4.9%	201	77	118	6	0.4%
51-4020	Forming Machine Setters, Operators, and Tenders, Metal and Plastic	284	$46,600	0.68	6	2.2%	n/a	-16	-1.1%	120	48	75	-3	-0.2%
47-2080	Drywall Installers, Ceiling Tile Installers, and Tapers	283	$51,500	0.53	13	4.1%	5	-62	-3.9%	99	33	57	9	0.6%
19-4040	Environmental Science and	282	$59,900	1.41	34	9.0%	23	-17	-1.2%	202	27	167	8	0.5%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
	Geoscience Technicians													
39-7010	Tour and Travel Guides	282	$32,000	0.95	33	9.5%	2	70	5.9%	276	113	150	13	0.9%
19-2030	Chemists and Materials Scientists	281	$82,100	0.71	16	4.6%	8	0	0.0%	98	20	68	10	0.7%
53-2020	Air Traffic Controllers and Airfield Operations Specialists	280	$131,500	1.76	2	0.6%	67	-3	-0.2%	128	33	89	7	0.5%
29-1010	Chiropractors	277	$162,900	1.01	12	4.1%	7	7	0.5%	68	40	9	19	1.4%
29-9020	Health Information Technologists and Medical Registrars	274	$53,200	1.47	5	1.5%	32	78	6.9%	101	37	40	24	1.7%
19-3090	Miscellaneous Social Scientists and Related Workers	273	$94,300	1.08	4	1.5%	13	1	0.1%	91	23	67	1	0.0%
25-1020	Math and Computer Science Teachers, Postsecondary	263	$72,100	0.73	9	2.3%	23	-19	-1.4%	95	47	41	7	0.5%
41-9010	Models, Demonstrators, and Product Promoters	258	$48,500	0.79	31	9.8%	53	-15	-1.1%	217	118	94	4	0.3%
43-5110	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	258	$42,600	1.08	21	8.2%	1	-43	-3.1%	120	53	69	-2	-0.1%
29-1040	Optometrists	256	$122,200	1.28	5	1.7%	17	29	2.4%	60	39	5	16	1.2%
43-5010	Cargo and Freight Agents	254	$45,600	0.58	38	12.7%	17	45	3.9%	118	48	60	11	0.9%
13-2040	Credit Analysts	253	$83,600	0.87	1	0.5%	10	8	0.6%	69	20	48	0	0.0%
13-2020	Property Appraisers and Assessors	241	$73,700	0.90	6	2.1%	10	-24	-1.9%	95	50	37	8	0.7%
13-2060	Financial Examiners	241	$97,800	0.80	12	4.4%	11	42	3.9%	79	28	39	12	1.0%
25-1080	Education and Library Science Teachers, Postsecondary	240	$65,900	0.86	9	2.3%	5	-24	-1.9%	87	43	37	7	0.5%
51-9080	Dental and Ophthalmic Laboratory Technicians and Medical Appliance Technicians	239	$48,600	0.83	6	2.5%	5	-21	-1.7%	140	62	76	2	0.2%
11-3060	Purchasing Managers	238	$122,500	0.61	13	4.1%	41	22	2.0%	89	28	54	7	0.6%
47-2130	Insulation Workers	236	$56,900	0.74	3	1.0%	5	14	1.3%	83	24	51	8	0.7%
47-4040	Hazardous Materials Removal Workers	235	$47,000	1.01	7	3.5%	n/a	53	5.2%	103	42	54	7	0.6%
51-8010	Power Plant Operators, Distributors, and Dispatchers	233	$96,600	1.15	6	2.3%	5	54	5.4%	82	25	68	-10	-0.9%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
23-1020	Judges, Magistrates, and Other Judicial Workers	232	$102,500	1.03	1	0.3%	2	-1	-0.1%	38	19	14	5	0.4%
43-4120	Library Assistants, Clerical	231	$32,900	0.65	12	3.7%	3	9	0.8%	165	88	81	-4	-0.3%
25-4030	Library Technicians	229	$35,600	0.78	6	2.4%	4	4	0.4%	178	94	87	-4	-0.3%
17-2080	Environmental Engineers	224	$94,000	1.33	3	1.1%	9	-9	-0.8%	67	24	35	8	0.7%
19-1030	Conservation Scientists and Foresters	223	$69,200	1.41	4	1.5%	5	10	0.9%	81	20	57	4	0.4%
11-9080	Lodging Managers	221	$54,400	0.93	10	3.8%	5	62	6.9%	119	44	66	10	0.9%
43-3040	Gambling Cage Workers	220	$33,100	3.21	19	7.7%	10	38	3.9%	104	34	65	5	0.5%
53-6050	Transportation Inspectors	218	$125,400	2.05	8	3.9%	5	10	0.9%	102	43	55	3	0.3%
27-4030	Television, Video, and Film Camera Operators and Editors	217	$57,700	0.67	21	7.8%	11	30	3.1%	88	26	57	6	0.5%
43-2010	Switchboard Operators, Including Answering Service	216	$36,900	1.39	43	17.3%	4	-134	-9.2%	103	69	59	-25	-2.5%
25-4010	Archivists, Curators, and Museum Technicians	211	$59,000	1.26	17	6.9%	3	30	3.2%	120	52	62	6	0.6%
27-2090	Miscellaneous Entertainers and Performers, Sports and Related Workers	211	$53,500	0.77	10	4.3%	8	37	3.9%	112	40	64	8	0.8%
19-4020	Biological Technicians	206	$53,800	0.67	20	7.5%	63	5	0.5%	128	22	100	6	0.6%
43-9190	Miscellaneous Office and Administrative Support Workers	205	$55,600	0.22	8	2.7%	3	0	0.0%	98	40	57	1	0.1%
51-4190	Miscellaneous Metal Workers and Plastic Workers	203	$59,700	0.60	4	1.9%	1	-22	-2.0%	86	35	56	-5	-0.5%
47-2120	Glaziers	198	$46,700	0.77	3	1.4%	6	8	0.8%	71	25	40	7	0.7%
25-1030	Engineering and Architecture Teachers, Postsecondary	194	$114,100	0.88	7	2.3%	13	-23	-2.2%	76	35	30	10	1.0%
11-9120	Natural Sciences Managers	192	$135,500	0.40	7	3.2%	21	24	2.7%	75	17	53	6	0.6%
11-3130	Training and Development Managers	190	$119,500	0.88	7	2.8%	4	37	4.4%	81	23	49	9	0.9%
39-2010	Animal Trainers	190	$45,200	0.99	2	1.1%	1	16	1.7%	136	48	80	8	0.8%
53-7020	Crane and Tower Operators	189	$65,600	0.99	4	2.2%	7	17	1.9%	81	23	51	7	0.7%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-2040	Structural Metal Fabricators and Fitters	188	$48,000	0.82	2	1.4%	2	-40	-3.8%	92	38	57	-2	-0.3%
47-4070	Septic Tank Servicers and Sewer Pipe Cleaners	181	$47,300	1.31	8	4.3%	6	40	5.2%	83	26	48	10	1.1%
19-4030	Chemical Technicians	180	$66,400	0.68	1	0.6%	6	1	0.2%	119	20	92	7	0.8%
33-9020	Private Detectives and Investigators	179	$46,700	1.04	6	2.5%	9	9	1.0%	76	23	45	7	0.8%
11-9170	Personal Service Managers	174	$77,100	0.92	4	1.6%	18	52	7.3%	70	24	39	8	0.8%
33-2020	Fire Inspectors	166	$73,500	2.33	2	0.8%	11	10	1.2%	98	29	59	10	1.1%
51-9040	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	161	$39,900	0.63	3	1.8%	n/a	-2	-0.2%	76	28	44	4	0.5%
51-2010	Aircraft Structure, Surfaces, Rigging, and Systems Assemblers	157	$54,400	0.89	10	6.5%	2	-9	-1.1%	73	29	46	-2	-0.3%
39-4020	Funeral Attendants	155	$31,700	1.11	9	5.5%	4	-6	-0.7%	139	83	52	5	0.6%
51-9030	Cutting Workers	155	$41,400	0.68	12	7.0%	4	-32	-3.7%	93	43	49	1	0.1%
25-3010	Adult Basic Education, Adult Secondary Education, and English as a Second Language Instructors	154	$56,400	0.91	9	4.1%	6	-22	-2.7%	76	41	43	-8	-1.1%
49-9030	Home Appliance Repairers	152	$48,300	0.86	6	4.0%	8	4	0.6%	55	23	28	3	0.4%
51-7040	Woodworking Machine Setters, Operators, and Tenders	152	$38,800	0.34	5	3.1%	8	3	0.4%	76	26	49	1	0.1%
53-3090	Miscellaneous Motor Vehicle Operators	149	$51,800	0.64	3	2.3%	n/a	5	0.7%	97	55	39	4	0.5%
51-6020	Pressers, Textile, Garment, and Related Materials	147	$30,400	1.25	8	5.0%	n/a	-36	-4.3%	65	38	37	-10	-1.5%
41-9030	Sales Engineers	146	$122,300	0.64	0	n/a	14	-1	-0.1%	56	13	39	3	0.5%
25-1050	Physical Sciences Teachers, Postsecondary	144	$89,900	0.66	5	2.3%	12	-14	-1.9%	52	26	22	4	0.5%
27-3020	News Analysts, Reporters and Journalists	143	$70,300	0.70	11	5.8%	11	-27	-3.4%	56	23	34	-1	-0.2%
51-6050	Tailors, Dressmakers, and Sewers	142	$32,700	0.83	6	3.9%	6	-16	-2.1%	84	54	33	-4	-0.5%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
25-1110	Law, Criminal Justice, and Social Work Teachers, Postsecondary	137	$104,100	0.68	5	2.2%	6	-10	-1.4%	49	25	21	4	0.5%
47-5030	Explosives Workers, Ordnance Handling Experts, and Blasters	134	$59,500	5.64	7	5.5%	1	-3	-0.5%	59	22	36	1	0.1%
51-6090	Miscellaneous Textile, Apparel, and Furnishings Workers	134	$52,300	0.55	7	5.1%	n/a	-28	-3.7%	52	26	27	-1	-0.2%
43-9070	Office Machine Operators, Except Computer	133	$40,700	1.19	2	1.5%	1	-57	-6.8%	57	30	35	-8	-1.3%
19-3050	Urban and Regional Planners	132	$92,600	0.69	5	3.0%	5	7	1.2%	48	12	32	4	0.6%
19-2020	Atmospheric and Space Scientists	131	$92,200	3.36	2	1.0%	6	-12	-1.7%	48	11	35	1	0.2%
39-4030	Morticians, Undertakers, and Funeral Arrangers	130	$63,200	1.09	4	2.8%	6	10	1.6%	77	25	47	4	0.6%
47-2230	Solar Photovoltaic Installers	129	$51,800	0.86	3	2.3%	n/a	41	8.0%	81	13	49	19	2.8%
17-2060	Computer Hardware Engineers	127	$117,900	0.38	1	0.9%	5	11	1.8%	33	10	18	5	0.8%
29-1240	Surgeons	127	$374,100	0.53	0	n/a	36	13	2.1%	17	10	3	4	0.6%
53-7010	Conveyor Operators and Tenders	127	$43,200	1.00	2	1.5%	1	-2	-0.3%	50	18	32	0	0.0%
47-4090	Miscellaneous Construction and Related Workers	121	$49,900	0.92	9	6.9%	1	-20	-3.0%	53	17	31	4	0.7%
45-1010	First-Line Supervisors of Farming, Fishing, and Forestry Workers	120	$64,200	0.49	5	4.0%	1	4	0.7%	77	32	42	4	0.6%
51-4110	Tool and Die Makers	119	$66,000	0.49	4	3.3%	1	3	0.6%	51	24	29	-2	-0.3%
43-5040	Meter Readers, Utilities	118	$47,200	1.36	6	5.0%	5	-16	-2.5%	44	24	25	-4	-0.7%
47-4030	Fence Erectors	118	$42,900	0.85	5	4.4%	1	-3	-0.4%	52	21	26	5	0.9%
43-4010	Brokerage Clerks	116	$67,800	0.71	6	4.1%	1	-23	-3.6%	56	29	30	-3	-0.4%
25-9090	Miscellaneous Educational Instruction and Library Workers	115	$51,100	0.20	6	3.4%	n/a	-17	-2.8%	55	28	24	2	0.3%
51-9070	Jewelers and Precious Stone and Metal Workers	113	$48,100	0.77	1	0.8%	4	-9	-1.6%	69	38	29	2	0.3%
53-2030	Flight Attendants	107	$74,300	0.17	1	0.8%	n/a	26	5.8%	74	33	36	5	1.0%
11-9070	Entertainment and Recreation Managers	106	$96,200	0.49	3	2.5%	11	29	6.5%	64	22	37	5	1.0%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History			5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
11-2010	Advertising and Promotions Managers	103	$137,700	0.72	3	2.3%	1	6	1.3%	39	12	27	0	0.1%
19-1010	Agricultural and Food Scientists	102	$77,300	0.66	1	0.8%	5	3	0.6%	38	7	27	4	0.8%
27-3010	Broadcast Announcers and Radio Disc Jockeys	98	$52,100	1.06	14	10.2%	1	-11	-2.2%	48	31	20	-3	-0.5%
35-9090	Miscellaneous Food Preparation and Serving Related Workers	97	$33,500	0.24	11	10.9%	55	22	5.3%	69	28	38	4	0.8%
11-9130	Postmasters and Mail Superintendents	93	$108,100	1.51	0	n/a	n/a	11	2.4%	34	12	20	1	0.3%
11-9160	Emergency Management Directors	93	$84,200	1.67	2	1.4%	4	4	0.8%	37	13	21	3	0.6%
33-3030	Fish and Game Wardens	92	$78,600	3.26	2	1.5%	1	-2	-0.5%	35	15	22	-2	-0.4%
17-2130	Materials Engineers	89	$97,300	0.85	2	1.6%	1	5	1.2%	26	8	13	5	1.1%
11-3110	Compensation and Benefits Managers	88	$123,600	0.87	10	8.4%	5	-8	-1.7%	32	11	19	2	0.5%
29-1180	Audiologists	88	$80,000	1.38	1	0.6%	16	14	3.4%	19	9	4	6	1.4%
33-9010	Animal Control Workers	86	$42,700	1.47	18	15.0%	n/a	9	2.3%	49	23	23	3	0.7%
19-4010	Agricultural and Food Science Technicians	85	$48,200	0.52	3	2.0%	4	9	2.3%	64	9	51	4	0.9%
27-2030	Dancers and Choreographers	84	$52,900	0.99	8	8.4%	n/a	5	1.1%	52	22	27	3	0.6%
19-4070	Forest and Conservation Technicians	83	$60,700	0.59	3	2.8%	1	0	0.0%	49	10	39	0	-0.1%
45-2040	Graders and Sorters, Agricultural Products	83	$37,100	0.45	4	4.6%	n/a	-11	-2.4%	56	26	29	0	0.1%
45-2010	Agricultural Inspectors	82	$55,600	1.13	5	6.1%	n/a	1	0.3%	57	25	32	1	0.3%
47-5090	Miscellaneous Extraction Workers	82	$51,800	2.74	2	2.3%	n/a	-1	-0.2%	45	13	27	5	1.1%
51-8020	Stationary Engineers and Boiler Operators	82	$92,900	0.64	1	1.4%	1	4	1.1%	43	15	26	2	0.5%
43-4040	Credit Authorizers, Checkers, and Clerks	79	$49,900	1.54	3	3.5%	n/a	-75	-12.6%	32	14	19	-2	-0.4%
47-2160	Plasterers and Stucco Masons	75	$52,300	0.69	6	6.4%	n/a	-22	-5.1%	27	11	13	3	0.7%
47-2170	Reinforcing Iron and Rebar Workers	74	$52,900	0.97	6	7.2%	1	-2	-0.5%	24	10	15	0	0.0%
27-4090	Miscellaneous Media and Communication Equipment Workers	73	$71,800	1.26	15	15.9%	n/a	4	1.1%	26	8	17	0	0.1%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
53-5010	Sailors and Marine Oilers	72	$54,600	0.49	19	22.4%	1	7	2.0%	39	13	25	1	0.3%
47-5080	Helpers--Extraction Workers	70	$38,100	2.11	2	2.3%	10	-15	-3.8%	37	11	22	3	0.9%
51-2030	Engine and Other Machine Assemblers	70	$48,200	0.49	7	8.9%	4	9	2.6%	27	11	19	-2	-0.7%
51-7090	Miscellaneous Woodworkers	67	$59,500	0.96	2	2.6%	n/a	-12	-3.2%	38	17	21	0	0.1%
19-4060	Social Science Research Assistants	63	$83,500	0.42	13	11.7%	1	1	0.4%	41	7	31	2	0.7%
19-3010	Economists	62	$120,300	0.93	5	7.3%	n/a	1	0.3%	18	5	12	1	0.4%
47-4060	Rail-Track Laying and Maintenance Equipment Operators	62	$67,600	0.75	1	1.5%	n/a	5	1.6%	24	7	14	2	0.6%
51-6060	Textile Machine Setters, Operators, and Tenders	62	$38,000	0.27	1	1.5%	2	-17	-4.7%	34	19	17	-2	-0.7%
53-6090	Miscellaneous Transportation Workers	62	$80,800	1.14	2	3.1%	n/a	-6	-1.7%	36	15	20	2	0.5%
17-2160	Nuclear Engineers	61	$138,300	0.90	1	2.1%	n/a	5	1.6%	15	6	9	1	0.2%
47-5040	Underground Mining Machine Operators	60	$53,400	0.49	4	5.8%	n/a	9	3.3%	33	10	20	3	0.9%
53-3010	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	58	$31,300	0.88	1	1.3%	3	-3	-1.1%	30	12	18	1	0.3%
17-2020	Agricultural Engineers	57	$99,600	7.73	2	2.2%	n/a	-4	-1.5%	14	4	8	2	0.8%
17-2040	Chemical Engineers	57	$143,100	0.60	0	n/a	n/a	-4	-1.3%	15	5	8	2	0.6%
13-1010	Agents and Business Managers of Artists, Performers, and Athletes	56	$128,800	0.49	2	3.8%	n/a	7	2.8%	26	8	14	4	1.3%
19-2090	Miscellaneous Physical Scientists	56	$125,700	0.56	2	3.2%	n/a	-8	-2.7%	15	4	11	0	0.2%
51-9050	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	56	$40,500	0.86	3	4.8%	n/a	-8	-2.6%	35	12	22	2	0.6%
53-4030	Railroad Conductors and Yardmasters	56	$99,200	0.29	0	n/a	3	5	1.7%	23	6	16	2	0.6%
47-2010	Boilermakers	55	$70,300	1.18	22	29.9%	n/a	-4	-1.2%	21	10	10	1	0.2%
17-2030	Bioengineers and Biomedical Engineers	54	$124,200	0.52	2	2.6%	n/a	10	4.0%	14	4	8	2	0.9%
53-4010	Locomotive Engineers and Operators	54	$91,400	0.36	1	1.1%	8	-4	-1.5%	21	7	13	1	0.5%
15-2010	Actuaries	50	$123,300	0.43	1	1.5%	n/a	8	3.6%	13	3	7	3	1.2%
49-9080	Wind Turbine Service Technicians	49	$64,400	0.87	6	9.8%	10	19	10.0%	28	10	13	5	2.0%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current					5-Year History		5-Year Forecast				
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
47-4020	Elevator and Escalator Installers and Repairers	47	$83,600	0.44	1	1.0%	n/a	5	2.4%	19	6	11	2	0.8%
53-7120	Tank Car, Truck, and Ship Loaders	45	$41,900	0.88	1	1.5%	n/a	0	0.0%	24	9	14	1	0.6%
19-2010	Astronomers and Physicists	44	$161,500	0.39	3	6.8%	4	5	2.7%	12	4	7	1	0.5%
45-4010	Forest and Conservation Workers	43	$42,000	0.74	6	13.4%	n/a	6	3.3%	34	11	23	0	0.1%
29-1160	Nurse Midwives	42	$127,000	1.11	1	1.7%	n/a	10	5.9%	12	4	4	3	1.4%
25-9020	Farm and Home Management Educators	41	$51,300	1.07	3	3.8%	12	2	0.8%	19	10	9	0	0.1%
53-7190	Miscellaneous Material Moving Workers	41	$53,600	0.34	1	2.3%	n/a	10	5.8%	22	8	13	1	0.6%
29-1080	Podiatrists	39	$230,200	0.87	1	2.0%	2	10	5.9%	5	4	1	1	0.5%
53-5020	Ship and Boat Captains and Operators	38	$81,700	0.19	3	7.8%	2	7	4.0%	18	7	10	1	0.6%
39-4010	Embalmers and Crematory Operators	37	$45,400	1.09	2	5.6%	1	-5	-2.5%	33	20	12	1	0.5%
53-6060	Passenger Attendants	37	$34,500	0.27	2	5.0%	6	10	6.4%	30	19	9	2	0.9%
43-9080	Proofreaders and Copy Markers	36	$51,100	1.01	2	4.2%	n/a	-13	-5.9%	24	13	11	0	0.0%
51-2050	Fiberglass Laminators and Fabricators	35	$45,000	0.46	2	5.5%	1	-36	-13.1%	20	7	11	2	0.8%
51-6040	Shoe and Leather Workers	35	$34,700	0.54	1	3.5%	n/a	5	2.9%	19	9	10	0	-0.2%
51-4050	Metal Furnace Operators, Tenders, Pourers, and Casters	34	$49,100	0.36	3	8.2%	1	14	10.5%	16	6	10	0	0.2%
15-2040	Statisticians	33	$101,600	0.26	0	n/a	4	1	0.5%	10	3	5	2	1.0%
53-4040	Subway and Streetcar Operators	33	$73,500	0.73	0	n/a	1	2	0.9%	15	6	8	1	0.6%
53-6040	Traffic Technicians	33	$64,200	1.01	1	3.2%	n/a	5	3.3%	19	8	10	1	0.6%
45-4020	Logging Workers	32	$47,100	0.17	1	2.2%	n/a	1	0.8%	21	10	11	0	0.0%
17-2150	Mining and Geological Engineers, Including Mining Safety Engineers	31	$128,200	1.08	2	5.9%	4	-5	-3.2%	9	3	6	1	0.7%
43-3090	Miscellaneous Financial Clerks	31	$62,300	0.19	1	2.2%	2	1	1.0%	14	5	9	1	0.4%
19-1090	Miscellaneous Life Scientists	29	$100,700	0.98	6	15.9%	n/a	-5	-2.9%	7	2	4	1	0.6%
51-7020	Furniture Finishers	28	$40,200	0.40	1	1.9%	n/a	-5	-3.5%	13	7	7	0	-0.1%
19-3020	Survey Researchers	26	$61,600	0.63	5	13.3%	n/a	-14	-8.0%	9	2	6	0	0.1%

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Luther 45 Minute Workforce Area, 2026Q2[1]

		Current						5-Year History			5-Year Forecast			
SOC	Occupation	Empl	Mean Ann Wages[2]	LQ	Unempl	Unempl Rate	Online Job Ads[3]	Empl Change	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
51-9140	Semiconductor Processing Technicians	26	$59,700	0.18	1	4.5%	n/a	5	4.0%	14	5	8	1	1.0%
53-5030	Ship Engineers	24	$107,500	0.59	2	7.5%	n/a	1	0.4%	13	4	8	0	0.1%
51-9150	Photographic Process Workers and Processing Machine Operators	22	$44,500	0.88	1	3.2%	n/a	-74	-25.8%	12	4	9	0	-0.3%
53-6010	Bridge and Lock Tenders	22	$53,100	1.46	1	3.2%	n/a	0	0.0%	12	5	7	0	-0.2%
15-2090	Miscellaneous Mathematical Science Occupations	20	$53,200	1.13	1	4.7%	n/a	4	4.2%	6	2	3	1	1.0%
43-4020	Correspondence Clerks	20	$44,700	0.99	1	4.2%	1	-7	-5.9%	10	4	6	0	-0.2%
17-2120	Marine Engineers and Naval Architects	19	$122,500	0.52	1	3.3%	n/a	-5	-4.2%	5	2	3	0	0.2%
45-3030	Fishing and Hunting Workers	19	n/a	0.29	1	5.0%	n/a	-7	-6.3%	11	5	6	-1	-0.7%
43-9030	Desktop Publishers	18	$52,900	0.92	1	5.4%	n/a	-22	-14.7%	8	3	5	-1	-0.8%
33-3040	Parking Enforcement Workers	17	$46,200	0.52	0	n/a	5	1	1.7%	7	3	4	0	0.2%
43-2020	Telephone Operators	17	$39,600	1.12	2	8.3%	n/a	-15	-11.9%	5	4	4	-2	-2.8%
43-9110	Statistical Assistants	17	$49,300	0.78	1	5.9%	n/a	-6	-5.8%	8	3	6	0	-0.3%
53-4020	Railroad Brake, Signal, and Switch Operators and Locomotive Firers	17	$66,000	0.33	0	n/a	n/a	-6	-6.1%	8	3	4	0	0.5%
47-5050	Rock Splitters, Quarry	16	$46,200	0.90	0	n/a	n/a	-2	-2.8%	8	3	5	1	0.8%
15-2020	Mathematicians	15	$112,100	1.47	1	7.8%	1	-1	-1.3%	4	1	2	0	0.0%
19-4050	Nuclear Technicians	12	$101,600	0.37	4	23.2%	n/a	1	1.0%	9	1	7	1	0.9%
45-2020	Animal Breeders	10	$55,100	0.38	1	7.6%	n/a	1	2.3%	7	3	4	0	0.9%
51-4060	Model Makers and Patternmakers, Metal and Plastic	10	$63,300	0.53	5	29.9%	n/a	-7	-9.4%	4	2	3	-1	-1.4%
19-3040	Sociologists	9	$107,500	0.67	0	n/a	n/a	-1	-2.9%	3	1	2	0	0.5%
53-7040	Hoist and Winch Operators	8	$65,000	0.55	0	n/a	n/a	1	3.9%	4	1	2	0	0.5%
39-3020	Motion Picture Projectionists	7	$42,900	1.01	1	8.3%	n/a	0	-1.2%	8	3	5	0	-0.7%
43-2090	Miscellaneous Communications Equipment Operators	6	$57,500	1.09	1	8.1%	n/a	-2	-6.6%	2	1	1	0	-0.8%
51-7030	Model Makers and Patternmakers, Wood	5	$57,200	0.86	0	n/a	n/a	-3	-8.4%	3	1	1	0	0.0%
53-7030	Dredge Operators	4	$53,600	0.68	0	n/a	n/a	0	0.4%	2	1	1	0	0.5%

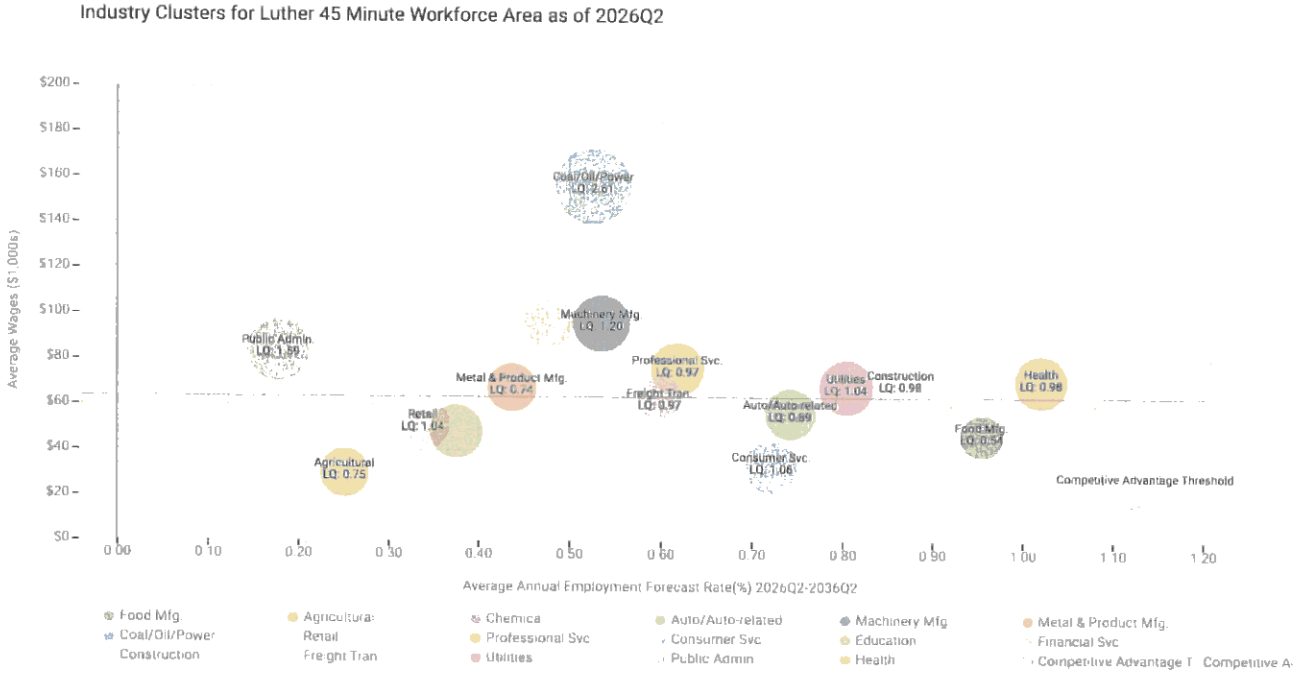
Source: JobsEQ®, http://www.chmuraecon.com/jobseq
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Luther 45 Minute Workforce Area, 2026Q2[1]

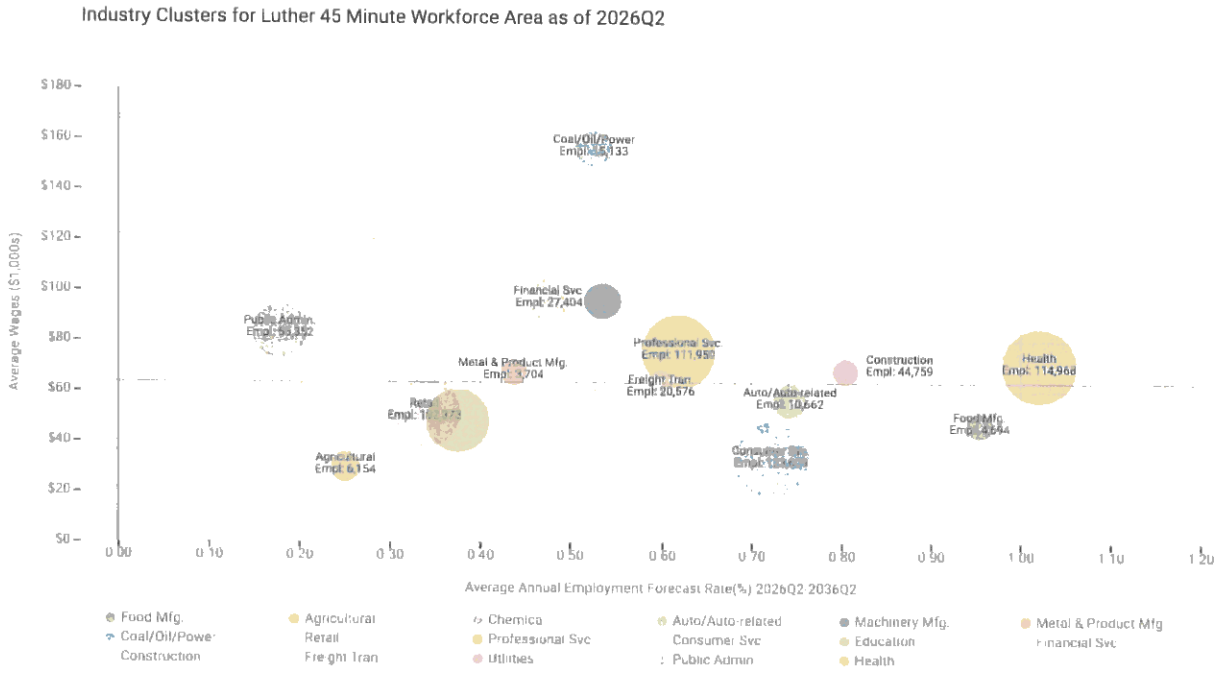
SOC	Occupation	Current Empl	Current Mean Ann Wages[2]	Current LQ	Current Unempl	Current Unempl Rate	Current Online Job Ads[3]	5-Year History Empl Change	5-Year History Ann %	5-Year Forecast Total Demand	5-Year Forecast Exits	5-Year Forecast Transfers	5-Year Forecast Empl Growth	5-Year Forecast Ann % Growth
53-4090	Miscellaneous Rail Transportation Workers	3	$57,600	0.46	0	n/a	2	-3	-13.8%	1	0	1	0	0.7%
51-2060	Timing Device Assemblers and Adjusters	0	n/a	0.00	0	n/a	n/a	-1	n/a	0	0	0	0	0.0%
00-0000	Total - All Occupations	746,532	$61,800	1.00	29,587	3.8%	34,899	71,081	2.0%	399,161	163,519	212,857	22,786	0.6%

Source: JobsEQ®
Data as of 2026Q2 unless noted otherwise
Note: Figures may not sum due to rounding
1. Data based on a four-quarter moving average unless noted otherwise
2. Wage data represent the average for all covered employment
3. Data represent brand online ads active within the last thirty days in the selected region. Due to alternative county assignment algorithms and count methodology, not all totals that showed 0 due to the 15 (no) window at first advertised for 25 in the selected region are estimates.

Clusters by LQ



Clusters by Employment



Awards by Program

Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
52.0201	Business Administration and Management, General	97	788	658	1,543
51.3801	Registered Nursing/Registered Nurse	480	990	5	1,475
24.0102	General Studies	802	469	0	1,271
42.0101	Psychology, General	201	888	35	1,124
52.1401	Marketing/Marketing Management, General	5	839	4	848
24.0101	Liberal Arts and Sciences/Liberal Studies	506	209	50	765
51.3902	Nursing Assistant/Aide and Patient Care Assistant/Aide	762	0	0	762
52.0301	Accounting	8	436	154	598
52.0801	Finance, General	0	525	67	592
12.0401	Cosmetology/Cosmetologist, General	511	0	0	511
31.0505	Exercise Science and Kinesiology	31	448	9	488

Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
26.0101	Biology/Biological Sciences, General	35	448	2	485
14.1901	Mechanical Engineering	0	341	66	407
11.0101	Computer and Information Sciences, General	116	137	147	400
52.1003	Organizational Behavior Studies	0	362	35	397
51.3901	Licensed Practical/Vocational Nurse Training	357	0	0	357
48.0508	Welding Technology/Welder	357	0	0	357
44.0701	Social Work	6	51	287	344
11.0701	Computer Science	6	164	173	343
12.0409	Aesthetician/Esthetician and Skin Care Specialist	306	0	0	306
22.0101	Law	0	0	300	300
52.0101	Business/Commerce, General	255	18	26	299
13.0401	Educational Leadership and Administration, General	0	0	287	287
13.1202	Elementary Education and Teaching	53	210	16	279
30.0000	Multi-/Interdisciplinary Studies, General	34	244	0	278
45.1101	Sociology, General	31	209	30	270
09.0401	Journalism	25	168	61	254
01.0901	Animal Sciences, General	0	236	17	253
49.0101	Aeronautics/Aviation/Aerospace Science and Technology, General	1	190	50	241
30.9999	Multi-/Interdisciplinary Studies, Other	215	21	5	241
47.0604	Automobile/Automotive Mechanics Technology/Technician	223	0	0	223
14.0901	Computer Engineering, General	0	103	118	221
12.0500	Cooking and Related Culinary Arts, General	219	0	0	219
52.1201	Management Information Systems, General	0	203	13	216
46.0302	Electrician	214	0	0	214
11.0103	Information Technology	0	180	32	212
52.0213	Organizational Leadership	44	40	114	198
14.1001	Electrical and Electronics Engineering	0	140	55	195
43.0107	Criminal Justice/Police Science	193	0	0	193
19.0706	Child Development	179	10	2	191
45.1001	Political Science and Government, General	5	168	16	189
30.1901	Nutrition Sciences	0	15	172	187
47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Maintenance Technology/Technician	184	0	0	184
11.1003	Computer and Information Systems Security/Auditing/Information Assurance	173	6	3	182
14.0101	Engineering, General	134	0	48	182
43.0406	Forensic Science and Technology	0	136	45	181
51.0904	Emergency Medical Technology/Technician (EMT Paramedic)	177	0	0	177

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
51.0203	Speech-Language Pathology/Pathologist	0	102	72	174
26.0102	Biomedical Sciences, General	95	60	10	165
11.0901	Computer Systems Networking and Telecommunications	162	0	0	162
42.2803	Counseling Psychology	0	7	152	159
47.0603	Autobody/Collision and Repair Technology/Technician	155	0	0	155
51.1201	Medicine	0	0	154	154
19.0701	Human Development and Family Studies, General	0	114	37	151
46.0201	Carpentry/Carpenter	150	0	0	150
14.0201	Aerospace, Aeronautical, and Astronautical/Space Engineering, General	0	136	12	148
14.0801	Civil Engineering, General	0	74	72	146
40.0501	Chemistry, General	12	100	33	145
51.0801	Medical/Clinical Assistant	145	0	0	145
47.0607	Airframe Mechanics and Aircraft Maintenance Technology/Technician	144	0	0	144
01.0101	Agricultural Business and Management, General	0	142	0	142
13.1210	Early Childhood Education and Teaching	77	64	0	141
52.0701	Entrepreneurship/Entrepreneurial Studies	80	46	12	138
43.0203	Fire Science/Fire-fighting	138	0	0	138
23.0101	English Language and Literature, General	5	104	28	137
52.1302	Business Statistics	1	6	128	135
51.2201	Public Health, General	0	69	64	133
43.0403	Cyber/Computer Forensics and Counterterrorism	128	0	2	130
54.0101	History, General	18	91	20	129
14.0102	Pre-Engineering	127	0	0	127
51.3803	Adult Health Nurse/Nursing	0	120	3	123
13.0101	Education, General	3	0	119	122
10.0304	Animation, Interactive Technology, Video Graphics, and Special Effects	121	0	0	121
09.0101	Speech Communication and Rhetoric	0	111	9	120
50.0402	Commercial and Advertising Art	99	20	0	119
43.0104	Criminal Justice/Safety Studies	11	97	9	117
12.0408	Facial Treatment Specialist/Facialist	117	0	0	117
50.0901	Music, General	2	78	36	116
50.0409	Graphic Design	82	31	2	115
14.3501	Industrial Engineering	0	68	47	115
13.1101	Counselor Education/School Counseling and Guidance Services	17	0	95	112
51.1508	Mental Health Counseling/Counselor	0	0	111	111
51.2308	Physical Therapy/Therapist	0	0	107	107
51.0912	Physician Associate/Assistant	0	0	104	104
01.8001	Veterinary Medicine	0	0	103	103

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
09.0402	Broadcast Journalism	0	101	0	101
50.0701	Art/Art Studies, General	15	84	0	99
47.0104	Computer Installation and Repair Technology/Technician	99	0	0	99
11.1099	Computer/Information Technology Services Administration and Management, Other	21	0	78	99
26.0502	Microbiology, General	0	79	19	98
52.1099	Human Resources Management and Services, Other	0	35	61	96
27.0101	Mathematics, General	14	65	17	96
12.0402	Barbering/Barber	91	0	0	91
51.0701	Health/Health Care Administration/Management	28	26	37	91
47.0613	Medium/Heavy Vehicle and Truck Technology/Technician	90	0	0	90
14.0701	Chemical Engineering	0	76	13	89
11.0201	Computer Programming/Programmer, General	89	0	0	89
25.0101	Library and Information Science	0	0	89	89
30.2001	International/Globalization Studies	3	57	28	88
26.1301	Ecology	0	68	19	87
50.0602	Cinematography and Film/Video Production	80	6	0	86
52.1804	Selling Skills and Sales Operations	68	15	3	86
47.0600	Vehicle Maintenance and Repair Technology/Technician, General	85	0	0	85
50.0401	Design and Visual Communications, General	27	27	30	84
50.0408	Interior Design	0	84	0	84
51.0909	Surgical Technology/Technologist	84	0	0	84
50.0903	Music Performance, General	6	35	42	83
43.0199	Corrections and Criminal Justice, Other	26	0	56	82
13.0301	Curriculum and Instruction	9	0	73	82
01.0000	Agriculture, General	45	25	11	81
52.0302	Accounting Technology/Technician and Bookkeeping	80	0	0	80
09.0903	Advertising	0	79	0	79
03.0104	Environmental Science	0	33	46	79
40.0404	Meteorology	0	51	28	79
30.1401	Museology/Museum Studies	0	0	78	78
30.3301	Sustainability Studies	7	40	31	78
01.8301	Veterinary/Animal Health Technology/Technician and Veterinary Assistant	78	0	0	78
26.0701	Zoology/Animal Biology	0	60	18	78
52.0901	Hospitality Administration/Management, General	0	39	37	76
04.0902	Architectural and Building Sciences/Technology	0	55	20	75
26.0202	Biochemistry	0	71	4	75

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
45.0603	Econometrics and Quantitative Economics	0	53	21	74
15.9999	Engineering/Engineering-Related Technologies/Technicians, Other	0	74	0	74
22.0299	Legal Research and Advanced Professional Studies, Other	0	0	74	74
13.1312	Music Teacher Education	0	68	5	73
52.2001	Construction Management, General	0	45	27	72
50.0702	Fine/Studio Arts, General	18	51	3	72
43.0103	Criminal Justice/Law Enforcement Administration	12	49	9	70
09.0999	Public Relations, Advertising, and Applied Communication, Other	0	70	0	70
14.0501	Bioengineering and Biomedical Engineering	0	57	12	69
52.1101	International Business/Trade/Commerce	0	59	10	69
51.0401	Dentistry	0	0	66	66
12.0410	Nail Technician/Specialist and Manicurist	66	0	0	66
14.2501	Petroleum Engineering	0	20	46	66
01.0802	Agricultural Communication/Journalism	0	60	5	65
30.3001	Computational Science	4	0	60	64
51.0806	Physical Therapy Assistant	63	0	0	63
51.3818	Nursing Practice	0	0	62	62
13.1201	Adult and Continuing Education and Teaching	0	6	55	61
26.9999	Biological and Biomedical Sciences, Other	60	0	0	60
24.0199	Liberal Arts and Sciences, General Studies and Humanities, Other	0	60	0	60
13.1205	Secondary Education and Teaching	0	41	19	60
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	13	28	19	60
51.0602	Dental Hygiene/Hygienist	12	47	0	59
50.0501	Drama and Dramatics/Theatre Arts, General	4	55	0	59
40.0601	Geology/Earth Science, General	1	30	28	59
13.1001	Special Education and Teaching, General	17	8	34	59
19.0501	Foods, Nutrition, and Wellness Studies, General	0	58	0	58
22.0208	Health Law	0	0	57	57
13.1314	Physical Education Teaching and Coaching	4	53	0	57
51.2604	Rehabilitation Aide	57	0	0	57
51.2207	Public Health Education and Promotion	1	46	8	55
13.1301	Agricultural Teacher Education	0	41	13	54
52.0601	Business/Managerial Economics	0	53	0	53
52.1301	Management Science	22	0	31	53

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
15.1001	Construction Engineering Technology/Technician	7	36	9	52
45.9999	Social Sciences, Other	52	0	0	52
15.1303	Architectural Drafting and Architectural CAD/CADD	50	0	0	50
19.0709	Child Care Provider/Assistant	50	0	0	50
48.0510	Computer Numerically Controlled (CNC) Machinist Technology/CNC Machinist	50	0	0	50
43.0102	Corrections	24	24	0	48
52.1001	Human Resources Management/Personnel Administration, General	5	34	9	48
44.0401	Public Administration	8	11	29	48
50.1002	Fine and Studio Arts Management	0	0	47	47
51.0905	Nuclear Medical Technology/Technologist	0	47	0	47
51.0911	Radiologic Technology/Science - Radiographer	47	0	0	47
52.1501	Real Estate	47	0	0	47
51.0908	Respiratory Care Therapy/Therapist	47	0	0	47
13.1099	Special Education and Teaching, Other	0	9	38	47
52.0202	Purchasing, Procurement/Acquisitions and Contracts Management	0	0	46	46
09.0702	Digital Communication and Media/Multimedia	45	0	0	45
51.0201	Communication Sciences and Disorders, General	12	32	0	44
50.0301	Dance, General	0	44	0	44
52.0401	Administrative Assistant and Secretarial Science, General	43	0	0	43
01.0307	Horse Husbandry/Equine Science and Management	43	0	0	43
51.1009	Phlebotomy Technician/Phlebotomist	43	0	0	43
31.0504	Sport and Fitness Administration/Management	0	25	18	43
15.1102	Surveying Technology/Surveying	43	0	0	43
14.9999	Engineering, Other	0	0	42	42
51.0710	Medical Office Assistant/Specialist	42	0	0	42
30.7101	Data Analytics, General	2	10	29	41
39.0602	Divinity/Ministry	1	32	8	41
51.2001	Pharmacy	0	0	41	41
38.0101	Philosophy	0	29	11	40
45.0201	Anthropology, General	0	29	10	39
11.0801	Web Page, Digital/Multimedia and Information Resources Design	39	0	0	39
19.0708	Child Care and Support Services Management	32	6	0	38
44.0504	International Policy Analysis	0	0	38	38
51.2306	Occupational Therapy/Therapist	0	0	38	38

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
40.0801	Physics, General	3	18	17	38
51.2310	Vocational Rehabilitation Counseling/Counselor	0	1	37	38
01.1103	Horticultural Science	0	30	6	36
09.0102	Mass Communication/Media Studies	0	9	27	36
10.0201	Photographic and Film/Video Technology/Technician	36	0	0	36
14.0401	Architectural Engineering	0	35	0	35
13.1305	English/Language Arts Teacher Education	0	34	0	34
11.0401	Information Science/Studies	0	31	3	34
51.1004	Clinical/Medical Laboratory Technician	25	0	8	33
11.1001	Network and System Administration/Administrator	27	6	0	33
01.0601	Applied Horticulture/Horticulture Operations, General	31	0	0	31
46.0401	Building/Property Maintenance	31	0	0	31
26.0407	Cell Biology and Anatomy	0	0	31	31
15.0404	Instrumentation Technology/Technician	31	0	0	31
04.0201	Architecture	0	16	14	30
12.0301	Funeral Service and Mortuary Science, General	3	27	0	30
22.0000	Legal Studies	29	1	0	30
51.0803	Occupational Therapist Assistant	30	0	0	30
09.0900	Public Relations, Advertising, and Applied Communication	0	27	3	30
39.0201	Bible/Biblical Studies	0	12	17	29
26.0702	Entomology	0	18	11	29
09.0906	Sports Communication	0	29	0	29
52.0305	Accounting and Business/Management	28	0	0	28
23.1302	Creative Writing	0	13	15	28
51.2699	Health Aides/Attendants/Orderlies, Other	28	0	0	28
51.2602	Home Health Aide/Home Attendant	28	0	0	28
22.0302	Legal Assistant/Paralegal	28	0	0	28
51.3501	Massage Therapy/Therapeutic Massage	28	0	0	28
51.3802	Nursing Administration	0	0	28	28
45.0702	Geographic Information Science and Cartography	5	16	6	27
50.0509	Musical Theatre	0	26	1	27
51.2206	Occupational Health and Industrial Hygiene	0	26	1	27
51.0812	Respiratory Therapy Technician/Assistant	27	0	0	27
01.1201	Soil Science and Agronomy, General	0	19	8	27
13.0501	Educational/Instructional Technology	0	0	26	26
47.0799	Energy Systems Maintenance and Repair Technologies/Technicians, Other	26	0	0	26

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
51.0001	Health and Wellness, General	25	1	0	26
15.0805	Mechanical/Mechanical Engineering Technology/Technician	0	26	0	26
31.0101	Parks, Recreation, and Leisure Studies	0	19	7	26
51.0805	Pharmacy Technician/Assistant	26	0	0	26
39.0699	Theological and Ministerial Studies, Other	3	20	3	26
30.4401	Geography and Environmental Studies	0	9	16	25
01.0902	Agricultural Animal Breeding	24	0	0	24
14.0301	Agricultural Engineering	0	21	3	24
42.2806	Educational Psychology	8	0	16	24
50.0601	Film/Cinema/Media Studies	0	24	0	24
50.0913	Music Technology	0	24	0	24
16.0905	Spanish Language and Literature	1	22	1	24
13.1501	Teacher Assistant/Aide	24	0	0	24
01.0899	Agricultural Public Services, Other	0	23	0	23
42.2814	Applied Behavior Analysis	0	0	23	23
15.1304	Civil Drafting and Civil Engineering CAD/CADD	23	0	0	23
39.0701	Pastoral Studies/Counseling	0	14	9	23
46.0503	Plumbing Technology/Plumber	23	0	0	23
51.1105	Pre-Nursing Studies	23	0	0	23
27.0501	Statistics, General	6	12	5	23
51.1501	Substance Abuse/Addiction Counseling	9	0	14	23
01.0103	Agricultural Economics	0	3	19	22
51.0713	Medical Insurance Coding Specialist/Coder	22	0	0	22
51.0901	Cardiovascular Technology/Technologist	21	0	0	21
43.0202	Fire Services Administration	0	0	21	21
51.0703	Health Unit Coordinator/Ward Clerk	21	0	0	21
24.0103	Humanities/Humanistic Studies	4	17	0	21
48.0501	Machine Tool Technology/Machinist	21	0	0	21
15.1306	Mechanical Drafting and Mechanical Drafting CAD/CADD	21	0	0	21
41.9999	Science Technologies/Technicians, Other	21	0	0	21
50.0506	Acting	0	20	0	20
14.0103	Applied Engineering	20	0	0	20
52.1399	Management Sciences and Quantitative Methods, Other	0	17	3	20
13.1299	Teacher Education and Professional Development, Specific Levels and Methods, Other	0	0	20	20
51.1504	Community Health Services/Liaison/Counseling	0	0	19	19
13.1209	Kindergarten/Preschool Education and Teaching	0	0	19	19
42.2799	Research and Experimental Psychology, Other	0	19	0	19

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
03.0103	Environmental Studies	1	17	0	18
01.1001	Food Science	0	9	9	18
13.1328	History Teacher Education	0	18	0	18
09.0499	Journalism, Other	0	18	0	18
51.0907	Medical Radiologic Technology/Science - Radiation Therapist	11	7	0	18
50.1003	Music Management	14	4	0	18
50.0605	Photography	18	0	0	18
51.1102	Pre-Medicine/Pre-Medical Studies	3	15	0	18
45.1002	American Government and Politics (United States)	10	7	0	17
14.1401	Environmental/Environmental Health Engineering	0	9	8	17
01.0701	International Agriculture	0	0	17	17
51.1505	Marriage and Family Therapy/Counseling	0	0	17	17
12.0413	Cosmetology, Barber/Styling, and Nail Instructor	16	0	0	16
13.1324	Drama and Dance Teacher Education	0	16	0	16
46.0303	Lineworker	16	0	0	16
52.0299	Business Administration, Management and Operations, Other	2	2	11	15
42.2801	Clinical Psychology	0	0	15	15
51.3101	Dietetics/Dietitian	0	0	15	15
22.0207	Energy, Environment, and Natural Resources Law	0	0	15	15
51.1803	Ophthalmic Technician/Technologist	15	0	0	15
42.9999	Psychology, Other	15	0	0	15
51.0816	Speech-Language Pathology Assistant	15	0	0	15
10.0299	Audiovisual Communications Technologies/Technicians, Other	14	0	0	14
43.0302	Crisis/Emergency/Disaster Management	0	11	3	14
15.0613	Manufacturing Engineering Technology/Technician	14	0	0	14
22.0001	Pre-Law Studies	0	14	0	14
09.0100	Communication, General	0	13	0	13
45.0601	Economics, General	0	13	0	13
46.0399	Electrical and Power Transmission Installers, Other	13	0	0	13
15.0303	Electrical, Electronic, and Communications Engineering Technology/Technician	5	8	0	13
15.0403	Electromechanical/Electromechanical Engineering Technology/Technician	13	0	0	13
04.0601	Landscape Architecture	0	8	5	13
43.0408	Law Enforcement Intelligence Analysis	0	0	13	13
45.0101	Social Sciences, General	13	0	0	13
13.1318	Social Studies Teacher Education	0	13	0	13
13.1206	Teacher Education, Multiple Levels	1	1	11	13

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
13.1401	Teaching English as a Second or Foreign Language/ESL Language Instructor	2	1	10	13
39.9999	Theology and Religious Vocations, Other	1	7	5	13
39.0601	Theology/Theological Studies	0	1	12	13
01.0299	Agricultural Mechanization, Other	0	12	0	12
26.0406	Cell/Cellular and Molecular Biology	0	12	0	12
09.0199	Communication and Media Studies, Other	0	12	0	12
26.0908	Exercise Physiology and Kinesiology	0	0	12	12
27.0305	Financial Mathematics	0	0	12	12
52.0804	Financial Planning and Services	1	0	11	12
16.0101	Foreign Languages and Literatures, General	12	0	0	12
45.0701	Geography	0	4	8	12
26.0901	Physiology, General	0	10	2	12
13.1334	School Librarian/School Library Media Specialist	0	0	12	12
42.2805	School Psychology	0	0	12	12
52.0903	Tourism and Travel Services Management	12	0	0	12
16.1601	American Sign Language (ASL)	4	7	0	11
01.0904	Animal Nutrition	0	0	11	11
19.0905	Apparel and Textile Marketing Management	0	11	0	11
04.0803	Architectural Studies	0	11	0	11
26.0301	Botany/Plant Biology	0	7	4	11
51.0601	Dental Assisting/Assistant	11	0	0	11
13.1308	Family and Consumer Sciences/Home Economics Teacher Education	0	7	4	11
09.0404	Photojournalism	1	10	0	11
50.0502	Technical Theatre/Theatre Design and Technology	0	11	0	11
05.0207	Women's Studies	0	8	3	11
22.0201	Advanced Legal Research/Studies, General	0	0	10	10
50.1001	Arts, Entertainment, and Media Management, General	0	10	0	10
15.0406	Automation Engineer Technology/Technician	10	0	0	10
14.0903	Computer Software Engineering	0	10	0	10
51.0910	Diagnostic Medical Sonography/Sonographer and Ultrasound Technician	10	0	0	10
15.1501	Engineering/Industrial Management	0	0	10	10
42.2812	Forensic Psychology	0	2	8	10
13.0607	Learning Sciences	0	0	10	10
30.1801	Natural Sciences	2	2	6	10
51.1109	Pre-Physical Therapy Studies	0	10	0	10
43.0120	Protective Services Operations	10	0	0	10
04.1001	Real Estate Development	10	0	0	10

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CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
50.0908	Voice and Opera	0	4	6	10
50.0703	Art History, Criticism and Conservation	0	4	5	9
51.0913	Athletic Training/Trainer	0	0	9	9
15.0803	Automotive Engineering Technology/Technician	9	0	0	9
12.9999	Culinary, Entertainment, and Personal Services, Other	9	0	0	9
14.1201	Engineering Physics/Applied Physics	0	7	2	9
15.0000	Engineering Technologies/Technicians, General	0	0	9	9
50.0799	Fine Arts and Art Studies, Other	0	9	0	9
40.0603	Geophysics and Seismology	0	2	7	9
10.0301	Graphic Communications, General	0	9	0	9
50.0706	Intermedia/Multimedia	9	0	0	9
52.0203	Logistics, Materials, and Supply Chain Management	1	0	8	9
13.1311	Mathematics Teacher Education	0	8	1	9
51.0714	Medical Insurance Specialist/Medical Biller	9	0	0	9
52.0205	Operations Management and Supervision	0	9	0	9
15.0903	Petroleum Technology/Technician	9	0	0	9
47.0608	Aircraft Powerplant Technology/Technician	8	0	0	8
13.1302	Art Teacher Education	0	8	0	8
26.1102	Biostatistics	0	0	8	8
52.0799	Entrepreneurial and Small Business Operations, Other	0	0	8	8
51.0707	Health Information/Medical Records Technology/Technician	8	0	0	8
51.0000	Health Services/Allied Health/Health Sciences, General	8	0	0	8
52.1701	Insurance	0	8	0	8
22.9999	Legal Professions and Studies, Other	0	0	8	8
31.0301	Parks, Recreation, and Leisure Facilities Management, General	0	3	5	8
26.0910	Pathology/Experimental Pathology	0	0	8	8
45.1201	Urban Studies/Affairs	0	0	8	8
05.0202	American Indian/Native American Studies	1	4	2	7
47.0101	Electrical/Electronics Equipment Installation and Repair Technology/Technician, General	7	0	0	7
19.0101	Family and Consumer Sciences/Human Sciences, General	0	7	0	7
19.0799	Human Development, Family Studies, and Related Services, Other	0	0	7	7
16.0102	Linguistics	0	7	0	7
30.0801	Mathematics and Computer Science	0	0	7	7
26.0503	Medical Microbiology and Bacteriology	0	0	7	7

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CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
47.0611	Motorcycle Maintenance and Repair Technology/Technician	7	0	0	7
50.0912	Music Pedagogy	0	1	6	7
51.0814	Radiologist Assistant	7	0	0	7
10.0203	Recording Arts Technology/Technician	7	0	0	7
49.0109	Remote Aircraft Pilot	7	0	0	7
16.0402	Russian Language and Literature	0	7	0	7
52.1304	Actuarial Science	0	6	0	6
45.0401	Criminology	0	5	1	6
15.1301	Drafting and Design Technology/Technician, General	0	0	6	6
05.0299	Ethnic, Cultural Minority, Gender, and Group Studies, Other	0	6	0	6
50.0411	Game and Interactive Media Design	0	6	0	6
13.0406	Higher Education/Higher Education Administration	0	0	6	6
51.0702	Hospital and Health Care Facilities Administration/Management	0	6	0	6
14.1801	Materials Engineering	0	0	6	6
50.0904	Music Theory and Composition	0	4	2	6
26.1501	Neuroscience	0	0	6	6
09.0902	Public Relations/Image Management	6	0	0	6
30.1501	Science, Technology and Society	0	6	0	6
01.8204	Veterinary Administrative/Executive Assistant and Veterinary Secretary	6	0	0	6
27.0301	Applied Mathematics, General	0	4	1	5
26.0210	Biochemistry and Molecular Biology	0	0	5	5
16.1200	Classics and Classical Languages, Literatures, and Linguistics, General	0	5	0	5
51.1005	Clinical Laboratory Science/Medical Technology/Technologist	0	5	0	5
19.0203	Consumer Merchandising/Retailing Management	0	0	5	5
52.1404	Digital Marketing	0	5	0	5
13.0604	Educational Assessment, Testing, and Measurement	0	0	5	5
52.1902	Fashion Merchandising	3	2	0	5
16.0901	French Language and Literature	0	4	1	5
31.0302	Golf Course Operation and Grounds Management	0	5	0	5
54.0104	History and Philosophy of Science and Technology	0	1	4	5
22.0210	International Business, Trade, and Tax Law	0	0	5	5
16.0302	Japanese Language and Literature	0	5	0	5
25.0301	Library and Archives Assisting	5	0	0	5
46.0101	Mason/Masonry	5	0	0	5
09.0901	Organizational Communication, General	2	3	0	5
51.0508	Orthodontics/Orthodontology	0	0	5	5
52.0211	Project Management	0	0	5	5

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
44.9999	Public Administration and Social Service Professions, Other	5	0	0	5
39.0401	Religious Education	0	5	0	5
51.2309	Therapeutic Recreation/Recreational Therapy	0	5	0	5
11.1004	Web/Multimedia Management and Webmaster	5	0	0	5
13.0403	Adult and Continuing Education Administration	0	0	4	4
27.0601	Applied Statistics, General	0	0	4	4
40.0202	Astrophysics	0	4	0	4
51.0204	Audiology/Audiologist and Speech-Language Pathology/Pathologist	0	0	4	4
26.0401	Cell/Cellular Biology and Histology	0	0	4	4
51.1402	Clinical and Translational Science	0	0	4	4
13.1214	College/Postsecondary/University Teaching	0	0	4	4
26.1310	Ecology and Evolutionary Biology	0	0	4	4
22.0301	Legal Administrative Assistant/Secretary	4	0	0	4
39.0301	Missions/Missionary Studies	0	2	2	4
44.0501	Public Policy Analysis, General	0	0	4	4
26.0209	Radiation Biology/Radiobiology	0	0	4	4
38.0201	Religion/Religious Studies	0	4	0	4
13.1316	Science Teacher Education/General Science Teacher Education	0	4	0	4
52.0703	Small Business Administration/Management	4	0	0	4
52.0304	Accounting and Finance	0	3	0	3
05.0201	African-American/Black Studies	0	3	0	3
05.0102	American/United States Studies/Civilization	0	3	0	3
11.0102	Artificial Intelligence	0	0	3	3
50.0102	Digital Arts	0	3	0	3
16.0500	Germanic Languages, Literatures, and Linguistics, General	0	3	0	3
44.0000	Human Services, General	0	3	0	3
50.0910	Jazz/Jazz Studies	0	1	2	3
16.0103	Language Interpretation and Translation	3	0	0	3
15.0304	Laser and Optical Technology/Technician	3	0	0	3
52.1499	Marketing, Other	3	0	0	3
51.0510	Periodontics/Periodontology	0	0	3	3
51.2010	Pharmaceutical Sciences	0	0	3	3
51.1107	Pre-Occupational Therapy Studies	0	3	0	3
13.1315	Reading Teacher Education	0	0	3	3
38.0299	Religion/Religious Studies, Other	0	3	0	3
13.0901	Social and Philosophical Foundations of Education	0	0	3	3
01.1299	Soil Sciences, Other	0	0	3	3

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
13.1399	Teacher Education and Professional Development, Specific Subject Areas, Other	0	0	3	3
39.0702	Youth Ministry	0	3	0	3
19.0901	Apparel and Textiles, General	2	0	0	2
40.0201	Astronomy	0	2	0	2
16.0301	Chinese Language and Literature	0	2	0	2
51.3102	Clinical Nutrition/Nutritionist	2	0	0	2
13.1102	College Student Counseling and Personnel Services	0	0	2	2
50.0906	Conducting	0	0	2	2
30.7001	Data Science, General	0	2	0	2
15.1399	Drafting/Design Engineering Technologies/Technicians, Other	2	0	0	2
13.1003	Education/Teaching of Individuals with Hearing Impairments Including Deafness	0	2	0	2
52.0402	Executive Assistant/Executive Secretary	2	0	0	2
30.7104	Financial Analytics	0	0	2	2
13.1306	Foreign Language Teacher Education	0	2	0	2
40.0510	Forensic Chemistry	0	0	2	2
13.1325	French Language Teacher Education	0	2	0	2
16.0501	German Language and Literature	0	2	0	2
52.0999	Hospitality Administration/Management, Other	2	0	0	2
13.0701	International and Comparative Education	0	0	2	2
39.0799	Pastoral Counseling and Specialized Ministries, Other	0	0	2	2
47.0110	Security System Installation, Repair, and Inspection Technology/Technician	2	0	0	2
13.1317	Social Science Teacher Education	0	2	0	2
27.0599	Statistics, Other	0	2	0	2
11.1002	System, Networking, and LAN/WAN Management/Manager	2	0	0	2
13.1320	Trade and Industrial Teacher Education	0	2	0	2
01.0102	Agribusiness/Agricultural Business Operations	0	1	0	1
01.1102	Agronomy and Crop Science	0	0	1	1
51.0809	Anesthesiologist Assistant	1	0	0	1
16.1101	Arabic Language and Literature	0	1	0	1
13.1322	Biology Teacher Education	0	1	0	1
44.0201	Community Organization and Advocacy	0	0	1	1
27.0304	Computational and Applied Mathematics	0	0	1	1
50.0599	Dramatic/Theatre Arts and Stagecraft, Other	0	1	0	1
19.0711	Early Childhood and Family Studies	1	0	0	1

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
13.1017	Education/Teaching of Individuals in Elementary Special Education Programs	0	1	0	1
15.0399	Electrical/Electronic Engineering Technologies/Technicians, Other	0	1	0	1
30.1101	Gerontology	0	0	1	1
50.0907	Keyboard Instruments	0	0	1	1
27.9999	Mathematics and Statistics, Other	0	0	1	1
14.4201	Mechatronics, Robotics, and Automation Engineering	0	1	0	1
03.0101	Natural Resources/Conservation, General	1	0	0	1
52.0204	Office Management and Supervision	0	1	0	1
13.1329	Physics Teacher Education	0	1	0	1
10.0303	Prepress/Desktop Publishing and Digital Imaging Design	1	0	0	1
01.1106	Range Science and Management	0	0	1	1
45.0102	Research Methodology and Quantitative Methods	1	0	0	1
23.1304	Rhetoric and Composition	0	0	1	1
13.1330	Spanish Language Teacher Education	0	1	0	1
26.1004	Toxicology	0	0	1	1
19.0702	Adult Development and Aging	0	0	0	0
01.9999	Agricultural/Animal/Plant/Veterinary Science and Related Fields, Other	0	0	0	0
01.0308	Agroecology and Sustainable Agriculture	0	0	0	0
01.0302	Animal/Livestock Husbandry and Production	0	0	0	0
45.0602	Applied Economics	0	0	0	0
42.2813	Applied Psychology	0	0	0	0
49.0104	Aviation/Airway Management and Operations	0	0	0	0
52.0803	Banking and Financial Support Services	0	0	0	0
22.0205	Banking, Corporate, Finance, and Securities Law	0	0	0	0
30.1701	Behavioral Sciences	0	0	0	0
26.1201	Biotechnology	0	0	0	0
13.1303	Business and Innovation/Entrepreneurship Teacher Education	0	0	0	0
52.9999	Business, Management, Marketing, and Related Support Services, Other	0	0	0	0
15.1302	CAD/CADD Drafting and/or Design Technology/Technician	0	0	0	0
52.0908	Casino Management	0	0	0	0
39.0706	Chaplain/Chaplaincy Studies	0	0	0	0
13.1323	Chemistry Teacher Education	0	0	0	0
51.3813	Clinical Nurse Specialist	0	0	0	0
11.0902	Cloud Computing	0	0	0	0

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
10.9999	Communications Technologies/Technicians and Support Services, Other	0	0	0	0
11.0803	Computer Graphics	0	0	0	0
11.1006	Computer Support Specialist	0	0	0	0
52.0411	Customer Service Support/Call Center/Teleservice Operation	0	0	0	0
11.0802	Data Modeling/Warehousing and Database Administration	0	0	0	0
50.0499	Design and Applied Arts, Other	0	0	0	0
51.3199	Dietetics and Clinical Nutrition Services, Other	0	0	0	0
50.0607	Documentary Production	0	0	0	0
52.0208	E-Commerce/Electronic Commerce	0	0	0	0
13.1015	Education/Teaching of Individuals in Early Childhood Special Education Programs	0	0	0	0
14.1099	Electrical, Electronics, and Communications Engineering, Other	0	0	0	0
15.1701	Energy Systems Technology/Technician	0	0	0	0
26.1305	Environmental Biology	0	0	0	0
40.0509	Environmental Chemistry	0	0	0	0
51.2202	Environmental Health	0	0	0	0
26.1309	Epidemiology	0	0	0	0
42.2704	Experimental Psychology	0	0	0	0
19.0707	Family and Community Services	0	0	0	0
51.3805	Family Practice Nurse/Nursing	0	0	0	0
19.0401	Family Resource Management Studies, General	0	0	0	0
50.0407	Fashion/Apparel Design	0	0	0	0
52.0899	Finance and Financial Management Services, Other	0	0	0	0
01.0608	Floriculture/Floristry Operations and Management	0	0	0	0
23.1401	General Literature	0	0	0	0
51.1509	Genetic Counseling/Counselor	0	0	0	0
14.3901	Geological/Geophysical Engineering	0	0	0	0
13.1326	German Language Teacher Education	0	0	0	0
51.0799	Health and Medical Administrative Services, Other	0	0	0	0
51.0706	Health Information/Medical Records Administration/Administrator	0	0	0	0
13.1327	Health Occupations Teacher Education	0	0	0	0
51.9999	Health Professions and Related Clinical Sciences, Other	0	0	0	0
51.2211	Health Services Administration	0	0	0	0
51.1199	Health/Medical Preparatory Programs, Other	0	0	0	0
43.9999	Homeland Security, Law Enforcement, Firefighting and Related Protective Services, Other	0	0	0	0

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
19.0504	Human Nutrition	0	0	0	0
50.0410	Illustration	0	0	0	0
30.2301	Intercultural/Multicultural and Diversity Studies	0	0	0	0
22.0209	International Law and Legal Studies	0	0	0	0
45.0901	International Relations and Affairs	0	0	0	0
16.0902	Italian Language and Literature	0	0	0	0
38.0206	Jewish/Judaic Studies	0	0	0	0
01.0605	Landscaping and Groundskeeping	0	0	0	0
48.0503	Machine Shop Technology/Assistant	0	0	0	0
52.1299	Management Information Systems and Services, Other	0	0	0	0
52.1402	Marketing Research	0	0	0	0
27.0199	Mathematics, Other	0	0	0	0
51.0711	Medical/Health Management and Clinical Assistant/Specialist	0	0	0	0
52.0907	Meeting and Event Planning	0	0	0	0
52.0206	Non-Profit/Public/Organizational Management	0	0	0	0
51.3203	Nursing Education	0	0	0	0
51.3808	Nursing Science	0	0	0	0
13.1211	Online Educator/Online Teaching	0	0	0	0
40.0807	Optics/Optical Sciences	0	0	0	0
30.0501	Peace Studies and Conflict Resolution	0	0	0	0
50.0916	Percussion Instruments	0	0	0	0
51.2003	Pharmaceutics and Drug Design	0	0	0	0
38.9999	Philosophy and Religious Studies, Other	0	0	0	0
40.0101	Physical Sciences, General	0	0	0	0
40.9999	Physical Sciences, Other	0	0	0	0
26.0305	Plant Pathology/Phytopathology	0	0	0	0
51.1103	Pre-Pharmacy Studies	0	0	0	0
23.1303	Professional, Technical, Business, and Scientific Writing	0	0	0	0
51.3810	Psychiatric/Mental Health Nurse/Nursing	0	0	0	0
51.3899	Registered Nursing, Nursing Administration, Nursing Research and Clinical Nursing, Other	0	0	0	0
51.2399	Rehabilitation and Therapeutic Professions, Other	0	0	0	0
51.2314	Rehabilitation Science	0	0	0	0
39.0501	Religious/Sacred Music	0	0	0	0
16.1603	Sign Language Interpretation and Translation	0	0	0	0
44.0799	Social Work, Other	0	0	0	0
51.1012	Sterile Processing Technology/Technician	0	0	0	0
50.0911	Stringed Instruments	0	0	0	0
13.1319	Technical Teacher Education	0	0	0	0
49.0205	Truck and Bus Driver/Commercial Vehicle Operator and Instructor	0	0	0	0

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Luther 60 Minute Awards Area

CIP Code	Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
50.9999	Visual and Performing Arts, Other	0	0	0	0
39.0502	Worship Ministry	0	0	0	0
00.0000	Total	12,229	15,053	7,582	34,864

Source: JobsEQ®
Data as of the 2024-2025 academic year, related occupation data as of 2026Q2.
Occupation demand data reflect annual average rates from the 10-year forecast.
1. Data represent found online ads active within the last thirty days in any zip code intersecting or within the selected region; data represents a sampling rather than the complete universe of postings. Ads lacking zip code information but designating a place (city, town, etc.) may be assigned to the zip code with greatest employment in that place for queries in this analytic.
Note: Figures may not sum due to rounding.

Awards by Institution

Luther 60 Minute Awards Area for Total - All Programs (00.0000)

Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
University of Oklahoma-Norman Campus	168	4,826	2,945	7,939
Oklahoma State University-Main Campus	219	5,225	1,739	7,183
University of Central Oklahoma	70	2,047	649	2,766
Oklahoma City Community College	1,803	0	0	1,803
Francis Tuttle Technology Center	1,359	0	0	1,359
University of Oklahoma-Health Sciences Center	2	677	633	1,312
Rose State College	1,102	0	0	1,102
Oklahoma Christian University	50	438	410	898
Canadian Valley Technology Center	891	0	0	891
Oklahoma City University	0	359	524	883
Oklahoma State University-Oklahoma City	838	11	0	849
Metro Technology Centers	761	0	0	761
Moore Norman Technology Center	745	0	0	745
Southern Nazarene University	19	338	276	633
Mid-America Christian University	46	312	223	581
Meridian Technology Center	574	0	0	574
Eastern Oklahoma County Technology Center	505	0	0	505
Mid-America Technology Center	499	0	0	499
Langston University	217	209	63	489
Central Technology Center	470	0	0	470
Gordon Cooper Technology Center	428	0	0	428
Central Oklahoma College	369	0	0	369
Oklahoma Baptist University	2	278	73	353
Redlands Community College	344	0	0	344

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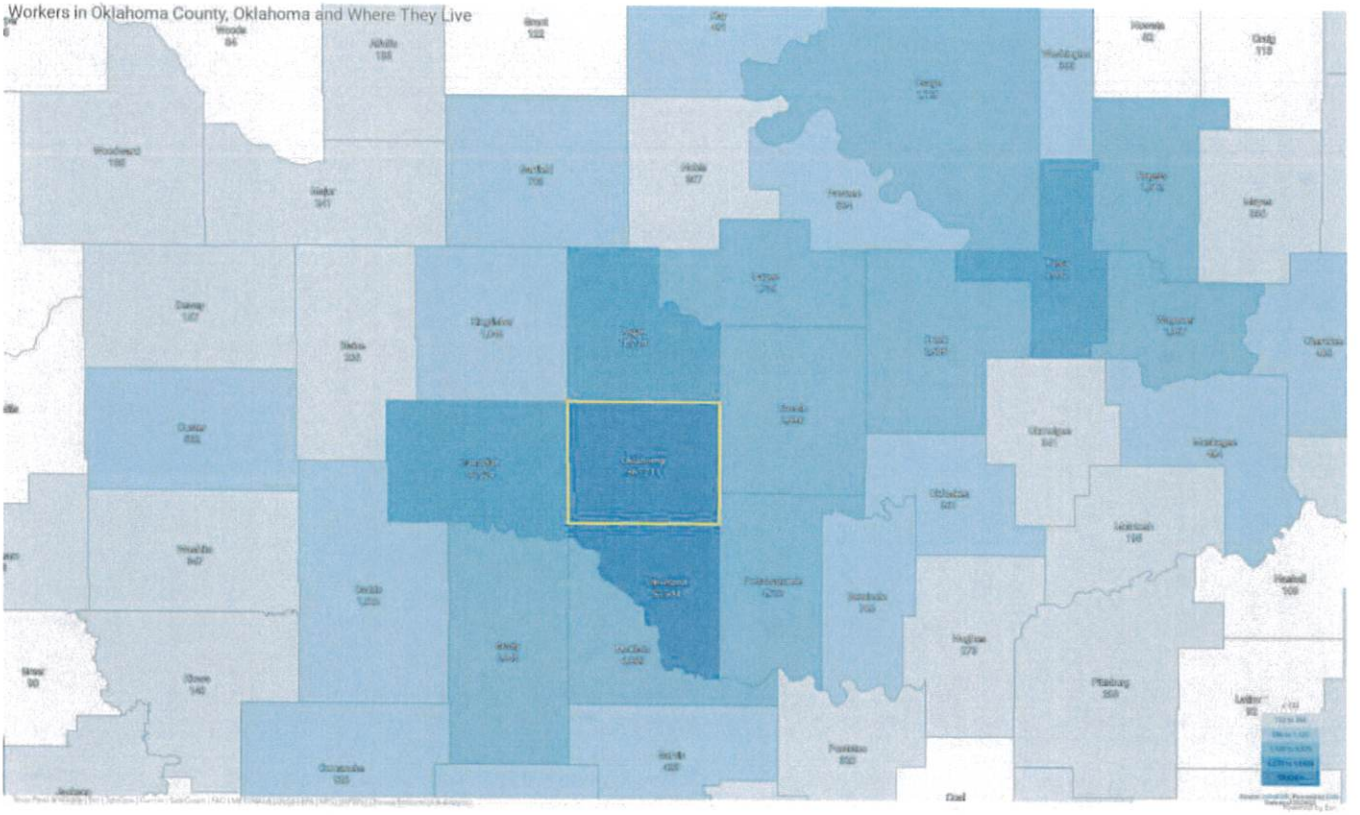
Luther 60 Minute Awards Area for Total - All Programs (00.0000)

Title	Certificates and 2yr Awards	4yr Awards	Postgraduate Awards	Total Awards
University of Science and Arts of Oklahoma	71	210	0	281
Seminole State College	280	0	0	280
Mid-Del Technology Center	149	0	0	149
Southwestern Christian University	5	67	5	77
Randall University	8	51	3	62
Shawnee Beauty College	48	0	0	48
The Academy of Hair Design LLC	48	0	0	48
Yukon Beauty College Inc	46	0	0	46
Family of Faith Christian University	0	5	39	44
JB's Hair Design and Barber College	24	0	0	24
Academy of Cosmetology, Barbering, and Esthetics	21	0	0	21
Hair Arts Institute	20	0	0	20
Hello Gorgeous Barbers Stillwater's School of Barbering	17	0	0	17
Wade Gordon Hairdressing Academy-Oklahoma	11	0	0	11
Total	12,229	15,053	7,582	34,864

Source: JobsEQ®
Data as of the 2024-2025 academic year unless noted otherwise; related occupation data as of 2026Q2.
Note: Figures may not sum due to rounding.

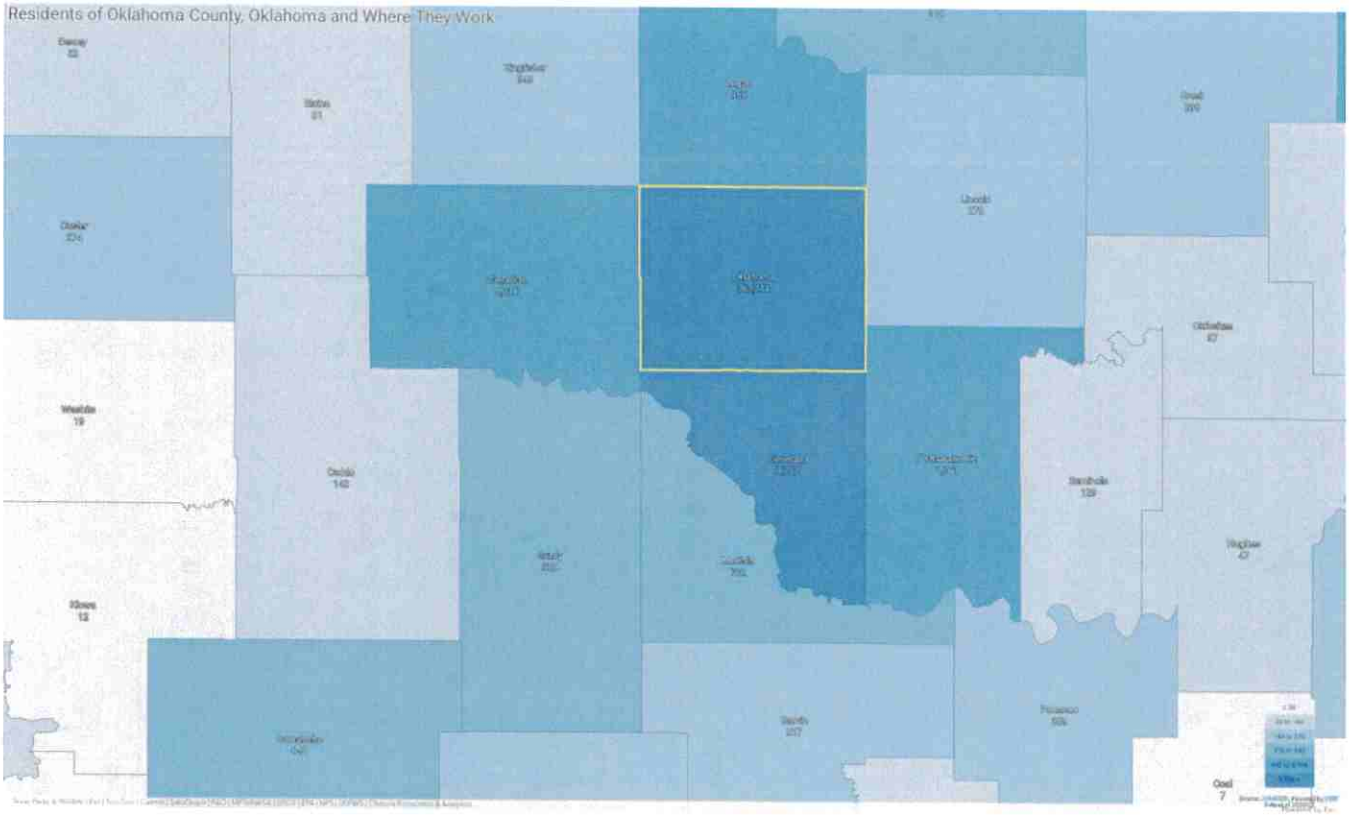
Commuting to Oklahoma County-map

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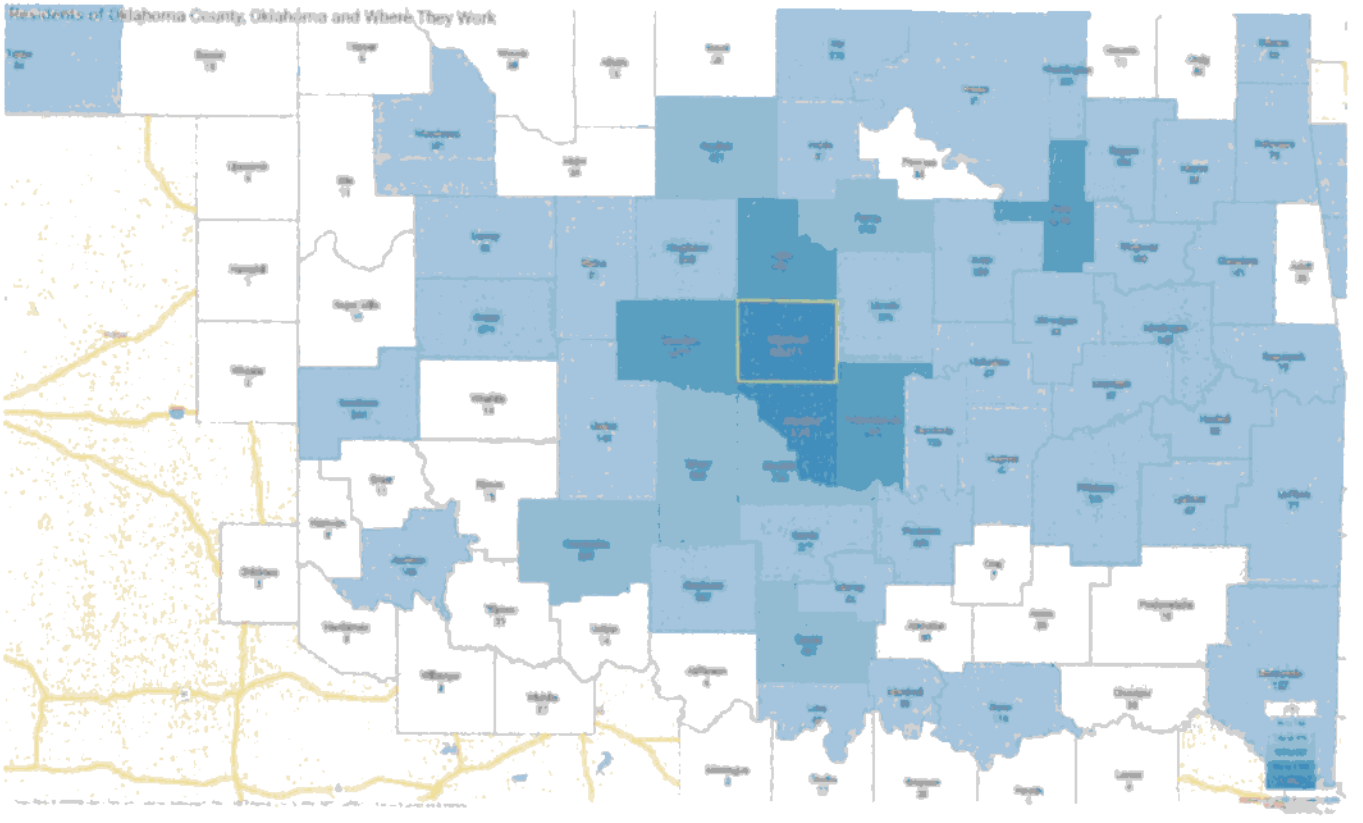
Commuting from Oklahoma Couty-map 1

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Commuting from Oklahoma Couty-map 2

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RESOLUTION NO. 2026-08R

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, SETTING THE REGULARLY SCHEDULED MEETINGS OF THE

BOARD OF TRUSTEES

FOR CALENDAR YEAR 2027.

WHEREAS, the Open Meeting Act, codified in 25 O.S. §301, *et seq.,* requires all public bodies to give notice in writing by December 15th of each calendar year of the schedule showing the date, time and place of the regularly scheduled meetings for the following calendar year; and

WHEREAS, the Luther Board of Trustees has elected to handle this statutory responsibility through a Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, THAT the regular Board of Trustees Meetings for Calendar Year 2027 shall be held at 7:00 p.m. on the following dates:

January 12, 2027
February 9, 2027
March 9, 2027
April 13, 2027
May 11, 2027
June 8, 2027
July 13, 2027
August 10, 2027
September 14, 2027
October 12, 2027
November 9, 2027
December 14, 2027

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT the regularly scheduled meetings will be held in Luther Town Hall, 108 South Main Street, Luther, Oklahoma 73054.

Adopted and approved by the Board of Trustees of the Town of Luther this 10th day of November, 2026.

_____
Mayor

Attest:

_____
Town Clerk

RESOLUTION NO. 2026-10R

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, SETTING THE REGULARLY SCHEDULED MEETINGS OF THE

LUTHER PARKS COMMISSION

FOR CALENDAR YEAR 2027.

WHEREAS, the Open Meeting Act, codified in 25 O.S. §301, *et seq.,* requires all public bodies to give notice in writing by December 15th of each calendar year of the schedule showing the date, time and place of the regularly scheduled meetings for the following calendar year; and

WHEREAS, the Board of Trustees has elected to handle this statutory responsibility through a Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, THAT the regular Luther Parks Commission Meetings for Calendar Year 2027 shall be held on the first Thursday of the month at 6:30 p.m. on the following dates:

January 7, 2026, (due to Holiday January 1, 2026)
February 4, 2026
March 4, 2026
April 2, 2026
May 6, 2026
June 3, 2026
No Regular July Meeting
August 5, 2026
September 2, 2026
October 7, 2026
November 4, 2026
No Regular December Meeting

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT the regularly scheduled meetings of the Luther Parks Commission will be held in Luther Town Hall, 108 South Main Street, Luther, Oklahoma 73054.

Adopted and approved by the Board of Trustees of the Town of Luther this 9th day of December, 2025.

_____
Mayor

Attest:

_____
Town Clerk

RESOLUTION NO: 2026-14R

NOTICE OF ELECTION AND PROCLAMATION CALLING FOR AN ELECTION OF THE BOARD OF TRUSTEES FOR TWO (2) TRUSTEE POSITIONS, ONE (1) OF WHICH WILL BE TO FILL AN UNEXPIRED TERM

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, AND MAYORAL PROCLAMATION CALLING AND AUTHORIZING THE OKLAHOMA COUNTY ELECTION BOARD TO HOLD A GENERAL ELECTION ON APRIL 6, 2027, IN THE TOWN OF LUTHER, OKLAHOMA, FOR NOMINATION AND ELECTION OF ONE (1) TRUSTEES TO BE ELECTED AT LARGE WITH TERMS EXPIRING IN 2031 AND NOMINATION AND ELECTION OF ONE (1) TRUSTEE TO BE ELECTED AT LARGE FOR AN UNEXPIRED TERM EXPIRING IN 2029; ESTABLISHING THE FILING PERIODS FOR THE FILING FOR OFFICE OF TOWN TRUSTEE OF LUTHER, OKLAHOMA; AND PROVIDING FOR NOTICE OF ELECTION

WHEREAS, pursuant to Oklahoma state statute, an election for the nomination and election of one (1) Trustee for the Town of Luther, Oklahoma, is required and shall be held on the 6th day of April, 2027; and

WHEREAS, the term of the Trustees so elected shall be for four (4) years, expiring in 2031; and

WHEREAS, pursuant to Oklahoma state statute, an election for the nomination and election to fill an unexpired term of a Trustee for the Town of Luther, Oklahoma, is required and shall be held on the 6th day of April, 2027; and

WHEREAS, the unexpired term of the Trustee so elected shall be for two (2) years, expiring in 2027; and,

WHEREAS, it is necessary and expedient to establish the filing period for the Trustees and to request the County Election Board to conduct the election.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, AND PROCLAIMED BY THE MAYOR OF THE TOWN OF LUTHER THAT the Trustee election be held as hereinafter provided, and that the Oklahoma County Election Board be and they hereby are requested to hold a general election in the Town of Luther, Oklahoma, for the nomination and election of one (1) Trustee with terms expiring in 2031 and one (1) Trustee with a term expiring in 2029, on the 6th day of April, 2027.

BE IT FURTHER RESOLVED THAT to become a candidate, a declaration of candidacy must be filed with the Oklahoma County Election Board no earlier than 8:00 A.M. on Monday, February 1, 2027, and no later than 5:00 P.M. on Wednesday, February 3, 2025.

BE IT FURTHER RESOLVED THAT each candidate for Town office shall be a qualified elector of the Town, and only a registered, qualified voter of the Town of Luther, Oklahoma, may vote in the election as above set forth.

BE IT FURTHER RESOLVED that the following officers will be elected for four-year terms:

Trustee	Four Year Term	Expires: 2031

BE IT FURTHER RESOLVED that the following officer will be elected for an unexpired term:

Trustee Un-Expired Four-Year Term Expires: 2029

BE IT FURTHER RESOLVED that the election shall be non-partisan and the Trustees shall be nominated and elected at large.

BE IT FURTHER RESOLVED that the timing, holding and certification of said election shall be conducted in compliance with applicable state law.

BE IT FURTHER RESOLVED that absentee ballots will be provided in accordance with State Law.

ADOPTED this 10th day of November, 2026.

_____
Wm. Terry Arps, Mayor

ATTEST:

_____
Town Clerk

APPROVED as to form this and legality:

_____
Beth Anne Childs, Town Attorney

SPECIAL OPS UNIFORMS, INC.
505 N. PORTLAND AVENUE
OKLAHOMA CITY, OK 73107
(405)946-3504 Fax #:(405)946-3514

Invoice

Date	Invoice #
10/01/26	369380

BILL TO:

LUTHER POLICE DEPT.
PO BOX 56
ATTN SHERRY PIDCOCK
LUTHER ,OK 73054
(405)277-3500

SHIP TO:

FOSTER,JEREMIAH
LUTHER POLICE DEPT.
PO BOX 56
ATTN SHERRY PIDCOCK
LUTHER ,OK 73054
(405)277-3500

Account #	Date	Branch	O/E #	G/L #	SM	Shipped Via	Terms	Purchase Order#
312585	REPRINT		64		NET 30	FOSTER, JEREMIAH		2773500

QUANTITY	ITEM #	DIM	SIZE	DESCRIPTION	PRICE	EXTENSION
1	6277-DKNVY	R	L/XL	BALLCAP NAVY FLEXFIT 63/34/3 RE:FOSTER, JEREMIAH	22.99	22.99
1	SA-10003	R	EA	CITATION HLDR AH-4295 41/2X912 RE:FOSTER, JEREMIAH	40.50	40.50
1	26990-BK/YE	R	2XL	LONG RAINCOAT-BLK/YE+HOOD SNPS RE:FOSTER, JEREMIAH	257.27 OVERSIZE	257.27
1	48153-724	R	2XL	5.11 VALIANT DUTY JKT NV RE:FOSTER, JEREMIAH	395.99 OVERSIZE	395.99
2	SEWPINC	R	EA	SEW ON 1 PATCH PEN POCKET??? RE:FOSTER, JEREMIAH	0.00	0.00

Received by:

order total units= 6

All products are covered by the manufacturer's warranty which varies based on manufacturer and product. Special Ops Uniforms Inc. does not take responsibility for any defects in merchandise but will assist in requesting warranty service from the manufacturer on your behalf. Returns or exchanges for credit are only considered on unused merchandise in original packaging within 30 days of date of invoice and are subject to a restocking fee less the original shipping charges. Returned goods must have a valid return authorization number prior to return. Shipments of returns must be prepaid. Any damaged goods or shortages must be reported within 3 days of receipt. For any other customer service issue please call or e-mail us at: andy@SpecialOpsUniforms.net. Thank you for your business!

Thank You For Your Business!

(6) Page Total	716.75
Shipping/Handling/Insurance	0.00
Sales Tax (.08625/001)	0.00
TOTAL	**$716.75**

CHANDLER TIRE CENTER
(A Bridgestone Affiliated Retailer)
402 North HWY 18 / P.O. Box 582
Chandler, Oklahoma 74834
(405) 258-2814

Xcel Office Solutions
304 North Meridian Ste.18
Oklahoma City, OK 73107
Phone: 405.748.4222
Fax 405.748.4233

IT Services Purchase Agreement

(This Addendum adds below Equipment / services to Contract)

Customer Name (Bill to)	Town of Luther
Street Address	108 S. Main St.
Box/Routing	PO Box 56
City, State	Luther, OK
Zip Code	73054
Tax ID #	

Description	QTY	Purchase Price
Yealink T-46U Phones	8	$1,480.00
Installation & Setup included in pricing		
Total Purchase Price:		**$1,480.00**

Added Services Descriptions	QTY	Unit Cost	Monthly Cost
N/A			

Addendum Price Information

Program Components	**Component Cost**
Added Monthly Cost to Current Agreement	**N/A**
Effective Date: Upon Delivery	**Component Cost**
Purchase Amount	**$1,480.00**

Agreement Presented By: Angela K Hayes

Authorized By **CLIENT**

Authorized Signature (Officer or Owner) _____ Date _____

Print Name _____ Title _____

BUSBY PUMP AND SUPPLY, LLC

"Pulling for Oklahoma"

200 S. Westminster 405-769-3545

Midwest City, OK 73130 405-769-3411 fax

Proposal

PROPOSAL NO.

SHEET NO.

DATE 12, 2026

PROPOSAL SUBMITTED TO:

NAME Town of Luther

ADDRESS

PHONE NO. 405-696-3396

WORK TO BE PERFORMED AT:

ADDRESS Sewer lift station ball park

DATE OF PLANS None

ARCHITECT None

We hereby propose to furnish the materials and perform the labor necessary for the completion of

1 - 5 H.P. ANC 500 230V 3Ph	6,350.66
1 - repair to guide rail adapt.	800.00
1 - frt to OKC	300.00
1 - labor to remove old pump	850.00
1 - labor to install & test	1,012.50
	9,313.16

All material is guaranteed to be as specified, and the above work to be performed in accordance with the drawings and specifications submitted for above work and completed in a substantial workmanlike manner for the sum of Nine Thousand Three Hundred Thirteen dollars 16/100 Dollars ($ 9,313.16) with payments to be made as follows.

Any alteration or deviation from above specifications involving extra costs will be executed only upon written order, and will become an extra charge over and above the estimate. All agreements contingent upon strikes, accidents, or delays beyond our control.

Respectfully submitted

Per Busby Pump & Supply LLC

Note — this proposal may be withdrawn by us if not accepted within 20 days.

ACCEPTANCE OF PROPOSAL

The above prices, specifications, and conditions are satisfactory and are hereby accepted. You are authorized to do the work as specified. Payments will be made as outlined above.

Signature

Date

Signature

SOLIDS HANDLING PUMPS

Model: ANC500



Physical Data:	
DISCHARGE SIZE	4"
IMPELLER TYPE	2-Vane, Enclosed - Cast Iron
CABLE LENGTH	35'
Liquid Handling:	
SOLIDS HANDLING	3"
MAXIMUM LIQUID TEMP.	140°F – Intermittant 104°F - Continuous
ACCEPTABLE PH RANGE	6-8
Temperature:	
WINDING INSULATION	180°C
INSULATION CLASS	H
Technical Data:	
POWER CORD TYPE	SOW
SENSOR CORD TYPE	18AWG
MOTOR HOUSING	Cast Iron
CASING	Cast Iron
IMPELLER	Cast Iron
MOTOR SHAFT	430SS
HARDWARE	SS
"O" RINGS	Viton™
MECHANICAL SEALS	SIC Dual mechanical
UPPER BEARING	6204
LOWER BEARING	6308 Angular Contact
CUTTERS	440SST - Case Hardened
Electrical Data:	
R.P.M.	1750
MOTOR TYPE	CSCR (1PH), Induction (3PH)
GEN INSULATION CLASS	H
STATOR WINDING CLASS	H
WINDING INSULATION TEMP	180°C
VOLTAGE TOLERANCE	±10%
HP	5
VOLTAGE	208/230/460
PHASE	1/3
SERVICE FACTOR	1.42

MODEL	HP	HZ	VOLTS/PH	RPM	FULL LOAD AMPS	NEMA START CODE	CORD TYPE	CORD SIZE	CORD O.D.	POTENTIAL RELAY	START CAPACITOR	RUN CAPACITOR
ANC500M2-35	5	60	230/1	1750	37.4	C	SOW	8AWG/4C	1.05	CONT. COIL VOLTAGE: 350V PICK-UP MAX. 200V DROP-OUT MAX. 75V	161-193UF-220 VAC	15uF±5%-370VAC
ANC500M3-35	5	60	230/3	1750	19.8	G	SOW	12AWG/4C	.71	N/A	N/A	N/A
ANC500M4-35	5	60	460/3	1750	9.9	G	SOW	12AWG/4C	.71	N/A	N/A	N/A
ANC500M5-35	5	60	208/1	1750	43.0	C	SOW	8AWG/4C	1.05	CONT. COIL VOLTAGE: 350V PICK-UP MAX. 200V DROP-OUT MAX. 75V	161-193UF-220 VAC	15uF±5%-370VAC
ANC500M6-35	5	60	208/3	1750	14	K	SOW	12AWG/4C	.71	N/A	N/A	N/A

EDWARDS EQUIPMENT, LLC

Solving Your Pump Problems One Pump At A Time

20010 North Peebly Rd
Luther OK 73054
Phone (405)471-7848

Quotation

DATE 10/14/2026

ENT PO & Job # 16047A

tation valid until: 11/13/2026

Quotation For:
Name
Company Name CITY OF LUTHER
Street Address
City, ST ZIP Code LUTHER, OK
Email and Phone OFFICE@TOWNOFLUTHEROK.COM

Comments or Special Instructions:

SALESPERSON	SHIP DATE	SHIP VIA		TERMS
JT				30 DAY FROM DATE OF INVOICE

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
2	USED Barnes 3SCMPA50N4, 3 inch discharge, 5 HP, 1750 rpm, 230v 3 phase with CORD	7500	$ 15,000.00
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -

ESTIMATED DELIVERY TIME
NONE

TAX RATE	0.00%
SALES TAX	-
OTHER	-
TOTAL	$ 15,000.00

If you have any questions concerning this quotation, Contact JOHN TRUMAN , Phone 405-513-4525, Email JOHN@edwardsequipmentllcom.

THANK YOU FOR YOUR BUSINESS!

Exclusion:
- Electrical runs over 10'
- Electrical Rack
- Disconnects
- Breakers
- Mounting controller
- Tapping sleeves, Piping, valves, check valves, fittings
- Mechanical labor, setting the pumps, installing any of the piping or valving (for any of the plumbing inside or outside the building)
- Concrete pedestals or pads
- Generator & ATS
- Tariffs
- Taxes (this quote does not include any sales taxes)

EDWARDS EQUIPMENT, LLC

Solving Your Pump Problems One Pump At A Time

20010 North Peebly Rd
Luther OK 73054
Phone (405)471-7848

Quotation

DATE 10/14/2026

ENT PO & Job # 16047B

tation valid until: 11/13/2026

Quotation For:

Name
Company Name CITY OF LUTHER
Street Address
City, ST ZIP Code LUTHER, OK
Email and Phone OFFICE@TOWNOFLUTHEROK.COM

Comments or Special Instructions:

SALESPERSON	SHIP DATE	SHIP VIA		TERMS
JT				30 DAY FROM DATE OF INVOICE

QUANTITY	DESCRIPTION	UNIT PRICE	AMOUNT
2	Barnes 3SCMPA50N4, 3 inch discharge, 5 HP, 1750 rpm, 230v 3 phase with CORD	9559	$ 19,118.00
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -
			$ -

ESTIMATED DELIVERY TIME		
4 - 6 WEEKS	TAX RATE	0.00%
	SALES TAX	-
	OTHER	-
	TOTAL	$ 19,118.00

If you have any questions concerning this quotation, Contact JOHN TRUMAN , Phone 405-513-4525, Email JOHN@edwardsequipmentllcom.

THANK YOU FOR YOUR BUSINESS!

Exclusion:

- Electrical runs over 10'
- Electrical Rack
- Disconnects
- Breakers
- Mounting controller
- Tapping sleeves, Piping, valves, check valves, fittings
- Mechanical labor, setting the pumps, installing any of the piping or valving (for any of the plumbing inside or outside the building)
- Concrete pedestals or pads
- Generator & ATS
- Tariffs
- Taxes (this quote does not include any sales taxes)

INVOICE

LDM AUTOMOTIVE
"JUST A GOOD OLE BOY"

950320 S 3290 RD LUTHER, OK 73054
Phone 4057068666

ESTIMATE# 2085
DATE: OCTOBER 8,2026

TO TOWN OF LUTHER
2006 INTERNATIONAL 7400 #795
MILEAGE: 55,953
VIN:

SALESPERSON	JOB	PAYMENT TERMS	DUE DATE
		Due on receipt	

QTY		UNIT PRICE	LINE TOTAL
	REPAIR AIR LEAKS TO TANKS,AIR BRAKES & PUMP VALVES	3.2HR@$125HR	$400.00
	R&R AIR HORN VALVE	1.4HR@$125HR	$175.00
	R&R COOLANT RESIVOIR TANK	1.0HR@$125HR	$125.00
	R&R RADIATOR	5.6HR@$125HR	$700.00
	R&R CAB LEVELING VALVE	1.8HR@$125HR	$225.00
3	AIR TANK CHECKE VALVES	$58.00	$174.00
	AIR TANK SAFETY VALVE	$45.00	$45.00
	AIR TANK DRAIN VALVE & AIR BRAKE CHECK VALVE	$62.00	$62.00
	3/8 & 1/4 AIR FITTINGS	$95.00	$95.00
	AIR HORN VALVE	$155.00	$155.00
	COOLANT RESIVOIR TANK	$255.00	$255.00
	RADIATOR	$998.00	$998.00
6	GAL COOLANT	$20.00	$120.00
3	LBS R134A	$25.00	$75.00
		SUBTOTAL	$3604.00
		PAID	
		TOTAL	$3604.00

Make all checks payable to LARRY MELTON OR LDM AUTOMOTIVE Thank you for your business!

Oklahoma County
Requisition Purchase Order

22702713

Purchase Order

Fiscal Year 2027

THIS NUMBER MUST APPEAR ON ALL INVOICES, PACKAGES, AND SHIPPING PAPERS.

Purchase Order Number **22702713**

Purchase Order Date **10/20/2026**

Department **Emergency Management**

I approve the processing of this purchase request and the encumbering on the designated account to a maximum stated herein.

Bill To EMMGT
OK CO EMERGENCY MANAGEMENT
320 ROBERT S KERR
ROOM 101
OKLAHOMA CITY, OK 73102

Ship To EMMGT
OK CO EMERGENCY MANAGEMENT
320 ROBERT S KERR
ROOM 101
OKLAHOMA CITY, OK 73102

Vendor 744
JOHN VANCE MOTORS INC
PO BOX 400
GUTHRIE, OK 73044

VENDOR PHONE NUMBER	VENDOR EMAIL	VENDOR NUMBER	REQUISITION NUMBER	REQUISITIONER NAME	BUYER NAME	DELIVERY REFERENCE
405-282-2113	ANNA@VANCEFLEET.COM	744	12702924	Nick Rutledge	Nick Rutledge	

NOTES

State #SW0035M - Luther FD 2027 Cab & Chassis

The Above Purchase Order Number Must Appear On All Correspondence - Packing Sheets And Bills Of Lading

ITEM #	DESCRIPTION	QUANTITY	UOM	UNIT PRICE	EXTENDED PRICE
1	State Contract #SW0035M - 2027 Dodge Ram 2500 Tradesman 4x4 Crew Cab 6'4" Box, Enige 6.7L I6 Cummins HO Turbo Diesel Quick Order Package 24A Tradesman, 3.42 Anel Ratio, Wheels: 18" x 8.0" Black Painted Steel, Bright Red, Cloth 40/20/40 Bench Seat, Cold Weather Group, Dual Alternator, Rear Backup Alarm, and 2 Additional Key Fobs	1.0000	EACH	$65,885.0000	$65,885.00
	GL #: 10155000 - 55180 $65,885.00				

In accordance with 19 O.S. § 1505, the vendor shall furnish an invoice stating the name and address of the vendor which must also be sufficiently itemized to clearly describe each item purchased, the unit price when applicable, the number or volume of each item purchased, the total price, the total purchase price, and the date of the purchase.

Requisitioning Officer: "I approve the processing of this purchase request and the encumbering on the designated account to a maximum of: $0.00"

Oklahoma County Purchasing Agent: "I hereby approve the issuance and encumbrance of this purchase order."

Oklahoma County Clerk: "I hereby certify that the amount of this encumbrance has been entered against the designated appropriation accounts and that this encumbrance is within the authorized available balance of said appropriation."

Approver Name: Ashley McMichael **Approval Date:** 10/19/2026

Marissa Treat
Oklahoma County Clerk

Ashley McMichael
Oklahoma County Purchasing Agent

Total Ext. Price $65,885.00

Purchase Order Total **$65,885.00**

Purchasing Copy

JOHN VANCE MOTORS, INC
FLEET & GOVERNMENT SALES
PO BOX 400, GUTHRIE, OK 73044
405-282-3800
OK Vendor # 0000074088

JOHN VANCE FLEET SERVICES

QUOTE

DATE	10/19/2026
QUOTE NUMBER	000Q20121
EXPIRATION DATE	
SHIP VIA	Factory Order
TERMS	SW035 - STATE CONTRACT
PO Number	

SOLD TO:

Oklahoma County Emergency
David Barnes
320 Robert S Kerr, Suite 101
Oklahoma City, OK 73102-3431
(405)605-8200

SHIP TO:

Oklahoma County Emergency Manag
David Barnes
4600 N Martin Luther King Ave
Oklahoma City, OK 73111
(405)605-8200

Any Questions? Call 405-282-3800
Colt Weatherby

colt@vancefleet.com

Qty	OPTION	Description	Unit Price	Ext. Price
	SW0035	**OKLAHOMA STATE CONTRACT**		
1	DJ7L91	2027 Ram 2500 Tradesman 4x4 Crew Cab 6'4" Box	$59,780.00	$59,780.00
1	ETM	Engine: 6.7L I6 Cummins HO Turbo Diesel	$0.00	$0.00
1	24A	Quick Order Package 24A Tradesman	$0.00	$0.00
1	DMR	3.42 Axle Ratio	$0.00	$0.00
1	WBF	Wheels: 18" x 8.0" Black Painted Steel	$295.00	$295.00
1	TCP	Tires: LT275/70R18E OWL On/Off Road	$295.00	$295.00
1	P12	Bright Red (Low Volume)	$500.00	$500.00
1	V9X9	Black, Cloth 40/20/40 Bench Seat	$0.00	$0.00
1	Z7G	GVWR: 11,040 lbs	$0.00	$0.00
1	ADE	Cold Weather Group -inc: Engine Block Heater, MOPAR Winter Front Grille Cover	$245.00	$245.00
1	ANP	Bed Convenience Group -inc: MOPAR Spray In Bedliner, LED Bed Lighting	$595.00	$595.00
1	AH6	Emergency/Fire/Rescue Special Service Package -inc: Transfer Case Skid Plate Shield, I/P Mounted Auxiliary Switches, Dash Pass Thru Wire Circuits, Upfitter Electronic Module (VSIM)	$685.00	$685.00
1	A7B	Tradesman Level 1 Equipment Group	$2,395.00	$2,395.00
1	XF1	Dual Alternators Rated at 480 Amps	$495.00	$495.00
1	LNC	Clearance Lamps	$180.00	$180.00
1	CK9	Delete Carpet	$0.00	$0.00
1	XAW	Rear Backup Alarm	$145.00	$145.00
1	XCH	2 Additional Key Fobs	$275.00	$275.00
		SubTotal		**$65,885.00**

Accepted By: _____

Terms:
THIS QUOTE DOES NOT GUARANTEE THE FACTORY WILL BUILD THE VEHICLE.
1) TAG & TAXES ARE NOT INCLUDED UNLESS ITEMIZED ON QUOTE
2) ALL REBATES & INCENTIVES HAVE BEEN INCLUDED IN TOTAL PRICE.
3) PURCHASE ORDER REQUIRED TO ORDER VEHICLE

SUB-TOTAL	$65,885.00
TAG/TAXES	$0.00
TOTAL DUE	$65,885.00

Dealer: _____

RESOLUTION NO. 2026-09R

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, SETTING THE REGULARLY SCHEDULED MEETINGS OF THE

LUTHER PLANNING COMMISSION

FOR CALENDAR YEAR 2027.

WHEREAS, the Open Meeting Act, codified in 25 O.S. §301, *et seq.,* requires all public bodies to give notice in writing by December 15th of each calendar year of the schedule showing the date, time and place of the regularly scheduled meetings for the following calendar year; and

WHEREAS, the Luther Board of Trustees has elected to handle this statutory responsibility through a Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, THAT the regular Luther Planning Commission Meetings for Calendar Year 2027 shall be held at 7:00 p.m. on the following dates:

January 11, 2027
February 8, 2027
March 8, 2027
April 12, 2027
May 10, 2027
June 14, 2027
July 12, 2027
August 9, 2027
September 13, 2027
October 11, 2027
November 8, 2027
December 13, 2027

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT the regularly scheduled meetings of the Luther Planning Commission will be held in Luther Town Hall, 108 South Main Street, Luther, Oklahoma 73054.

Adopted and approved by the Board of Trustees of the Town of Luther this 10th day of November, 2026.

_____
Mayor

Attest:

_____
Town Clerk

RESOLUTION NO. 2026-13R

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, SETTING THE REGULARLY SCHEDULED MEETINGS OF THE

LUTHER BOARD OF ADJUSTMENT

FOR CALENDAR YEAR 2027.

WHEREAS, the Open Meeting Act, codified in 25 O.S. §301, *et seq.,* requires all public bodies to give notice in writing by December 15th of each calendar year of the schedule showing the date, time and place of the regularly scheduled meetings for the following calendar year; and

WHEREAS, the Board of Trustees has elected to handle this statutory responsibility through a Resolution.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF TRUSTEES OF THE TOWN OF LUTHER, OKLAHOMA, THAT the regular Luther Board of Adjustment Meetings for Calendar Year 2027 shall be held on the first Thursday of the month at 6:30 p.m. on the following dates:

Board of Adjustment will meet as needed.

NOW, THEREFORE, BE IT FURTHER RESOLVED THAT the regularly scheduled meetings of the Luther Board of Adjustment will be held in Luther Town Hall, 108 South Main Street, Luther, Oklahoma 73054.

Adopted and approved by the Board of Trustees of the Town of Luther this 10th day of November, 2026.

_____
Mayor

Attest:

_____
Town Clerk

To the Luther Board of Trustees,

My name is Tyler Slawson, I would like to formally express my interest in being reappointed to the Luther Planning Commission.

Having previously served approximately three and a half years on the commission, including serving as Chairman, I have gained valuable experience in local planning, zoning, and the importance of responsible community development.

Although I previously stepped away to address personal and professional matters, those circumstances have since been resolved, and I am prepared to resume serving.

As a local business owner and community member, I remain committed to Luther's future and believe my previous experience, practical perspective, and understanding of the town's needs would allow me to continue contributing positively to the commission.

Thank you for your time and consideration. I would appreciate the opportunity to serve our community again.

Sincerely,

Tyler Slawson